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MINISTRY OF LABOUR
(Directorate General of Employment and Training)

NOTIFICATION

New Delhi, the 19th February, 2003

G.S.R. 100.— In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of —

- (1) The Directorate of Training, the Unit of the Central Training Institute for Instructors and the Model Training Institute attached thereto; the Regional Directorate of Apprenticeship Training; and the Advanced Training Institute at Madras Class III posts Recruitment Rules, 1974,
- (2) The Directorate of Training, (the Unit of the Central Training Institute for Instructors at Hyderabad and the Model Training Institute attached thereto) Class III posts Recruitment Rules, 1974,
- (3) The Directorate of Training, (the Unit of the Foremen Training Institute at Bangalore) Class III posts Recruitment Rules, 1974,
- (4) The Directorate of Training, the Unit of the Central Training Institute for Instructors, and the Model Training Institute attached thereto; and the Regional Directorate of Apprenticeship Training at Bombay Class III posts Recruitment Rules, 1974,
- (5) The Directorate of Training, (the Unit of the Central Training Institute for Instructors at Ludhiana and the Model Training Institute attached thereto) Class III posts Recruitment Rules, 1974,
- (6) The Directorate of Training, (the Unit of the Central Training Institute for Instructors and the Model Training Institute attached thereto; and the Regional Directorate of Apprenticeship Training at Kanpur) Class III posts Recruitment Rules, 1974,
- (7) The Directorate of Training, (the Unit of the Central Training Institute for Instructors and the Model Training Institute; the Central Staff Training and Research Institute and the Regional Directorate of Apprenticeship Training at Calcutta) Class III posts Recruitment Rules, 1974,
- (8) The Directorate of Training, (Class III Non-Ministerial posts at Headquarters) Recruitment Rules, 1974,
- (9) The Directorate of Training, Advanced Training Institute for Electronic and Process Instruments (Northern Region), Dehradun (Group "C" posts) Recruitment Rules, 1984, and
- (10) The Directorate of Training, (the Unit of the Foremen Training Institute, Jamshedpur) Group 'C' posts Recruitment Rules, 1984;

so far as they relate to the posts of Vocational Instructor, Maintenance Electrician, Maintenance Electronics, Store Keeper and Junior Technical Assistant except as respects things done or omitted to be done before such supersession the President hereby makes the following rules regulating the method of recruitment to certain Group 'C' Technical posts, in the Ministry of Labour, under the Directorate General of Employment and Training, namely:—

1. **Short title, extent and commencement.**— (1) These Rules may be called the Ministry of Labour, Directorate General of Employment and Training (Group 'C' Technical Posts) Recruitment Rules, 2003,

(2) These Rules shall be extended to the following units:—

- (i) Chennai Unit comprising Advanced Training Institute, Chennai : Central Training Institute, Chennai: Regional Directorate of Apprenticeship Training, Chennai and Model Industrial Training Institute, Calicut

- (ii) Hyderabad Unit comprising Advanced Training Institute, Hyderabad : Regional Directorate of Apprenticeship Training, Hyderabad and Advanced Training Institute for Electronic and Process Instrumentation, Hyderabad.
- (iii) Bangalore Unit comprising Foremen Training Institute, Bangalore and Apex Hi-Tech Institute, Bangalore.
- (iv) Mumbai unit comprising Advanced Training Institute, Mumbai and Regional Directorate of Apprenticeship Training, Mumbai.
- (v) Ludhiana unit comprising Advanced Training Institute, Ludhiana; Regional Directorate of Apprenticeship Training, Faridabad and Model Industrial Training Institute, Haldwani.
- (vi) Kanpur unit comprising Advanced Training Institute, Kanpur : Regional Directorate of Apprenticeship Training, Kanpur and Model Industrial Training Institute, Jodhpur.
- (vii) Headquarters' Unit comprising Directorate General of Employment and Training (DGET) New Delhi.
- (viii) Dehradun unit comprising Advanced Training Institute for Electronics and Process Instrumentation, Dehradun.
- (ix) Jamshedpur unit comprising Foremen Training Institute, Jamshedpur,
- (x) Kolkata unit comprising Advanced Training Institute, Howrah; Regional Directorate of Apprenticeship Training, Kolkata, Central Staff Training and Research Institute, Kolkata and Model Industrial Training Institute, Chowdwar (Orissa).

(3) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.**—These rules shall apply to the posts mentioned in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and scale of pay.**—The number of posts, their classification and the scale of pay attached thereto, shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

4. **Method of recruitment, age limit and other qualifications etc.**—The method of recruitment, age limit, qualifications and other matters relating to the said posts, shall be as specified in columns 5 to 14 of the aforesaid Schedule.

5. **Disqualification.**—

- (a) No person who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these Rules.

6. **Power to Relax.**—Where the Central Government is of opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons.

7. **Saving.**—Nothing in these Rules shall effect reservations, relaxation of the age limit and other concessions required to be provided for the Scheduled Caste, the Schedule Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard provided that anything done or action taken under the Rules so superseded, shall be deemed to have been done or taken under these Rules.

SCHEDULE

Name of post	Number of posts	Classification	Scale of Pay	Whether selection-cum seniority or selection by merit
1	2	3	4	5
Maintenance Electrician/ Vocational Instructor/ Junior Technical Assistant/ Store Keeper/ Maintenance Electronics	213* (2003) *Subject to variation dependent on workload.	General Central Service Group 'C' Technical, non-Gazetted, (non-Ministerial)	5000-8000** ** Some existing incumbents are placed in the pay scale of Rs. 5500-9000 on personal basis in compliance of court orders.	Non-selection
Note: All the above five posts are interchangeable	Note : Institute-wise/post-wise break up at Annexure I(A)			

When not specified in the last column of the schedule, the age limit for direct recruits shall be as provided in Rule 30 of the Central Civil Services (Pension) Rules, 1972.

Age limit for direct recruits

Educational and other qualifications required for direct recruits

6	7	8
Not applicable	30 years (Relaxable for Government servants upto the age of 40 years in the case of general candidates and upto 45 years in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time). Note 1 :— The crucial date for determining the age limit shall be the closing date for receipt of application from candidate in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Laddakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba Distt. of Himachal Pradesh, The Union Territory of the Andaman and Nicobar Island or the Union Territory of Lakshadweep).	Essential : Diploma in Engineering or Technology in the relevant field from a recognized Board or Institute with two years post-qualification experience; OR Bachelor's degree in any field from a recognized University or Institute and National Trade Certificate (NTC) from National Council of Vocational Training (NCVT) in relevant field with three years post-qualification experience. OR Bachelor's degree in any field from a recognized University or Institute and National Apprenticeship Certificate (NAC) from (NCVT) in relevant field with two years post-qualification experience. Note : The trade-wise requirement of Branch of Engineering or Technology for Diploma in Engineering or Technology or of trade for

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Note 2. The crucial date for determining the age limit in the case of candidate from Employment Exchange shall be the last date upto which the Employment Exchange is asked to submit the names.

National Trade Certificate (NCT)/National Apprenticeship Certificate (NAC) and area of experience shall be as specified in Annexure 1B.

Desirable : Teacher Training Diploma from Technical Teacher Training Institute under Ministry of Human Resource Development (MHRD) or Instructor Training Certificate from Advanced Training Institute or Central Training Institute or National or Regional Vocational Training Institute working under Directorate General of Employment and Training Ministry of Labour.

Note : Teacher Training Diploma/Instructor Training certificate shall be treated as equivalent to one-year post-qualification experience.

Whether age and Educational qualifications prescribed for direct recruitment will apply in the case of promotion or transfer	Period of probation if any	Method of recruitment & percentage of the vacancies to be filled by various methods
9	10	11
Age—No Qualifications :—Yes	Two years	Ten per cent, by promotion, failing which by direct recruitment. Ninety per cent, by direct recruitment.
Case of recruitment by promotion or transfer or transfer on deputation grades from which promotion or transfer or transfer on deputation to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which UPSC is to be consulted
12	13	14
Promotion :— Skilled Workers, Junior Maintenance Mechanics, Photographers or Projectionist in the pay scale of Rs. 4500-7000 with six years regular service in the grade in the unit and fulfilling trade requirements in the relevant trade. Note : Assistant Store Keeper and Tool Store Incharge in the pay scale of Rs. 4000-6000 possessing the	Group C Departmental Promotion Committee consisting of: 1. Senior Most Director in the Unit —Chairman 2. A Group 'A' officer from any office of Directorate General of Employment and Training in the unit dealing with establishment matter —Member	Not applicable.

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qualifications for direct recruitment with three years regular service in the grade in the unit and fulfilling the trade requirements will be considered for promotion in those units where the posts in the pay scale of Rs. 4500-7000 indicated above are not sanctioned.

3. A Group 'A' officer of another Central Government office
—Member

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N. LANKA, Dy. Secy.

Annexure (IA)

S. No.	Name of the Institute	Vocational Instructor	Store Keeper	Maintenance Electrician	Junior Technical Assistant	Maintenance Electronics	Total
1	2	3	4	5	6	7	8
1.	ATI Mumbai	23	1	1	-	-	25
2.	ATI Calcutta	26	-	1	-	-	27
3.	ATI Lushiana	15	1	1	1	1	19
4.	ATI Kanpur	15	1	1	-	-	17
5.	ATI Chennai	-	1	-	-	-	1
6.	ATI Hyderabad	11	-	-	-	-	11
7.	ATI Chennai	19	-	-	-	-	19
8.	CSTARI Calcutta	-	-	-	-	-	-
9.	ATI-EPI Hyderabad	4	-	-	2	-	6
10.	ATI-EPI Dehradun	-	-	-	3	-	3
11.	MITI Haldwani	10	-	-	5	-	15
12.	MITI Calicut	10	-	-	-	-	10
13.	MITI Jodhpur	8	-	-	-	-	8
14.	MITI Chouwar	9	-	-	-	-	9
15.	RDAT Mumbai	-	-	-	-	-	-
16.	RDAT Kanpur	-	-	-	2	-	2
17.	RDAT Calcutta	-	-	-	2	-	2
18.	RDAT Fardapur	-	-	-	3	-	3
19.	RDAT Chennai	-	-	-	2	-	2
20.	RDAT Hyderabad	-	-	-	3	-	3
21.	FTI Bangalore	-	1	1	-	-	2

	2	3	4	5	6	
2. FTI Jamshedpur	-	-	-	-	-	-
3. CIMI Chennai	-	-	1	-	5	6
24. Apex Hi-Tech Bangalore	-	-	-	-	-	-
25. Directorate General of Employment & Training (Hqrs)	-	-	-	-	9	9
Total No. of posts	150	11	9	40	3	213

Annexure-(1B)

Annexures to Schedule regarding Recruitment Rules for the post of VI/JTA/Maint. Electrician/Maint. Electronics/Store Keeper in Directorate General of Employment & Training

Sl. No.	Trade	No. of Posts	Branch of Engineering. Technology for the qualification of Diploma in Engineering/ Technology.	Trade for the qualification of National Trade Certificate (NTC)/National Apprenticeship Certificate (NAC)	Area of Experience*
1	2	3	4	5	6
1.	Welder	10	Mechanical Engineering/ Production Engineering/ Metallurgy/Fabrication Technology.	Welder (Gas & Electric)	Welding/ Fabrication.
	Motor Mech. Vehicle/Motor Driving Mech.	12	Mechanical Engineering/ Automobile Engineering.	Mechanic Motor Vehicle	Motor Vehicle Maintenance
3.	Turner	10	Mechanical Engineering/ Machine Tool Technology/ Production Engineering.	Turner	Turning/Machining
4.	Draftsman (Mechanical)/ Engineering Drawing/ Drawing & arithmetic	36	Mechanical Engineering/ Production Engineering/ Computer Aided Manu- facturing.	Draftsman (Mechanical)	Drawing office/ Draftman (Mechanical)
5.	Draftsman (Civil)	3	Civil Engineering/ Production Engineering/ Computer Aided Manu- facturing.	Draftsman (Civil)	Drawing office/ Draftsman (Civil)
6.	Carpenter/ Pattern Maker	4	Mechanical Engineering/ Production Engineering/ Wood Timber Technology.	Carpenter	Carpentry/Wood Technology/ Pattern Making

1	2	3	4	5	6	7
7.	Electrician/ Maintenance Electrician	24	Electrical Engineering/ Electrical & Electronics Engineering.	Electrician	Electrical Engineering/ Electrician	2
8.	Fitter	19	Mechanical Engineering/ Production Engineering.	Fitter	Fitting/ Assembling	Process Instrum
9.	Machinist	18	Mechanical Engineering/ Machine Tool Technology/ Production Engineering.	Machinist	Machining	2 Tool & Die Ma
10.	Inst. Mechanic	5	Instrumentation Techno- logy/Industrial Electronics & Instrumentation.	Inst. Mechanic	Instrumentation	23. Sheet
11.	Radio and T.V.	6	Electronics and Telecom- munication Engineering/ Television Engineering/ Radio & Electronics Engineering.	Mechanic Radio and TV.	Electronics/ Radio and T.V.	24. Chert
12.	Audio Visual Aid	2	Electronics and Telecom- munication Engineering/ Sound Engineering/ Cinematography.	N.A.	Teaching Training/ Development of Audio Visual Aids	25. Fair Mill
13.	Printing Techno- logy/Hand Composing	12	Printing Technology.	N.A.	Printing Technology	26. Etia
14.	Workshop Calculation & Science	6	Mechanical Engineering.	N.A.	Workshop Calculation & Science Teaching	27. Re an Et
15.	Grinder	1	Mechanical Engineering/ Production Engineering/ Machine Tool Technology.	Machinist (Grinder)	Grinding	Experienc
16.	Electronics	22	Electronics and Telecom- munication Engineering/ Radio & Electronics Engineering/Electrical & Electronics Engineering/ Industrial Electronics & Instrumentation.	Electronic Mechanic	Electronics	
17.	Diesel Mechanic	2	Mechanical Engineering/ Automobile Engineering.	Diesel Mechanic	Diesel Engines/Heavy Motor Vehicles	
18.	Moulder	2	Mechanical Engineering/ Production Engineering/ Metallurgy/Foundry Technology.	Moulder	Moulding Foundry Technology	
19.	Wiremen	1	Electrical Engineering/ Electrical & Electronics Engineering.	Wiremen	Electrical Engi- neering/Electrical Wiring.	

	2	3	4	5	6
Electrical Engineering/ Electrician	21. Cutting & Tailoring	3	Costumes Design & Dress Making/Garment Technology.	Cutting & Tailoring	Cutting & Tailoring/ Dress Making/ Garment Making
Fitting/ Assembling	22. Process Control Instrumentation	1	Instrumentation Technology.	Instrumentation Mechanic	Process Control Instrumentation.
Machining	23. Tool & Die Maker	4	Mechanical Engineering/ Production Engineering/ Tool Engineering Technology	Tool and Die Maker	Tool Engineering/ Tool & Die Making
Instrumentation	24. Sheet Metal	3	Mechanical Engineering/ Production Engineering/ Fabrication Technology.	Sheet Metal Worker	Sheet Metal Worker/ Fabrication
Electronics/ Radio V.	25. Chemical	1	Chemical Engineering.	NA	Chemical
g/Training/ ment of Visual Aids	26. Maintenance Millwright	2	Mechanical Engineering/ Machine Tool Technology/ Production Engineering.	Mechanic Machine Tool Maintenance	Machine Tool Maintenance
Technology	27. Black smithy	1	Mechanical Engineering/ Production Engineering/ Metallurgy.	Forger and Heat Treater	Forging/Blacksmithy
& ching	28. Refrigeration and Air Conditioning	3	Mechanical Engineering/ Refrigeration and Air Conditioning.	Mechanic Refrigeration and Air Conditioning	Refrigeration and Air Conditioning

* Experience may be in a workshop of repute engaged in Production/Service or in a recognized Teaching/Training institution.