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Government of India
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
(Directorate General of Training)

NOTIFICATION

New Delhi, the..... 2022

G.S.R. _____ (E). In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Directorate of Training (Except Women Occupational Training), Directorate General of Employment and Training, Training Officer (Group 'B' Posts) Recruitment Rules, 2014 notified vide GSR 852(E) dated 27-Nov-2014 and Directorate of Training (Except Women Occupational Training), Directorate General of Employment and Training, (Group 'B' Posts of Training Officer) Recruitment Rules, 2003 notified in Schedule II vide GSR 181 dated 09-Apr-2003(i), except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Training Officer, Group 'B' Gazetted, in the Directorate General of Training (Except Women Training), under Ministry of Skill Development and Entrepreneurship, namely:-

1. Short title and Commencement:-

- (i) These rules may be called the Ministry of Skill Development and Entrepreneurship, Directorate General of Training (Except Women Training), Training Officer (Group 'B' Gazetted Posts), Recruitment Rules, 2022.
- (ii) They shall come into force on the date of their publication in the official Gazette.

2. Number of Posts, classifications and level in the pay of matrix:-

The number of posts, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit and other qualification etc.:-

The method of recruitment, age limit, qualifications and others matter relating to the said posts, shall be specified in columns (5) to (13) of the aforesaid Schedule.



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4. Disqualification: - No person:

(i) Who has entered into or contracted a marriage with a person having a spouse living,

Or

(ii) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage that there are other grounds for so doing, exempt any person from the operation of these rules.

5. Power to relax. -

Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing and in consultation with the Union Public Services Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Savings: -

Nothing in these rules shall affect reservation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Serviceman, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government in this regard from time to time.



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पुनः प्रमाणित किया गया है
(किसी भी भी 2019/10/10) में
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SCHEDULE

Name of the post (1)	Number of posts (2)	Classification (3)	Level in the Pay Matrix (4)	Whether selection post or non-selection post (5)	Age limits for direct recruits (6)
1. Training Officer (TO)	335* (2022) *(Subject to variation depending on workload)	General Central Service Group 'B' Gazetted, Non-Ministerial.	Level -7, (Rs.44,900-1,42,400/-) (With Grade Pay of Rs. 4600/-)	Non-Selection	Age between 21 to 30 years (Relaxable for Government servants up to 5 years in accordance with the instructions issued by the Central Government from time to time)
<p>Note: - In case of recruitment through Union Public Service Commission (UPSC), the crucial date for determining the age limit shall be as advertised by the UPSC. Otherwise, the crucial date for determining the age limit shall be the general closing date other than the closing date prescribed for candidates in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Labul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh and the Union Territories of Ladakh, Jammu and Kashmir, Andaman & Nicobar Islands and Lakshadweep</p>					

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Note: -

➤ Trade wise number of posts to be decided in the beginning of each academic year by a Committee constituted for the purpose consisting of the following members and requisition for DR will be sent to UPSC accordingly (Annexure-I): -


- i) Director General (Training)/ Additional Secretary : Chairperson
 ii) Director (CFI), Directorate General of Training : Member
 iii) Director (CD), Directorate General of Training : Member

In case, specific educational qualifications and experience are required for a particular trade, then the Committee would specify the same to the UPSC for direct recruits.

(7) Educational and other qualifications required for Direct recruits: -	(8) Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees	(9) Period of probation, if any
<p>Essential:</p> <p>(a) (i) **B. Voc/Bachelor's degree in Engineering or Technology from a recognized University or equivalent;</p> <p style="text-align: center;">Or</p> <p>*passed Section A and B of the institution examinations of the institution of Engineering (India);</p> <p>passed graduate membership examination of the Institute of Electronics and Telecommunication Engineers (India).</p> <p style="text-align: center;">and</p> <p>(ii) two years' post qualification experience in a workshop engaged in production or maintenance or servicing or teaching or training in a technical Institute;</p> <p style="text-align: center;">or</p>	<p>1. Age : No</p> <p>2. Educational Qualification: No</p> <p>Note: (i). Promoted officers who have not CITS Qualification will have to mandatory undergo 3 month POT.</p> <p>(ii). DGT shall depute to promoted officers for awareness of procurement management, e Tendering & GeM, offer by ISTM</p>	<p>Two years for Direct Recruits.</p>


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<p>(b) (i) **Diploma in engineering from a recognised University or Institute</p> <p>(ii) five years' post qualification experience in a workshop engaged in production or maintenance or servicing</p> <p>or</p> <p>five years' post qualification experience in teaching or training in a technical Institute</p> <p>or</p> <p>five years' post qualification experience in a workshop engaged in production or maintenance or servicing and in teaching or training in technical Institute</p> <p>or</p> <p>(c) (i) B.Voc in relevant field from recognized University and</p> <p>(ii) National Trade Certificate (NTC) / National Apprenticeship Certificate (NAC) from National Council for Vocational Training (NCVT)/ National Council for Vocational Education & Training (NCVET) in the relevant field and</p> <p>(iii). National Craft Instructor Certificate (NCIC) issued by NCVT / NCVET in the relevant field with two-years' post-qualification experience in relevant field (after acquiring NCIC/CITS qualification).</p> <p>* Subject to approval of AICTE/Ministry of Education /UGC/University</p> <p>** Selected officers who have not CITS Qualification will have to complete 3 months POT course within 2 years of joining the department.</p> <p>Desirable qualification:</p> <p>National Craft Instructor Certificate (NCIC) issued by DGT / NCVET in the relevant field with two-years' post-qualification experience in relevant field.</p>		
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Note: -

1. The qualification(s) regarding experience is/are Relaxable at the discussion of the Union Public Services Commission for reasons to be recorded in case of candidate belonging to Scheduled Caste or the Scheduled Tribe if at any stage of selection, the Union Public Services is of the opinion that sufficient number of candidates from these communities are not likely to be available to fill up the posts reserved for them.

Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods (10)	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made (11)
<p>50% by promotion failing which by deputation Including Short Term Contract (STC) contract for a period of 3 years which may be extended up to 5 years.</p> <p>50% by direct recruitment (DR)* through a written examination conducted by the Union Public Service Commission (UPSC).</p>	<p>Promotion: -</p> <p>* Vocational Instructor / Junior Technical Assistant / Maintenance Electrician / Maintenance Electronics / Store Keeper in the concerned trade in the Pay Matrix Level-6 (Rs.35400-112400) (Grade Pay of Rs. 4200/-) with five years regular service in the grade and Draughtsman who are in the pay level -6 (Rs. 35,400 – Rs. 1,12,400/) (Grade Pay of Rs. 4200/-) which is equivalent to Vocational Instructor.</p> <p>* Promotion will be carried out following common seniority list of Vocational Instructor / Junior Technical Assistant / Maintenance Electrician / Maintenance Electronics / Store Keeper</p> <p>Deputation: -</p> <p>Officers of the Central Govt. or State Governments or Union Territories.</p> <p>a. (i) Holding analogous posts on regular basis in the parent cadre or department: Or (ii) With six years' service in the grade rendered after appointment thereto on regular basis in pay level - 5 (Rs. 29,200 to Rs. 92,300/-, (grade pay Rs. 2800/-) in the parent cadre or department.</p> <p>b. Possessing the educational qualification and experience as prescribed for direct recruits under column (7).</p>

Including Short Term Contract (STC):-

a. *B.E./Diploma in Engineering with 03 year experience in teaching or industry in relevant field.

Or

b. National Trade Certificate (NTC) and National Crafts Instructor Certificate (NCIC) with 05 years experience in teaching or industry in relevant field.

Note: -

1. The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment or deputation. Similarly, deputations shall not be eligible for consideration for appointment by promotion.
2. The period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some another organization or department of the Central Government shall ordinarily not exceed three years.
3. The maximum age limit for appointment by deputation (Including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

*Selected officers who have not CITS Qualification will have to complete 3 months POT course with in 2 years of joining the department.



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SUJITAM K B Mathur श्री के
(Use) person's name (Use) only do not
insert his/her name/department name
श्रीमान् महोदय/शान्ति कोयला विकास एवं उद्यमशीलता मंत्रालय
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<p>If a Departmental Promotion Committee exists what is its composition</p> <p>(12)</p> <p>Category 'B' (Gazetted posts)</p> <p>Departmental Promotion Committee (for considering promotion or confirmation) consisting of: -</p> <p>(1). Director General of Training (DGT) - Chairman</p> <p>(2). Dy. Director General of Training holding charge of CFI - Member</p> <p>(3) Deputy Secretary or Director (Administration), DGT - Member</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment</p> <p>(13)</p> <p>Consultation with Union Public Service Commission (UPSC) is necessary while making direct recruitment and appointment of an officer on deputation.</p>
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File No.

Atul Kumar Tiwari,
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ANNEXURE-I
Annexure -I to schedule-I regarding recruitment rules for the post of Training Officers (Group 'B' Gazetted Posts) in the Directorate General of Training.

S.No.	Trade	Branch of Engineering or Technology for the qualification of Degree/Diploma in Engineering/Technology.	Area of experience.
1.	2.	3.	4.
1.	Welder	Mechanical Engineering/ Production Engineering/ Metallurgy/Fabrication Technology.	Welding/Fabrication.
2.	Workshop calculation and science	Mechanical Engineering/ Production Engineering/ Electrical Engineering/ Electronics and Telecommunication Engineering/ Computer Engineering/ Industrial Engineering/ Mechanical Engineering/ Machine Tool Technology/ Production Engineering.	Teaching/ or Training/ or Teaching/ Training Administration or Research in Teaching / Training.
3.	Turner	Mechanical Engineering/ Production Engineering/ Computer Engineering/ Production Engineering/ Computer Aided Manufacturing.	Turning/Machining.
4.	Draftsman (Mechanical)/ Drawing/Reading of Drawing and Arithmetic	Mechanical Engineering/ Production Engineering/ Computer Aided Manufacturing.	Drawing Office/ Draftsman (Mechanical).
5.	Carpenter	Mechanical Engineering/ Production Engineering/ Computer Wood Timber Technology.	Carpentry/ Wood Technology.
6.	Electrician	Electrical Engineering/ Electrical and Electronics Engineering.	Electrical Engineering/ Electrician
7.	Fitter	Mechanical Engineering/ Production Engineering.	Fitting/ Assembling.
8.	Mechanist	Mechanical Engineering/ Machine Tool Technology/ Production Engineering.	Machining.
9.	Instrument Mechanic	Instrumentation Technology/ Industrial Electronics and Instrumentation.	Instrumentation.
10.	Radio and Television	Electronics and Telecommunication Engineering/ Television Engineering/ Radio and Electronics Engineering.	Electronics/Radio and Television.
11.	Audio Visual Aid	Electronics and Telecommunication Engineering/Sound Engineering/ Cinematography.	Teaching/ Training/ Development of Audio Visual Aids/Multimedia.
12.	Printing Technology/Hand Composing	Printing Technology.	Printing Technology.
13.	Electronics/ Micro Computer/Computer Science/Computer Engineering/IT Networking	Electronics and Telecommunication Engineering/ Radio and Electronics Engineering/ Electrical and Electronics Engineering/ Industrial Electronics/ Instrumentation/ Computer Science and Computer Engineering.	
14.	Diesel Mechanic	Mechanical Engineering/ Automobile Engineering.	Diesel Engines/ Heavy Motor Vehicles.
15.	Moulder	Mechanical Engineering/ Production Engineering/ Metallurgy/ Foundry Technology.	Moulding/ Foundry Technology.


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16.	Wireman	Electrical Engineering/ Electrical and Electronics Engineering.	Electrical Engineering/ Electrical Wiring
17.	Heat Engine/ Internal Combustion, engine/ Motor Mechanic Vehicle	Mechanical Engineering/ Automobile Engineering.	Heat Engine/ Automobile Engineering.
18.	Cutting and Tailoring	Costume Design and Dress Making/ Garment Technology.	Cutting and Tailoring/ Dress Making/ Garment Making.
19.	Tool and Die Making	Mechanical Engineering/ Production Engineering/ Tool engineering Technology	Tool engineering/ Tool and Die Making.
20.	Machine Tool Maintenance/ Maintenance Millwright	Machine Tool Technology/ Machine Tool Maintenance.	Machine Tool Maintenance.
21.	Grinder	Mechanical Engineering/ Production Engineering/ Machine Tool Technology.	Grinding.
22.	Sheet Metal worker	Mechanical Engineering/ Production Engineering/ Fabrication Technology.	Sheet Metal worker/ fabrication.
23.	Refrigeration and Air Conditioning	Mechanical Engineering/ Refrigeration and Air Conditioning.	Refrigeration and Air Conditioning
24.	Blacksmithy	Mechanical Engineering/ Production Engineering	Forging/ Blacksmithy.
25.	Process Control Instrumentation	Instrumentation Technology	Process Control Instrumentation
26.	Draughtsman (Civil)	Civil Engineering/ Architecture	Draughtsman (Civil) / Architecture
27.	Chemical	Chemical Engineering	Chemical Engineering/ Technology.
28.	Any other relevant branch of Engineering as per trades decided by committee constituted for the same purpose in the beginning of each financial year.		



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