

No. A-12018/3/2025-O/oDEPT. SECY (ESTT. I) (E-72510)

Government of India

Ministry of Skill Development & Entrepreneurship

Directorate General of Training

Room No 213, Kaushal Bhawan,
New Moti Bagh, New Delhi,

Dated: 24/10/2025

OFFICE MEMORANDUM

The undersigned is directed to inform that this Directorate is in the process of revising the Recruitment Rules for the post of Deputy Director of Training and Joint Director of Training under Women Training of Directorate General of Training, Ministry of Skill Development and Entrepreneurship. In this regard, the draft RRs (copy enclosed) for the aforementioned posts are attached herewith for inviting comments from the stakeholders.

2. The stake holders are, therefore, requested to share their inputs/comments on the draft Recruitment Rules (if any), by specifically indicating the para number, original content and the changes suggested w.r.t. the original content within 30 days from date of issue of this communication. The comments may be sent preferably via email to Ms. Nidhi Sharma, US (email: nidhi.sharma@nic.in).

Encl: As above

Nidhi Sharma
24/10/25

(Nidhi Sharma)

Under Secretary to the Govt. of India

Copy to:

1. All Joint Director of Training and Deputy Director of Training as well as the officers of feeder Cadre
2. IT Cell with request to upload the same on the website of DGT(HQ)

MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(DIRECTORATE GENERAL OF TRAINING)

NOTIFICATION

New Delhi, dated -----

G.S.R. —In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of Directorate General of Training (Women Training), Deputy Director of Training and Joint Director of Training, Group 'A', Recruitment Rules, 2019, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Deputy Director of Training and Joint Director of Training in the workmen's unit as fixed by the Central Government under Women Training, Directorate General of Training, namely:-

1. Short title and commencement.- (1) These rules may be called the Directorate General of Training (Women Training), Deputy Director of Training and Joint Director of Training, Group 'A', Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in pay matrix.- The number of post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. - The method of recruitment, age - limit, qualifications and other matters relating to the said post, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any other person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.- Nothing in these rules shall affect reservation, relaxation of the age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limits for direct recruits.	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Deputy Director of Training	20* (2019) *Subject to variation dependent on workload.	General Central Service, Non-Ministerial, Gazetted, Group 'A'.	Level-11 (Rs.67,700-2,08,700)	Selection	Not applicable	Not applicable	Not applicable

Period of probation, if any	Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion, deputation or absorption to be made
(9)	(10)	(11)
Not applicable	Promotion failing which deputation including short term contract.	Promotion:- Assistant Director of Training in Level-10 with (i) five years of regular service in the grade; or (ii) having service of 10 years in the grade of Training Officer (Level-7) and Assistant Director (Level-10) combined; and having successfully completed training of four weeks duration in the area of Administration or Finance or Planning and Policy

		Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. By deputation (Including short term contract basis):- Officers of the Central Government or State Government or Union Territories or Autonomous or Statutory Organization or Public Sector Undertakings or University or Recognized Research Institution: (A)(i) Holding analogous posts on regular basis in parent cadre or department; or (ii) with five years regular service in the grade rendered after appointment thereto on a regular basis in posts in Level-10 or equivalent in the parent cadre or department; and (B) Possessing the following educational qualifications and experience as under:- Essential: (i) A degree in Engineering or Technology (Electronics and Communication, Information Technology, Computer Science, Fashion Designing) from a recognized University or Institute; (ii) Five years industrial or teaching experience in relevant field from any Government organization or University or Institution created by an act of Parliament or State legislature or autonomous bodies or PSUs of state or UT or Central Government. Desirable: (i) Master of Business Administration from a recognized University or Institute. Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. Note 2: The maximum age-limit for appointment by deputation shall be not exceeding fifty six years as on the last date of receipt of applications. Note 3: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation, similarly, the deputationist shall not be eligible for consideration for appointment by promotion.
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If Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Departmental Promotion Committee consisting of:- 1. Special Secretary or Additional Secretary, Ministry of Skill Development and Entrepreneurship – Chairman; 2. Director General or Joint Secretary, Directorate General of – Member; 3. Deputy Director General, Directorate General of Training, Ministry of Skill Development and Entrepreneurship -Member; 4. Director or Deputy Secretary (Administration), Directorate General of Training, Ministry of Skill Development and Entrepreneurship – Member.	Not applicable.

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Joint Director of Training	02* (2019) *Subject to variation dependent on workload.	General Central Service, Non-Ministerial, Gazetted, Group 'A'.	Level - 12 (Rs.78,800-2,09,200)	Selection	Not applicable	Not applicable	Not applicable

(9)	(10)	(11)
Not applicable	By promotion	Promotion:
		Deputy Director of Training in Level-11 with five years of regular service in the grade and having successfully completed training of four weeks duration in the area of Administration or Finance or Planning and Policy Formation, Leadership skills etc., from any Government or Government recognized Training Institute.

(12)	(13)
Departmental Promotion Committee consisting of:- 1. Secretary or Additional Secretary, Ministry of Skill Development and Entrepreneurship – Member; 2. Director General or Joint Secretary, Directorate General of Training, Ministry of Skill Development and Entrepreneurship -Member; 3. Deputy Director General, Directorate General of Training, Ministry of Skill Development and Entrepreneurship - Member.	Consultation of Union Public Service Commission is not necessary.