DGT- A-12011/3/2021-DDT(SCHM)
Government of India
Directorate General of Training
Ministry of Skill Development & Entrepreneurship

Directorate General of Training, Pusa Road
New Delhi, Delhi 110012
Date: 30.10.2022

OFFICE MEMORANDUM

Subject: Draft Recruitment Rules of VI/JTA/SK for inviting comments of Stake Holders- Reg.

The undersigned is directed to refer to Draft Recruitment Rules of VI/JTA/SK. All the stake holders are requested to go through the Draft RR and provide their comments to email ID naveen.arora81@gov.in by 30.11.2022.

Encls: As Above.

(Naveen Arora)
Under Secretary to Govt. of India
Tel: 011- 25802211

To,

1. All Regional Directors of RDSDE under DGT
2. All Directors, DGT (Hq.)

Copy to:

IT Cell, DGT for uploading on DGT website.

[To be published in the Gazette of India, Extraordinary, Part-II, Section -3, Sub -section (i)]

Government of India

MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(Directorate General of Training)

NOTIFICATION

New Delhi, the 2022

G.S.R _____ (E). In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Ministry of Labour, Directorate General of Employment and Training, (Group 'C' Technical Posts) Recruitment Rules, 2003 notified vide GSR 100 dated 19-Feb-2003 and amendments notified vide GSR no. 345 dated 30.09.2004 and GSR 298 dated 24.08.2005, **except** as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Group 'B' Technical (Non-Gazetted), in the Directorate General of Training (Except Women Training), under Ministry of Skill Development and Entrepreneurship, namely:-

1. **Short title and Commencement: -**

   (i) These rules may be called the Ministry of Skill Development and Entrepreneurship, Directorate General of Training (Except Women Training), Group 'B' Technical Posts (Non-Gazetted) Recruitment Rules, 2022.

   (ii) They shall come into force on the date of their publication in the official Gazette.

2. **Application: -**

   These rules shall apply to the posts mentioned in column I of the schedule annexed to these rules

3. **Number of Posts, classifications and level in the pay of matrix: -**

   The number of posts, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age limit and other qualification, etc.: -**

   The method of recruitment, age limit, qualifications and othersmatter relating to the said posts, shall be specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualification:** - No person:

(i) Who has entered into or contracted a marriage with a person having a spouse living,

Or

(ii) Who having a spouse living, has entered into or contracted a marriage with any person,

Shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage that there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax.** –

Where the Central Government is of the opinion that it is necessary or expedient so to do, it may be order, for reasons to be recorded in writing and in consultation with the Union Public Services Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Savings:** -

Nothing in these rules shall affect reservation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex- Serviceman, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government in this regard from time to time.

SCHEDULE

Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non- selection post	Age limits for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
1. Vocational Instructor/ Junior Technical Assistant/ Store Keeper/ Maintenance Electronics/ Maintenance Electrician **Trades as per Annexure-I** **Note:** All the above posts are interchangeable.	221* *(Subject to variation depending on workload)	General Central Service Group 'B' Non-Gazetted, Non-Ministerial.	Level -6, (Rs.35,400-1,12,400/-) (Grade Pay of Rs. 4200/- as per 6th CPC)	Selection	Age between 21 to 30 Years (Relaxable for Government servants up to 5 years in accordance with the instructions issued by the Central Government from time to time) **Note:** - In case of recruitment through Union Public Service Commission (UPSC), the crucial date for determining the age limit shall be as advertised by the UPSC. Otherwise, the crucial date for determining the age limit shall be the general closing date other than the closing date prescribed for candidates in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahul and Spiti District and Pangi Sub- division of Chamba District of Himachal Pradesh and the Union Territories of Ladakh, Jammu and Kashmir, Andaman & Nicobar Islands and Lakshadweep

Note: -

- Institute-wise & Trade-wise requirement of vacancies to be decided in the beginning of each academic year by a Committee constituted for the purpose consisting of the following members:-

i) Director General (Training)/ Additional Secretary : Chairperson
ii) Director (CFI), Directorate General of Training : Member
iii) Director (Academics), Directorate General of Training : Member

In case, specific educational qualifications and experience are required for a particular trade, then the Committee would specify the same to the UPSC for direct recruits.

Educational and other qualifications required for Direct recruits: -	**Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees**	**Period of probation, if any**
(7)	(8)	(9)
Essential: - 10th Class pass under 10+2 system or equivalent (Science & Maths as compulsory subjects in case of relevant trades) AND Bachelor's Degree in Engineering / Technology from recognized University or Institute approved by University Grant Commission/ All India Council for technical education in relevant field as mentioned in Annexure-I with one-year post-qualification experience. Or Diploma in Engineering or Technology (3 Years) approved by All India Council for Technical Education in the relevant field as mentioned in Annexure-I or Diploma in relevant field for non-engineering trades; and with two years post-qualification experience in relevant field or teaching or industry. Or Bachelor's degree in any field (3 Years) from recognized University or Institute and National Trade Certificate (NTC) /National Apprenticeship Certificate (NAC) from National Council for Vocational Training (NCVT)/ National Council for Vocational Education & Training (NCVET) in the relevant field with three-years post-qualification experience in relevant field. Or National Trade Certificate (NTC) /National Apprenticeship Certificate (NAC) from National Council for Vocational Training (NCVT)/ National Council for Vocational Education & Training (NCVET) in the relevant as mentioned in Annexure-I and four-years post-qualification experience in relevant field of	1. Age : No 2. Educational Qualification : No **However, the promotes must possess the following qualification before being considered for promotion: -** National Craft Instructor Certificate (NCIC) issued by NCVT / NCVET in the relevant Trade. **Or** Teacher Training Diploma from National Institute of Technical Teachers Training & Research (NITTTR) under Ministry of Education.	Two years for Direct Recruits.

AND Should possess National Craft Instructor Certificate (NCIC) under DGT in the relevant trade. Or Teacher Training Diploma from National Institute of Technical Teachers Training & Research (NITTTR) under Ministry of Education. Or B.Ed wherever specific NICI or Teachers Training Diploma are not available for relevant trades. **Note: -** **1.** The Qualifications are relaxable at the discretion of the Union Public Service Commissions in case of candidates otherwise well qualified. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Services Commission for reasons to be recorded in case of candidate belonging to Scheduled Caste or the Scheduled Tribe if at any stage of selection, the Union Public Services is of the opinion that sufficient number of candidates from these communities are not likely to be available to fill up the posts reserved for them.		

Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	**In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made**
(10)	**(11)**
10% by Promotion failing which by Deputation Including Short Term Contract (ISTC) 90% by Direct Recruitment (DR)* through a written examination conducted by the Staff Selection Commission (SSC) / Union Public Service Commission (UPSC).	**Promotion: -** **a.** Skilled Workers, Junior Maintenance Mechanics, Photographers or Projectionist in the pay level - 5 (Rs. 29,200 to Rs. 92,300/-) (Equivalent to grade pay Rs. 2800/- as per 6th CPC) with six years regular service in the grade and possessing the educational qualification as prescribed under column (8). Or Assistant Store keeper / Tool Store In-charge in the pay level -4 (Rs. 25,500/- to Rs. 81,100/-) (Equivalent to grade pay Rs. 2400/-) and possessing the qualification as prescribed under column (8) with nine years' regular experience in the grade in the unit and fulfilling trade requirements will be considered for promotion in those units where the posts in the pay level-5 indicated above are not sanctioned.

	AND **b.** Having successfully completed training for a total of four weeks duration in the area of Establishment Matters, General Administration Matters, GeM & PFMS in establishment or administration from any Government or Government recognized Training Institute.
	Note: - **1.** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. **2.** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the Seventh Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the said Pay Commission. **Deputation: -** Officers of the Central Govt. or State Governments or Union Territories. **a.** **(i)** Holding analogous posts on regular basis in the parent cadre or department: **Or** **(ii)** With six years' service in the grade rendered after appointment thereto on regular basis in pay level - 5 (Rs. 29,200 to Rs. 92,300/-, (grade pay Rs. 2800/-) in the parent cadre or department. **b.** Possessing the educational qualification and experience as prescribed for direct recruits under column (7). **Including Short Term Contract (ISTC):-** a. B.E./Diploma in Engineering with 01 year experience in teaching or industry. **Or** b. National Trade Certificate (NTC) and National Crafts Instructor Certificate (NCIC) with 03 years experience in teaching or industry.

	Note: - 1. The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputations shall not be eligible for consideration for appointment by promotion. 2. The period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some another organization or department of the Central Government shall ordinarily not exceed three years. 3. The maximum age limit for appointment by deputation (Including Short Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications. 4. For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officerprior to the 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the Seventh Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the said Pay Commission.

If a Departmental Promotion Committee exists what is its composition	**Circumstances in which Union Public Service Commission to be consulted in making recruitment**
(12)	**(13)**
Category 'B' (Gazetted posts) Departmental Promotion Committee (for considering promotion or confirmation) consisting of: - **1.** Regional Director : Chairman **2.** Deputy Director of respective NSTI/NSTI (W)/RDSDE/ or nearby NSTI/NSTI (W)/ RDSDE : Member **3.** Under Secretary/Dy. Director (Establishment) Directorate General of Training : Member	Consultation with Staff Selection Commission (SSC) / Union Public Service Commission (UPSC) is necessary while making direct recruitment and appointing an officer on deputation

File No.

(Brajesh Kumar Mathur)
Deputy Secretary to the Govt of India

ANNEXURE-I

Annexure -I to schedule-I regarding recruitment rules for the post of Training Officers (Group **'B'** Gazetted Posts) in the Directorate General of Training.

S.No.	Trade	Branch of Engineering or Technology for the qualification of Degree/Diploma in Engineering/Technology.	Area of experience.
1.	2.	3.	4.
1.	Welder	Mechanical Engineering/ Production Engineering/ Metallurgy/Fabrication Technology.	Welding/Fabrication.
2.	Workshop calculation and science	Mechanical Engineering/ Production Engineering/ Electrical Engineering/ Electronics and Telecommunication Engineering/ Computer Engineering/ Industrial Engineering.	Teaching/ or Training/ or Teaching/ Training Administration or Research in Teaching / Training.
3.	Turner	Mechanical Engineering/ Machine Tool Technology/ Production Engineering.	Turning/Machining.
4.	Draughtsman (Mechanical)/ Engineering Drawing/Reading of Drawing and Arithmetic	Mechanical Engineering/ Production Engineering/ Computer Aided Manufacturing.	Drawing Office/ Draughtsman (Mechanical).
5.	Carpenter	Mechanical Engineering/ Production Engineering/ Computer Wood Timber Technology.	Carpentry/ Wood Technology.
6.	Electrician	Electrical Engineering/ Electrical and Electronics Engineering.	Electrical Engineering/ Electrician.
7.	Fitter	Mechanical Engineering/ Production Engineering.	Fitting/ Assembling.
8.	Mechanist	Mechanical Engineering/ Machine Tool Technology/ Production Engineering.	Machining.
9.	Instrument Mechanic	Instrumentation Technology/ Industrial Electronics and Instrumentation.	Instrumentation.
10.	Radio and Television	Electronics and Telecommunication Engineering/ Television Engineering/ Radio and Electronics Engineering.	Electronics/Radio and Television.
11.	Audio Visual Aid	Electronics and Telecommunication Engineering/ Sound Engineering/ Cinematography.	Teaching/ Training/ Development of Audio Visual Aids/ Multimedia.
12.	Printing Technology/Hand Composing	Printing Technology.	Printing Technology.
13.	Electronics/ Micro Computer/Computer Science/Computer Engineering	Electronics and Telecommunication Engineering/ Radio and Electronics Engineering/ Electrical and Electronics Engineering/ Industrial Electronics/ Instrumentation/ Computer Science and Computer Engineering.	
14.	Diesel Mechanic	Mechanical Engineering/ Automobile Engineering.	Diesel Engines/ Heavy Motor Vehicles.
15.	Moulder	Mechanical Engineering/ Production Engineering/ Metallurgy/ Foundry Technology.	Moulding/ Foundry Technology.

16.	Wireman	Electrical Engineering/ Electrical and Electronics Engineering.	Electrical Engineering/ Electrical Wiring
17.	Heat Engine/ Internal Combustion, engine/ Motor Mechanic Vehicle	Mechanical Engineering/ Automobile Engineering.	Heat Engine/ Automobile Engineering.
18.	Cutting and Tailoring	Costume Design and Dress Making/ Garment Technology.	Cutting and Tailoring/ Dress Making/ Garment Making.
19.	Tool and Die Making	Mechanical Engineering/ Production Engineering/ Tool engineering Technology	Tool engineering/ Tool and Die Making.
20.	Machine Tool Maintenance/ Maintenance Millwright	Machine Tool Technology/ Machine Tool Maintenance.	Machine Tool Maintenance.
21.	Grinder	Mechanical Engineering/ Production Engineering/ Machine Tool Technology.	Grinding.
22.	Sheet Metal worker	Mechanical Engineering/ Production Engineering/ Fabrication Technology.	Sheet Metal worker/ fabrication.
23.	Refrigeration and Air Conditioning	Mechanical Engineering/ Refrigeration and Air Conditioning.	Refrigeration and Air Conditioning
24.	Blacksmithy	Mechanical Engineering/ Production Engineering	Forging/ Blacksmithy.
25.	Process Control Instrumentation	Instrumentation Technology	Process Control Instrumentation
26.	Draughtsman (Civil)	Civil Engineering/ Architecture	Draughtsman (Civil) / Architecture
27.	Chemical	Chemical Engineering	Chemical Engineering/ Technology.
28.	*** Any other relevant branch of Engineering as per trades decided by committee constituted for the same purpose in the beginning of each financial year.**		

Comparative Statement of Amendments Proposed for the Post of Vocational Instructor (Except Women Cadre)

Reference: GSR 100 dated 19.02.2003

S.No.	Description	Existing Rule	Amendment Proposed
1.	**Short Title and Commencement**	Ministry of Labour, Directorate General of Employment and Training (Group 'C' Technical Posts) Recruitment Rules, 2003	Ministry of Skill Development and Entrepreneurship, Directorate General of Training (Except Women Training) (Group 'B' Technical Posts, Non-Gazetted, Non-Ministerial) Recruitment Rules, 2003

Amendments in Schedule

S.No.	Description	Rule as per existing RR's	Amendments Proposed
1.	Name of Post	Vocational Instructor/ Junior technical Assistant/ Store Keeper/ Maintenance Electronics/ Maintenance Electrician	Vocational Instructor/ Junior Technical Assistant/ Store Keeper/ Maintenance Electronics/ Maintenance Electrician **Trades as per Annexure-I** **Note: All above posts are interchangeable**
2.	Number of Posts	213* Posts (As per GSR 100 dt. 19.02.2003) + 1 Post (As per GSR No. 345 dated 09.10.2004) + 7 Post (As per GSR No. 298 dated 24.08.2005 *Subject to variation dependent on workload **Note:** Institute wise/ post wise break up at Annexure-I(A)	221* *Subject to variation dependent on workload
3.	Classification	General Central Service Group 'C' Technical, Non-Gazetted, Non-Ministerial	General Central Service Group 'B' Technical, Non-Gazetted, Non-Ministerial
4.	Scale of Pay	5000-150-8000 (As per 5th CPC)	Pay Level 6 (Rs. 35,400 to Rs. 1,12,400/-) (Equivalent to GP Rs. 4200/- as per 6th CPC)
5.	Whether selection-cum-seniority or selection by merit	Non-selection	Selection
6.	Whether benefit of added years of service admissible under rule 30 of the central Civil Services (Pension) Rules, 1972	Not Applicable	Point no longer relevant after change in Pension rules, hence deleted
7.	Age limit for Direct Recruits	30 Years (Relaxable for Government servants up the age of 40 years in case of general candidates and up to 45 years in the case of candidates belonging to the Scheduled Castes or Scheduled tribes in accordance with the instructions issued by the Central Government from time to time)	Age between 21 to 30 Years (Relaxable for Government servants up to 5 years in accordance with the instructions issued by the Central Government from time to time)

8.	Education and other qualification required for Direct Recruits	Diploma in Engineering or Technology in the relevant field from recognized Board or Institute with two years post-qualification experience; Or Bachelor's degree in any field from recognized University or Institute and National Trade Certificate (NTC) from National Council of Vocational Training (NCVT) with three years' post-qualification experience Or Bachelor's degree in any field from recognized University or Institute and National Apprenticeship Certificate (NAC) from National Council of Vocational Training (NCVT) with two years' post-qualification experience; **Note:** - The trade-wise requirement of branch of Engineering or Technology for Diploma in Engineering or Technology or of trade for National Trade Certificate (NTC)/ National Apprenticeship Certificate (NAC) and area of experience shall be as specified in Annexure IB **Desirable:** Teacher Training Diploma from Teachers Training Institute under Ministry of Human Resource Development (MHRD) or Instructor Training Certificate from Advanced Training Institute or National or Regional Vocational Training Institute working under Directorate General of Employment and Training, Ministry of Labour. **Note: Teacher Training Diploma/ Instructor Training Certificate shall be treated as equivalent to one-year post-qualification experience.**	**Essential: -** 10th Class pass under 10+2 system or equivalent (Science & Maths as compulsory subjects in case of relevant trades) AND Bachelor's Degree in Engineering / Technology from recognized University or Institute approved by University Grant Commission/ All India Council for technical education in relevant field as mentioned in Annexure-I with one-year post-qualification experience. Or Diploma in Engineering or Technology (3 Years) approved by All India Council for Technical Education in the relevant field as mentioned in Annexure-I or Diploma in relevant field for non-engineering trades; and with two years post-qualification experience in relevant field or teaching or industry. Or Bachelor's degree in any field (3 Years) from recognized University or Institute and National Trade Certificate (NTC) /National Apprenticeship Certificate (NAC) from National Council for Vocational Training (NCVT)/ National Council for Vocational Education & Training (NCVET) in the relevant field with three-years post-qualification experience in relevant field. Or National Trade Certificate (NTC) /National Apprenticeship Certificate (NAC) from National Council for Vocational Training (NCVT)/ National Council for Vocational Education & Training (NCVET) in the relevant as mentioned in Annexure-I and four-years post-qualification experience in relevant field of teaching or Industry. **AND**

			Should possess National Craft Instructor Certificate (NCIC) under DGT in the relevant trade. Or Teacher Training Diploma from National Institute of Technical Teachers Training & Research (NITTTR) under Ministry of Education. Or B.Ed wherever specific NICI or Teachers Training Diploma are not available for relevant trades. **Note: -** **1.** The Qualifications are relaxable at the discretion of the Union Public Service Commissions in case of candidates otherwise well qualified. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Services Commission for reasons to be recorded in case of candidate belonging to Scheduled Caste or the Scheduled Tribe if at any stage of selection, the Union Public Services is of the opinion that sufficient number of candidates from these communities are not likely to be available to fill up the posts reserved for them.
9.	**Whether age and educational qualifications prescribed for direct recruits will apply in the case promotes**	Age : No Qualification : Yes	No Change
10.	Period of probation, if any	Two Years	No Change
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	10% by Promotion, failing which by Direct Recruitment 90% by Direct Recruitment	10% by Promotion, failing which by Deputation Including Short Term Contract (ISTC). 90% by Direct Recruitment (DR)* through a written examination conducted by the Staff Selection Commission (SSC) / Union Public Service Comm ission (UPSC).

12.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	**Promotion: -** Skilled Workers, Junior Maintenance Mechanics, Photographers or Projectionist in the pay scale of Rs. 4500-7000 with Six years regular service in the grade in the unit and fulfilling trade requirements in the relevant trade. Note: Assistant Store Keeper and Tool Store In-charge in the pay scale of 4000-6000 possessing the qualification for direct recruitment with nine years regular service in the grade in the unit and fulfilling trade requirements will be considered for promotion in those units where the posts in the pay scale of 4500-7000 indicated above are not sanctioned.	**Promotion: -** **a.** Skilled Workers, Junior Maintenance Mechanics, Photographers or Projectionist in the pay level - 5 (Rs. 29,200 to Rs. 92,300/-) (Equivalent to grade pay Rs. 2800/- as per 6th CPC) with six years regular service in the grade and possessing the educational qualification as prescribed under column (8). Or Assistant Store keeper / Tool Store In-charge in the pay level -4 (Rs. 25,500/- to Rs. 81,100/-) (Equivalent to grade pay Rs. 2400/-) and possessing the qualification as prescribed under column (8) with nine years' regular experience in the grade in the unit and fulfilling trade requirements will be considered for promotion in those units where the posts in the pay level-5 indicated above are not sanctioned. **AND** **b.** Having successfully completed training for a total of four weeks duration in the area of Establishment Matters, General Administration Matters, GeM & PFMS in establishment or administration from any Government or Government recognized Training Institute. **Note: -** **1.** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.