No.DGT-1/1/2020-CTS(CITS)
Government of India
Ministry of Skill Development and Entrepreneurship
Directorate General of Training

Employment Exchange Building, Pusa, New Delhi-110012

New Delhi, dated: 4th August, 2020

To

1. All the Principal Secretaries of State/UT dealing with CTS

2. All the State Director dealing with CTS

3. Director in-charge, National Skill Training Institutes

Subject: Selection of Skill Trainers for "Kaushalacharya Awards"- reg.

Sir/madam,

The Ministry of Skill Development and Entrepreneurship announced **"Kaushalacharya Awards"** in year 2019 to felicitate the skill trainers from different sectors for their outstanding contribution in creating a future-ready and skilled workforce. The Ministry also announced that the **"Kaushalacharya Awards"** would be an annual event to recognize the contribution made by skill trainers in the vocational training ecosystem.

2.   In this regard, a Scheme of **"Kaushalacharya Awards"** has been designed for selection of **"Kaushalacharya"** (copy enclosed). I, therefore, request you to kindly evaluate the nominations as per "Scheme" and forward names of "Skill Trainers" in each "Engineering" and "Non-Engineering" category as per Annexure-II of the Scheme.

3.   Nominations in prescribed proforma for **"Kaushalacharya Awards"** must reach by 18th August, 2020 by email at satish.kumar71@nic.in

Yours faithfully,

Encl.: as above

(Raj Kumar Pathak) 4.8.20
Deputy Director General(AT)

Copy to:
All Regional Directors, Regional Directorate of Skill Development & Entrepreneurship with a request to follow up with the respective State/UT.

SCHEME OF KAUSHALACHARYA AWARDS

GOVERNMENT OF INDIA

MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

NEW DELHI

1.0 BACKGROUND

Ministry of Skill Development and Entrepreneurship launched the National Skill Development Mission (NSDM) in 2015 to provide a strong institutional framework to implement and scale up skill development efforts across the country through short-term and long-term training.

Directorate General of Training (DGT), Ministry of Skill Development and Entrepreneurship is entrusted with the responsibility of long-term vocational training in the Country. The long-term training is imparted through 15,042 Industrial Training Institutes (Govt. 2738 + Private 12,304 ITIs). Initiatives for improving quality of Industrial Training Institutes (ITIs) include, formulation of new affiliation norms, grading to evaluate their performance, ISO 29990 certification to raise the overall quality and standards, regular inspection of ITIs, regular up-gradation of training content of ITI curriculum as per industrial requirement etc.

Ministry of Skill Development and Entrepreneurship started "Kaushal Acharya Awards" for skill trainers for their outstanding contribution in creating a future-ready and skilled workforce.

2.0 OBJECTIVE

The purpose of the scheme is
- to identify young talented skill trainers who have established competence in their area of specialization;
- to recognize the contribution made by skill trainers;
- raising the prestige of skill trainers and
- to motivate more skill trainers to join the Skill India Mission.

3.0 CATEGORY AND NUMBER OF AWARDS

Number of awards for every State in engineering and non-engineering trades are given in Annexure-I. Apart from this, there will be three awards in each category namely; "Engineering Trades" and "Non-Engineering Trades"

4.0 ELIGIBILITY

- The scheme is open to regular skill trainers working in National Council for Vocational Education & Training(NCVET) approved Industrial Training Institutes and National Skill Training Institutes.
- Skill trainers with atleast 05 years regular teaching experience.

5.0 CRITERIA FOR SELECTION

Criteria for selection of "KAUSHAL ACHARYA" are given at Annexure-II.

6.0 NOMINATIONS

Maximum number of nominations allowed from every State/UT are given in Annexure-III.

7.0 PROCEDURE FOR SELECTION:

- The initial selection shall be made at the State level by a State Level Selection Committee from amongst the names recommended by the Principal/Director of the institute.
- The State Selection Committee shall scrutinize and recommend names for "KAUSHAL ACHARYA" to the Union Government. The final selection will be made by the Union Government.

8.0 COMPOSITION AND FUNCTION OF STATE LEVEL COMMITTEE

The composition of State Level Committee for selection of "KAUSHAL ACHARYA" are as follows:

Principal Secretary	-	Chairperson
Director/Joint Director of concerned State/UT	-	Member
Regional Director, RDSDE	-	Member

Major functions to be performed by State Level Committee are as follows:

(i)   Verification of facts/information provided by Principal/Director in-charge of the Institute.

(ii)   Evaluate all the nominations as per criteria mentioned in Annexure-II

(iii)   Forward names of Skill Trainers in each category from each State/UT to National Level Committee, subject to the maximum number allotted to the States/UTs as per Annexure-III. Proforma for recommending the Skill Trainers for "Kaushalacharya" is given at Annexure-IV

9.0 COMPOSITION AND FUNCTION OF NATIONAL LEVEL COMMITTEE

The composition of National Level Committee for selection of "KAUSHAL ACHARYA" are as follows:

Director General	-	Chairperson
Deputy Director General(Training)	-	Member
Director(Training)	-	Member

Major functions to be performed by National Level Committee are as follows:

(i)   Review the list of candidates as forwarded by State Level Committee and carry out fresh assessment.

(ii)   Selection of "KAUSHAL ACHARYA" from every State

10.0 **TIMELINE**

For selection of "KAUSHAL ACHARYA" for the year 2020, applications will be invited physically. From year 2021, applications for the award would be accepted through online portal. Portal-site will be designed soon. The link for registration would be provided. Timeline for submission of application, scrutiny of applications and forwarding list of shortlisted candidates by State Level Committee are given below:

(i)   Submission of application by the applicant   : 15th May

(ii)   Scrutiny of applications by Principal/Director in-charge of Institute : 15th June

(iii) Shortlisted of candidates by State Level Selection Committee   : 15th July

(iv)   Forwarding list of shortlisted candidates by State Level Committee: 31st July

Number of awards from every State are given below:

Sl.No.	Name of the State/UT	Engineering trades	Non-engineering trades
	State wise number of awards		
1	Andhra Pradesh	1	1
2	Arunachal Pradesh	1	1
3	Assam	1	1
4	Bihar	1	1
5	Chhattisgarh	1	1
6	Delhi	1	1
7	Goa	1	1
8	Gujarat	1	1
9	Haryana	1	1
10	Himachal Pradesh	1	1
11	Jharkhand	1	1
12	Karnataka	1	1
13	Kerala	1	1
14	Madhya Pradesh	1	1
15	Maharashtra	1	1
16	Meghalaya	1	1
17	Mizoram	1	1
18	Nagaland	1	1
19	Odisha	1	1
20	Punjab	1	1
21	Rajasthan	1	1
22	Sikkim	1	1
23	Tamil Nadu	1	1
24	Telangana	1	1
25	Tripura	1	1
26	Uttar Pradesh	2	2
27	Uttarakhand	1	1
28	West Bengal	1	1

CRITERIA OF SELECTION

Activity		Proposed Marks	Marks given to nominee
	(1)	(2)	(3)
1.0	**Instruction and Assessment**		
1.1	Class room instructions including planning, presentation, students participation, management of class	Good : 03 marks Very Good : 04 marks Outstanding: 05 marks	
1.2	Shop Floor instructions including practical work, guidance during conduct and writing of practical works	Good : 03 marks Very Good : 04 marks Outstanding: 05 marks	
1.3	Guiding trainee project including selection of projects, continuous guidance and report finalization	Good : 03 marks Very Good : 04 marks Outstanding: 05 marks	
1.4	Pass percentage of the trainees for the last three years	Average of last three years 70%-80% : 05 marks 80%-90% : 10 marks 90-100% : 15 marks	
2.0	**Industry interaction (During last three years)**		
2.1	Industry exposure/short term training programmes organized by Skill Trainer for trainees	01-05 : 05 marks 05-10 : 10 marks	
2.2	Number of trainees working in the industry after completion of training under the guidance of Skill Trainer.	01-20 : 05 marks 20-40 : 10 marks > 40 : 15 marks	

3.0	**Development of teaching resources including curriculum development**		
3.1	Preparation / revision of syllabi for new/ existing trades/preparation/revision of question bank	Any number:05 marks	
3.3.	Development of learning resources including preparation of instructional aids like charts, models, development of e-content	Good : 03 marks Very Good : 04 marks Outstanding: 05 marks	
3.4	Lab. development including planning of a new lab or expansion of the existing lab, procurement/fabrication and installation of new equipment and repair and upkeep of lab. Infrastructural facilities.	Good : 05 marks Very Good : 10 marks Outstanding: 15 marks	
4.0	**Personal professional development in last five year**		
4.1	Attended Training/ Workshop/ Capacity Building Programmes / Seminars/ Training from reputed State/Central Government organisations	01-05 : 03 marks >05 : 05 marks	
4.2	Contributions in educational/skill magazines, journals published at regional/ national	01-02 : 03marks >02 : 05 marks	
5.0	**Special achievement**		
	Any achievement of the trainee(s) at National/ International level under the guidance of the Skill Trainer	10 marks	

Maximum number of nominations allowed from State/UT are given below:

State/UT wise maximum number of nominations allowed		
Sl.No.	Name of the State/UT	Maximum nominations
1	Andaman and Nicobar islands	2
2	Andhra Pradesh	6
3	Arunachal Pradesh	6
4	Assam	6
5	Bihar	6
6	Chandigarh	2
7	Chhattisgarh	6
8	Dadra and Nagar Haveli	2
9	Daman and Diu	2
10	Delhi	6
11	Goa	6
12	Gujarat	6
13	Haryana	6
14	Himachal Pradesh	6
15	Jammu and Kashmir	2
16	Jharkhand	6
17	Karnataka	6
18	Kerala	6
19	Ladakh	2
20	Lakshadweep	2
21	Madhya Pradesh	6
22	Maharashtra	6
23	Meghalaya	6
24	Mizoram	6
25	Nagaland	6
26	Odisha	6
27	Puducherry	2
28	Punjab	6
29	Rajasthan	6
30	Sikkim	6
31	Tamil Nadu	6
32	Telangana	6
33	Tripura	6
34	Uttar Pradesh	12
35	Uttarakhand	6
36	West Bengal	6

PROFORMA FOR RECOMMENDING THE SKILL TRAINERS FOR "KAUSHALACHARYA AWARDS"

The details for assessment of work of the Skill Trainers for selection of **"KAUSHALACHARYA AWARDS"** by the State Level Committee are given below"

1. Name of the Skill Trainer :

2. Father's/Husband's Name :

3. Date of Birth :

4. Qualifications
    a) Academic :

    b) Technical :

5. **Service Particulars**
    a) Date of joining into service :

    b) Length of continuous service (as on 5th September):

    c) Present designation :

    d) Name of the ITI/NSTI in which he/she is working :
        with postal address and PIN CODE

    e) Permanent Postal Address and PIN CODE :

6. **Assessment of Works** :

Activity	Marks given to nominee
(1)	(2)
1.0 Instruction and Assessment	
1.1 Class room instructions including planning, presentation, students participation, management of class	

1.2	Shop Floor instructions including practical work, guidance during conduct and writing of practical works	
1.3	Guiding trainee project including selection of projects, continuous guidance and report finalization	
1.4	Pass percentage of the trainees for the last three years	
2.0	**Industry interaction (During last three years)**	
2.1	Industry exposure /short term training programmes organized by Skill Trainer for trainees	
2.2	Number of trainees working in the industry after completion of training under the guidance of Skill Trainer.	
3.0	**Development of teaching resources including curriculum development**	
3.1	Preparation / revision of syllabi for new/ existing trades/preparation/revision of question bank	
3.3.	Development of learning resources including preparation of instructional aids like charts, models, development of e-content	
3.4	Lab. / Workshop development including planning of a new lab./workshop or expansion of the existing lab./workshop, procurement/fabrication and installation of new equipment and repair and upkeep of lab. Infrastructural facilities.	
4.0	**Personal professional development in last five year**	
4.1	Attended Training /Workshop /Capacity Building Programmes/ Seminars/ Training from reputed State/Central Government organisations	
4.2	Contributions in educational/skill magazines, journals published at regional/ national	
5.0	**Special achievement** Any achievement of the trainee(s) at National/ International level under the guidance of the Skill Trainer	