

RFP for Selection of Anchor Industry Partner for DVET, GoM



**Directorate of Vocational Education and Training, Mumbai,
Government of Maharashtra**



REQUEST FOR PROPOSAL

**For Upgradation of Industrial Training Institutes (ITIs) for Cluster I –
(Nagpur) in Maharashtra
under Component – I of PM-SETU
(Pradhan Mantri Skilling and Employability Transformation through
Upgraded ITIs) Scheme**

**Directorate of Vocational Education and Training, Mumbai, Government of
Maharashtra**

03 Mahapalika Marg, Elphinstone Technical Highschool Campus, Mumbai- 400001

February, 2026

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Disclaimer

The information contained in this Request for Proposal document (the “RFP”) or subsequently provided to Bidder(s), whether verbally or in documentary or any other form, by or on behalf of the Directorate of Vocational Education and Training, Mumbai, Government of Maharashtra (DVET) or any of its employees or advisors, is provided to Bidder(s) on the terms and conditions set out in this RFP and such other terms and conditions subject to which such information is provided.

This RFP is not an agreement and is neither an offer nor invitation by the DVET to the prospective Bidders or any other person. The purpose of this RFP is to provide interested parties with information that may be useful to them in making their financial offers (Bids) pursuant to this RFP. This RFP includes statements, which reflect various assumptions and assessments arrived at by the DVET in relation to the Cluster. Such assumptions, assessments and statements do not purport to contain all the information that each Bidder may require. This RFP may not be appropriate for all persons, and it is not possible for the DVET, its employees or advisors to consider the investment objectives, financial situation and particular needs of each party who reads or uses this RFP. The assumptions, assessments, statements and information contained in this RFP may not be complete, accurate, adequate or correct. Each Bidder should therefore conduct its own investigations and analysis and should check the accuracy, adequacy, correctness, reliability and completeness of the assumptions, assessments, statements and information contained in this RFP and obtain independent advice from appropriate sources.

Information provided in this RFP to the Bidder(s) is on a wide range of matters, some of which may depend upon interpretation of law. The information given is not intended to be an exhaustive account of statutory requirements and should not be regarded as a complete or authoritative statement of law. The DVET accepts no responsibility for the accuracy or otherwise for any interpretation or opinion on the law expressed herein.

The DVET, its employees and advisors make no representation or warranty and shall have no liability to any person, including any Bidder or Bidder, under any law, statute, rules or regulations or tort, principles of restitution or unjust enrichment or otherwise for any loss, damages, cost or expense which may arise from or be incurred or suffered on account of anything contained in this RFP or otherwise, including the accuracy, adequacy, correctness, completeness or reliability of the RFP and any assessment, assumption, statement or information contained therein or deemed to form part of this RFP or arising in any way for participation in this RFP.

The DVET also accepts no liability of any nature whether resulting from negligence or otherwise howsoever caused arising from reliance of any Bidder upon the statements contained in this RFP.

The DVET may, in its absolute discretion but without being under any obligation to do so, update, amend or supplement the information, assessment or assumptions contained in this RFP.

The issue of this RFP does not imply that the DVET is bound to select Bidder or Licensee, as the case may be, for the Cluster and the DVET reserves the right to reject all or any of the Bids without assigning any reasons whatsoever.

The Bidder shall bear all its costs associated with or relating to the preparation and submission of its Bid including but not limited to preparation, copying, postage, delivery fees, expenses associated with any demonstrations or presentations which may be required by the DVET or any other costs incurred in connection with or relating to its Bid. All such costs and expenses will remain with the Bidder and the DVET shall not be liable

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in any manner whatsoever for the same or for any other costs or other expenses incurred by a Bidder in preparation or submission of the Bid, regardless of the conduct or outcome of the Bidding Process.

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Glossary

AIP	Anchor Industry Partner – Selected industry entity leading upgrade, operations, co-investment (≥17%) and management of the ITI Cluster through the SPV.
AOP	Annual Operational Plan – Year-wise implementation and budget plan derived from the SIP.
Applicable Laws	All laws, regulations, rules, and court decisions applicable in India and Maharashtra governing this RFP.
Authority	Directorate of Vocational Education & Training (DVET), Government of Maharashtra.
Bid	The complete Proposal (Technical + Financial) submitted by a Bidder.
Bid Security / EMD	Earnest Money Deposit submitted to secure Bidder’s obligations during bid validity, it is calculated upon estimated contribution from the Industry partner for the same cluster
Bid Validity Period	The duration for which the Bid remains valid (180 days).
Bidder	Eligible Single Entity or Consortium submitting a Proposal.
CA Certificate	Certificate issued by Chartered Accountant with UDIN mentioned
Cluster – I	Cluster – II
Cluster (Hub-and-Spoke)	A group of ITIs with one Hub ITI multiple Spoke ITIs managed collectively.
CTS	Craftsman Training Scheme – Long-term vocational training framework for ITIs.
Data Sheet	ITB-Data Sheet containing bidding related information please refer to
DGT	Directorate General of Training – Apex agency overseeing CTS & NSTIs.
DLI	Disbursement-Linked Indicator – KPIs tied to fund/tranche release.
DVET	Directorate of Vocational Education & Training, Government of Maharashtra.
e-Procurement Portal	Maha Tenders: official platform for bid submission (https://mahatenders.gov.in/).
Evaluation Committee / TEC	Technical Evaluation Committee evaluating Proposals under QCBS.
Financial Capacity	Turnover, net-worth, and financial eligibility criteria in Section 4.
GFR	GFR (General Financial Rules) are a set of financial regulations issued by the Government of India, designed to ensure integrity, transparency, fairness, and accountability in all government procurement and financial transactions.
GoI / GoM	Government of India / Government of Maharashtra.
H-1	Highest-Ranked Bidder after QCBS scoring.
IMC	Institute Management Committee of an ITI.
ITB	Instructions to Bidders (Section 2).
KPI	Key Performance Indicators used for monitoring outcomes.
LA	License Agreement granting SPV “Right to Use” ITI assets.
Lead Member	Consortium member authorized to act on behalf of all members.
LoA	Letter of Award issued to Selected Bidder.
MoA	Memorandum of Association of the SPV (Section 8 company).
MoU	Memorandum of Understanding for partnerships with industry/employers.

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MSDE	Ministry of Skill Development & Entrepreneurship, Government of India.
NCrF	National Credit Framework – National unified credit-based system across education and skilling.
NCVET	National Council for Vocational Education & Training – National regulator for vocational qualifications.
NER	North-Eastern Region (used in inclusion parameters).
NPMU	National Project Monitoring Unit for PM-SETU.
NSC	National Steering Committee overseeing PM-SETU.
NSQF	National Skills Qualifications Framework – Outcome-based competency framework defining qualification levels.
NSTI	National Skill Training Institute – DGT institutions for instructor training.
OJT	On-the-Job Training – Structured workplace-linked training.
PM-SETU	Pradhan Mantri Skilling and Employability Transformation through Upgraded ITIs – National ITI transformation scheme.
PPP	Public-Private Partnership model used to implement PM-SETU through SPVs.
QCBS	Quality- and Cost-Based Selection – Evaluation method using Technical (50%), Cost Efficiency (30%), Industry Contribution (20%).
Selected Bidder	Bidder ranked H-1 under QCBS and issued the LoA.
SHA	Shareholding Agreement defining SPV governance & share structure.
SIP	Strategic Investment Plan – Five-year plan detailing courses, infra, HR, budgets, KPIs etc.
SPMU	State Project Monitoring Unit
SPV	Special Purpose Vehicle – Section 8 company operating the ITI Cluster.
SSC	State Steering Committee overseeing state-level PM-SETU implementation.
Technical Proposal	All technical forms (Tech-1 to Tech-9B) excluding any financial details.
ToR	Terms of Reference – Background, scope, responsibilities, KPIs.
Women's ITI	Dedicated women's Industrial Training Institute in the cluster.

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Definition as per Anti Corruption Guidelines (ACG) by the World Bank-

(1) The WB “Guidelines on Preventing and Combating Fraud and Corruption in Program for Results Financing” dated February 1, 2012, and revised on July 10, 2015, shall apply to this activity which is within the Program Boundary accordingly the following shall be applicable:

(i) Bidder shall prepare and furnish to the Borrower and/or the Bank, all such information that the Borrower, and/or the Bank shall reasonably request in relation to the Program.

(ii) Bidder accept the carrying out of inspections by the Borrower and/or the Bank for the monitoring of, and in relation to, the carrying out of the activities under the Program.

(iii) Any inquiries conducted by the Bank pursuant to these Guidelines are administrative in nature, for the purpose of determining compliance with the Bank’s policies, directives, and procedures. Inquiries include, but are not limited to, the review of relevant accounts, records and other documents, and interviews with relevant persons.

(iv) The Guidelines address the following defined practices in connection with the Program:

(a) A “corrupt practice” is the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party.

(b) A “fraudulent practice” is any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation.

(c) A “collusive practice” is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party.

(d) A “coercive practice” is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party.

(e) An “obstructive practice” is (i) deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede a Bank investigation¹⁰ into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation, or (ii) acts intended to materially impede the exercise of the Bank’s contractual rights of audit or access to information.

The above practices, as so defined, are referred to collectively in these Guidelines as “Fraud and Corruption.”

(c) Ensure that Bid document includes a self-declaration which will be signed and submitted by the bidder that the firm is not subject to ineligibility or has not been sanctioned under the Bank system of debarment and cross-debarment The Bidder is required to fill up the declaration as provided at **Annexure A**

The words and expressions beginning with capital letters and defined in this document shall, unless repugnant to the context, have the meaning ascribed thereto herein above.

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Section 1: Letter of Invitation

To,

Prospective Bidders

Subject: Request for Proposal (RFP) for Selection of an Anchor Industry Partner (AIP) for Upgradation of ITI Clusters I – Nagpur under the PM-SETU in the State/UT of Maharashtra

Sir/Madam,

1. Directorate of Vocational Education & Training (DVET) invites proposals for the selection of an Anchor Industry Partner (“AIP”) to upgrade, operate, and manage a cluster of Industrial Training Institutes (“Cluster”) under a Hub-and-Spoke model through a Special Purpose Vehicle (SPV) to be formed with the Government.
2. Bidders must demonstrate the requisite experience and capability as specified in this RFP. Key information, including the applicable procurement portal and tentative timelines, is given below.

Important information & tentative dates are as under:

Project Name	Selection of an Anchor Industry Partner (AIP) for Upgradation of ITI Clusters I – Nagpur under the PM-SETU in the State of Maharashtra
Method of Selection	Quality and Cost Based Selection
Release date of RFP	26th February, 2026
Last date for receiving queries/ requests for clarification	04 th March, 2026 , upto 17:00 Hrs
Pre-Bid meeting date, time and place	06 th March 2026, 11.30 am, DVET Conference Hall, 4 th Floor, DVET
Authority response to queries latest by	[7 days from date of Prebid meeting] Email- pmsetu@dvvet.gov.in
Mode of submission	Online At www.mahatenders.com
Last date of submission of bid	18 th March, 2026
Bid Security	INR 50 lacs (Fifty Lacs) only
Cost of Document	INR 30,000 (Thirty Thousand) only
Performance Security	5% of the estimated contribution from the Industry partner for the Cluster
Date of Visits at the Cluster	09 th March, 2026 to 10 th March, 2026 – any day during working hours
Opening of Technical Bid date and time	Next working day after submission deadline
Technical presentation by the Bidders	To be intimated separately
Opening of Financial Bid	To be intimated later only to short-listed Bidders
Letter of Award (LOA)	To be communicated
Formation of SPV	[Within 30 days of award of LOA]

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3. Interested Bidders shall submit their Technical and Financial Proposals online through the designated procurement portal on or before the specified date and time. All submissions shall be digitally signed by the Bidder's authorised signatory and shall include complete and legible scanned copies of the required documents, duly initialled by the Bidder's authorised representative
4. Consortia, comprising up to a maximum of **three** members, are permitted to submit a Bid for this assignment. In such cases, the Bid shall be submitted by the Lead Member on behalf of the Consortium (the "Lead Member"). The Lead Member shall be clearly identified and shall be authorised to represent all Consortium Members on its behalf, and such actions shall be binding on all other Members. The Bid shall be accompanied by a signed Joint Bidding Agreement (the "Joint Bidding Agreement") in the format provided in Annexure 2A of Section 8 and Consortium Agreement, executed by all Consortium Members, in the format provided in Annexure 2 of Section 8 of this RFP. (the "Consortium Agreement
5. The RFP includes the following documents:
 - Section 1 – Letter of Invitation
 - Section 2 - Instructions to Bidders
 - Section 3 – Data Sheet
 - Section 4 - Eligibility Qualification and Evaluation Criteria
 - Section 5 – Terms of Reference (ToR) and Key Performance Indicators (KPIs)
 - Section 6 – Strategic Investment Plan (SIP) Preparation Guidelines
 - Section 7 – Bid Submission Forms (Technical and Financial)
 - Section 8 –Annexures
 - Section 9 –Appendix

Yours Sincerely,

*Director
DVET,
Skill, Employment, Entrepreneurship and Innovation Department (SEEID),
Government of Maharashtra*

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Section 2 – Instructions to Bidders (ITB)

A. General

1) Introduction

- a) This Section provides relevant information and instructions to assist prospective Bidders in the preparation and submission of their Proposals. It also sets out the procedure to be followed by the Authority for receipt, opening, scrutiny, and evaluation of Proposals, and for award of the Contract.
- b) The Competent Authority, DVET/ SEEID, GoM, will select the successful Bidder for the **specific Cluster I- Comprising of ITIs** in accordance with the method of selection specified in this RFP.
- c) Before preparing and submitting their Proposals, Bidders are advised to carefully read and examine all terms and conditions, instructions, and other information contained in this Request for Proposal (“RFP”). Failure to furnish all required information or to comply with the instructions contained in this RFP may result in rejection of the Proposal.
- d) Bidders are encouraged to submit their Proposals only after visiting the concern Cluster ITIs and ascertaining, for themselves, the existing conditions, demand potential, industry ecosystem, availability of space for up-gradation works, Trainers, utilities (including power and water), site access, storage and handling constraints, and any other relevant aspects. Bidders shall further familiarize themselves with all applicable laws, regulations, and local conditions that may affect implementation of the Project.
- e) The Authority, through this RFP, intends to select the Bidder who shall act as an anchor industry partner (“AIP” or “Selected Bidder”) and shall be responsible for upgradation of the cluster of the ITIs on a hub and spoke model (“Cluster”) through a with Government. The Cluster Name, its constituent ITIs, and the Estimated Project Cost for this specific cluster is INR 241 Crores, including Government of India (50%), State (33%) and Industry Partner (17%) Shares.
- f) In the event of any inconsistency, ambiguity, or conflict between the provisions of this RFP and any form, annexure, template, or illustrative content contained herein, the provisions of the main RFP document (including amendments/corrigenda) shall prevail.
- g) Forms and templates are provided only for guidance and shall not modify or override the terms and conditions of the RFP.

2) Code of Integrity and Prohibited Practices

- a) Integrity Obligation: All Bidders, their representatives, and the Authority’s officers involved in the procurement shall maintain the highest standards of honesty, fairness, and transparency, in accordance with Rule 171 of the General Finance Rule (GFR) 2017.
- b) Prohibited Practices: A Bidder or its representatives shall be deemed in violation if they engage, directly or indirectly, in any of the following during the Selection Process or after award/execution of the Contract:
 - I. Corrupt Practice: Offering, giving, soliciting, or receiving any benefit to influence the process, including offering employment to Authority officials within one year of their service.
 - II. Fraudulent Practice: Misrepresentation, concealment, or incomplete disclosure of facts to influence evaluation or award.
 - III. Coercive Practice: Threatening or harming any person to influence participation or decisions.
 - IV. Undesirable/Restrictive Practice: Collusion, lobbying, or arrangements among Bidders to limit competition or manipulate the process.
- c) Consequences of Violation: The Authority may, after giving the Bidder a reasonable opportunity to be heard:
 - I. Reject the Proposal or cancel/terminate the contract.

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- II. Forfeit the Bid Security or recover damages.
 - III. Debar the Bidder from participation in future procurements.
 - IV. Recover any payments made with interest at the prevailing bank rate.
- d) Interpretation: This clause is without prejudice to any other remedies under applicable laws, regulations, or the RFP.

3) Eligibility Criteria for Bidders

For determining the eligibility of Bidders for submission of Bids under this RFP, the following shall apply:

a) General Eligibility:

- (i) The Bidder shall be a Single Entity or Consortium.
- (ii) This RFP is open to all Bidders who meet the technical and financial qualification criteria specified in **Section 4**.

b) Conflict of Interest – Eligibility: A Bidder (AIP) shall be disqualified if they have a Conflict of Interest. For the purpose of this selection, a conflict is defined as any situation where:

- a) Common ownership or control with another competing Bidder.
- b) Financial interdependence with another Bidder for this bidding process.
- c) Use of the same legal representative or Power of Attorney holder by more than one Bidder.
- d) Unfair access to information relating to another Bidder's proposal prior to submission deadline.
- e) Prior involvement of the Bidder or its associate in preparation of this RFP, TOR, or technical specifications for the Cluster.
- f) Engagement of consultants currently advising the Authority for this Project.

4) Qualification Criteria for Bidders: A Bidder must fulfil all the eligibility and qualification criteria specified in Section 4 of this RFP.

5) Fraud and Corrupt Practices

- a) The Bidders and their respective officers, employees, agents, representatives and advisers shall observe the highest standards of ethics during the Selection Process. Notwithstanding anything to the contrary contained in this RFP, the Authority shall reject a Proposal, without being liable in any manner whatsoever to the Bidder, if it determines that the Bidder has, directly or indirectly, or through its officers, employees, agents, representatives or advisers, engaged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice (collectively, the "Prohibited Practices") during the Selection Process. In such an event, the Authority shall, without prejudice to any other rights or remedies, forfeit and appropriate the Earnest Money Deposit as mutually agreed genuine pre-estimated compensation and damages payable to the Authority for the time, cost and effort incurred in relation to this RFP, including consideration and evaluation of such Bidder's Proposal.
- b) Without prejudice to the Authority's rights under this Clause and its rights and remedies under the Award of Contract or the Agreement, if a Bidder or Consulting Agency is found by the Authority to have, directly or indirectly, or through its agents or representatives, engaged in any corrupt practice, fraudulent practice, coercive

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practice, undesirable practice or restrictive practice during the Selection Process, or after the issue of the Award of Contract or execution of the Agreement, such Bidder shall be debarred from participating in any tender/RFP issued by the Authority for a period of five (5) years from the date on which such finding is recorded by the Authority.

- c) For the purposes of this Clause, the following terms shall have the meanings assigned below:
- (i) Corrupt practice means:
 - (ii) offering, giving, receiving, or soliciting, directly or indirectly, anything of value to influence the actions of any person connected with the Selection Process; or
 - (iii) engaging, whether during the Selection Process or after award/execution of the Agreement, any person who has been a legal, financial, or technical Bidder/adviser of the Authority in relation to the Project, in violation of the restrictions stated herein.
- d) For avoidance of doubt, offering employment to, or engaging in any manner, directly or indirectly, any official of the Authority associated with the Selection Process or the Agreement, at any time prior to expiry of one year from the date such official ceases to be in service with the Authority, shall be deemed to constitute a corrupt practice.
- (i) Fraudulent practice means misrepresentation, omission, or disclosure of incomplete facts in order to influence the Selection Process.
 - (ii) Coercive practice means impairing or harming, or threatening to impair or harm, directly or indirectly, any person or property in order to influence participation or action in the Selection Process.
 - (iii) Undesirable practice means:
 - (iv) establishing contact with any person connected with or engaged by the Authority for the purpose of canvassing, lobbying, or influencing the Selection Process; or
 - (v) having a Conflict of Interest.
 - (vi) Restrictive practice means forming a cartel or arriving at any understanding or arrangement among Bidders with the objective of restricting or manipulating full and fair competition in the Selection Process.

B. Preparation of Proposals

6) General Considerations:

The Bidder must prepare their proposal in strict accordance with the requirements outlined in the RFP, subsequent amendment/corrigendum. Failure to include all requested information will be considered a material deficiency and may result in the rejection of the proposal.

7) Bid Security (Earnest Money Deposit - EMD)

- a) **Submission Requirement:** The Bidder shall furnish, as part of its Bid, a Bid Security (EMD) of amount Rs.50 lacs in the form of Bank Guarantee/ Demand Draft. Bids not accompanied by the prescribed Bid Security, or Bids with a Bid Security of inadequate value, shall be treated as non-responsive and summarily rejected.
- b) **Validity:**
The EMD shall remain valid for at least 180 days beyond the final Bid Validity Period, unless otherwise specified.

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c) Forfeiture:

The Authority may forfeit the EMD if:

- (i) The Bidder engages in corrupt, fraudulent, coercive, collusive, or obstructive practices;
- (ii) The Bidder withdraws, modifies, or amends the Bid during the validity period;
- (iii) The successful Bidder fails to furnish the required Performance Security within 28 days of the LoA;
- (iv) Any material misrepresentation or false statement is detected in the Bid.

d) Return of EMD:

(i) Unsuccessful Bidders:

- a. Online EMD: refunded automatically after Technical Evaluation Report finalization.
- b. BG/FDR: original documents returned within 15 days of Technical Evaluation Report finalization.

(ii) Successful Bidder: returned within 15 days of submission and verification of Performance Security.

8) Cost of Preparation of Proposal:

The Bidder(s) shall bear all direct or consequential costs, losses and expenditures associated with or relating to the preparation, submission, and subsequent processing of their Proposals, including but not limited to preparation, copying, postage, delivery fees, expenses associated with any submission of samples, demonstrations, or presentations which the Authority may require, or any other costs incurred in connection with or relating to their Proposals. All such costs, losses and expenses shall remain with the Bidder(s), and the Authority shall not be liable in any manner whatsoever for the same or any other costs, losses and expenses incurred by a Bidder(s) for participation in the Procurement Process, regardless of the conduct or outcome of the Procurement Process.

9) Language of Proposals

Proposal submitted by the Bidder and all subsequent correspondences and documents relating to the Proposal exchanged between the Bidder and the Authority, shall be written in English language. However, the language of any printed literature furnished by the Bidder in connection with its Proposal may be written in any other language, provided the same is accompanied by a self-certified English translation and, for purposes of interpretation of the Proposal, the English translation shall prevail.

10) Documents Comprising the Proposal:

The Bidder shall upload all documents specified below strictly using the formats provided in **Section 7** of this RFP:

A. Technical Proposal Envelop:

1. Copy of Incorporation/Registration Certificate of Bidder.
2. Copy of GST Registration Certificate and PAN Card.
3. Copy of Bid Security / EMD Document (Bank Guarantee/Online payment receipt, as applicable)/ Bid Security Declaration
4. Form Tech -1: Letter comprising the Technical Bid
5. Form Tech -2 : Details of the Bidder

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6. Form Tech- 3 : Declaration Regarding Conflicting Activities
7. Form Tech -4 : Self-Certification of Eligibility and Non-Blacklisting
8. Form Tech -5: Certification of Turnover /Financial Capability
9. Form Tech -6: Power of Attorney for Signing of Bid
10. Form Tech -7 : CA Certificate for Number of Employees
11. Form Tech -8: Strategic Investment Plan (SIP) Submission Format
12. Form Tech -9A : SIP Implementation & Evaluation Matrix
13. Form Tech -9B : Five-Year Investment Plan Budget for ITI Consortium
14. Any Other Document(s) specifically mentioned in the RFP

B. Financial proposal Envelop in PDF

1. Form Fin 1: Details of Source of funding for Five Years Investment
2. Form Fin 2: Industrial Share Percentage (Cluster-wise)

11) Single Proposal & Cluster Restriction:

- a) **Single Proposal:** A Bidder, including any member of a /Consortium, shall submit only one proposal either individually or as a member of a /Consortium. If a Bidder (or any member) participates in more than one proposal, all such proposals shall be disqualified.

12) Pre-Proposal Meeting :

- a) To address any queries or clarify issues related to the RFP, a Pre-Proposal Meeting may be convened at the date, time & location specified in the **Section 1**.
- b) Participation is not mandatory: However, if a Bidder chooses not to (or fails to) participate in the Pre-Proposal conference or does not submit a written query, it shall be assumed that they have no issues regarding the techno-commercial conditions.
- c) During the meeting, queries raised by representatives of prospective Bidders shall be responded to appropriately. However, participants shall also be requested to submit their queries in writing in the format provided in the RFP document either by the close of office the following working day or via email to maintain an official electronic record.
- d) The Authority shall issue written responses to all such queries without disclosing the identity of the originator. If required, the Authority shall issue an amendment to the RFP in accordance with the provisions of the **ITB14**. Such amendments shall be binding on all prospective Bidders.

13) Proposal Validity:

- a) Proposals shall remain valid for the period of 180 days, or for any extended period notified by the Authority in accordance with ITB 14.
- b) A Proposal valid for a period shorter than that specified shall be treated as non-responsive and rejected.
- c) If the last day of the Proposal Validity Period falls on (or is subsequently declared as) a holiday or closed day for the Authority, the Proposal Validity Period shall automatically stand extended to the next working day.
- d) In exceptional circumstances, and before expiry of the original validity period, the Authority may request Bidders to extend the Proposal Validity Period for a specified

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additional duration. Such request and the Bidder's response shall be communicated in writing or electronically.

- e) A Bidder may refuse to extend the validity of its Proposal. In such case, the Proposal shall not be considered for further evaluation, and the Bidder shall not be penalized.

14) Clarification and Amendment of RFP:

- a) The Bidder may seek clarification on any part of the RFP prior to the deadline for pre-bid queries.
- b) Queries shall be submitted by email to pmsetu@dvvet.gov.in with the subject line: "Pre-Bid Queries- **PM-SETU AIP RFP for Cluster I - Nagpur**"
- c) The Authority shall respond in writing or by electronic means and circulate the response, including an explanation of the query (without disclosing the source), on online procurement portal.
- d) The Authority finds it necessary to amend the RFP based on the clarifications, it shall issue a formal amendment in writing or electronically before the Proposal submission deadline. Such amendments shall be uploaded on online procurement portal and communicated to the concern Bidder and shall be binding on them.
- e) In case of substantial amendments, the Authority may extend the Proposal submission deadline to provide adequate time for Bidders to incorporate the changes.
- f) The Bidder may submit a revised Proposal or modifications to any part thereof at any time prior to the Proposal submission deadline. No modifications shall be accepted after the deadline.

15) Miscellaneous

- a) **Governing Law and Jurisdiction:** The Selection Process shall be governed by, and construed in accordance with, the laws of India. The courts in the State in which the Authority has its headquarters shall have exclusive jurisdiction over all disputes arising under, pursuant to, and/ or in connection with the Selection Process..
- b) The Authority, in its sole discretion and without incurring any obligation or liability, reserves the right, at any time, to:
 - (i) suspend and/ or cancel the Bidding Process and/ or amend and/ or supplement the Bidding Process or modify the dates or other terms and conditions relating thereto;
 - (ii) consult with any Bidder in order to receive clarification or further information.
 - (iii) qualify or not to qualify any Bidder and/ or to consult with any Bidder in order to receive clarification or further information;
 - (iv) retain any information and/ or evidence submitted to the Authority by, on behalf of, and/ or in relation to any Bidder; and/ or
 - (v) independently verify, disqualify, reject and/ or accept any and all submissions or other information and/ or evidence submitted by or on behalf of any Bidder.
- c) It shall be deemed that by submitting the Proposal, the Bidder agrees and releases the Authority, its employees, agents, and advisers, irrevocably, unconditionally, fully and finally from any and all liability for claims, losses, damages, costs, expenses or liabilities in any way related to or arising from the exercise of any rights and/ or performance of any obligations hereunder. The Bidder waives to the fullest extent permitted by applicable laws, any and all rights and/ or claims it may have in this respect, whether actual or contingent.
- d) In the event of any conflict or inconsistency between the documents in the selection and implementation process, the following order of priority shall apply:

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- (i) The License Agreement (The final operational document).
- (ii) The Shareholders' Agreement (SHA) (Governing the SPV).
- (iii) The RFP Document (including any Corrigena/Addenda issued).

16) Technical Proposal Format and Content:

The Technical Proposal shall be prepared and should upload all documents using the Standard Forms provided in **Section 7**. The Technical Proposal shall strictly exclude any financial information. Any Technical Proposal containing material financial data shall be considered non-responsive and rejected.

17) Financial Proposal:

The Financial Bid shall clearly state the percentage of the Share committed by the Bidder against the investment plan budget (amount proposed to be funded by the Bidder as part of the overall outlay under SIP, to be infused and/or expended in accordance with the terms and conditions of this RFP).

C. Submission, Opening and Evaluation of Proposals:

18) Submission of Proposal:

- a) **Proposal Upload:** Technical and Financial Proposals must be uploaded separately on the e-Procurement system of Maharashtra- www.mahatenders.gov.in. Proposals must be uploaded on or before the deadline indicated in **section 1**. If the office happens to be closed on the proposal submission deadline, the deadline shall not be extended. Manual submission of proposals shall not be accepted. Proposals submitted through any other mode shall be considered non-responsive and liable for rejection.
- b) **Deadline Compliance:** Bidders are advised to ensure submission of their Proposal within the stipulated deadline, taking the server clock as reference. The Authority shall not entertain any request on the grounds that the server clock was incorrect or that a particular Bidder could not submit their Proposal because of this. Technical failures, internet connectivity issues, or heavy portal traffic shall not be considered as valid reasons for any complaint. The Authority shall not be responsible for any failure, malfunction, or breakdown of the e-procurement portal.
- c) **Extension of Deadlines:** The date for submission and opening of Proposals may be extended by the Authority under the following circumstances not limited to:
 - (i) If a sufficient number of Proposals have not been received within the stipulated time, and the Authority believes that an extension may result in additional submissions; or
 - (ii) If substantial modifications to the RFP document are required due to discussions during the pre-Proposal meeting or otherwise, and the time available for preparation of Proposals is deemed insufficient.
- d) **Modification and Resubmission:** Once submitted, the Proposal cannot be viewed or modified as it is encrypted by the e-Procurement system. However, Bidders may resubmit their Proposal any number of times before the submission deadline, with each resubmission superseding earlier submissions. Resubmission requires uploading all documents, including the financial Proposal, afresh. Only the last Proposal submitted shall be considered.
- e) **Withdrawal of Proposal:** A Bidder may withdraw their Proposal before the submission deadline. In such a case, the Proposal shall be marked as withdrawn in

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the e-procurement system and will not be opened during evaluation. Proposals cannot be withdrawn after the submission deadline or during the Proposal Validity Period. If a Bidder withdraws their Proposal during this period, the Authority reserves the right to forfeit the Bid Security, in addition to any other actions as specified in the RFP.

- f) **Financial Information in Technical Proposal:** Bidders must not include any financial information, financial bids, or details directly related to the financial quote in the Technical Proposal. Submission of such information in the Technical Proposal shall result in rejection of the Proposal.

19) Opening of the Technical Proposal:

- a) **Public Opening:** The Authority shall publicly open online the Technical Parts of all proposals received by the submission deadline, at the date, time, and place specified in the **Section 1**, in the presence of designated representatives of the Bidders and any other interested parties who wish to attend. The status of the opening may also be viewed online by Bidders through the e-procurement portal.
- b) **Financial Parts:** The Financial Parts of the proposals shall remain encrypted and unopened in the e-procurement system until the public opening scheduled after completion of the evaluation of the Technical Parts.
- c) **Announcement During Opening:** During the opening, the Authority will announce the Bidders' names, the presence or absence of a Bid Security or Bid Securing Declaration (if required), and any other relevant details as deemed appropriate, which may also be made available online.
- d) **Holiday Contingency:** If the scheduled proposal opening day is declared a holiday by the Authority, the proposals shall be opened at the same time and location on the next working day.
- e) **Documentation:** An electronic summary of the bid opening shall be generated and uploaded on the e-procurement portal. The Authority shall also prepare official minutes of the bid opening, capturing all information disclosed during the process, and make the same available online for viewing.

20) Evaluation of Responsiveness:

A. Determination of Responsiveness

- (i) The Authority will determine responsiveness based solely on the submitted Proposal.
- (ii) A Proposal is "substantially responsive" if it meets all RFP requirements without material deviation, reservation, or omission.
- (iii) A deviation is material if it substantially affects the scope, quality, or performance of services; limits the Authority's rights or Bidder's obligations; or unfairly affects the competitive position of other Bidders.
- (iv) Proposals with material deviations shall be rejected and not considered for further evaluation.

B. Non-conformities and Clarifications

- (i) For substantially responsive proposals, the Authority may waive non-material non-conformities or minor omissions that do not affect the Proposal's substance.
- (ii) The Authority may request bidders to provide historical or factual documentation to correct non-material omissions within a specified timeframe. Failure to comply may lead to rejection.
- (iii) Clarifications shall not be used to alter the Proposal Price or the substance of the bid.

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- (iv) The Authority may rectify non-material, quantifiable non-conformities or arithmetic errors for comparison purposes.

C. Critical Alignment with Debarment Guidelines

To ensure this section aligns with the provided Guidelines on Debarment of firms from Bidding:

- (i) Notwithstanding the above, any bid from a firm (or its allied firms/JV partners) that is currently debarred on the date of bid opening shall be considered substantially non-responsive, ineligible, and shall be rejected.
- (ii) Unlike other non-responsive bids, if a bid is ineligible due to debarment, the Bid Security shall be returned to the bidder.
- (iii) A firm whose debarment period has expired is considered automatically reinstated and shall be treated as a responsive bidder regarding eligibility.

21) Clarification of Proposals

- a) During the evaluation of Technical or Financial Proposals, the Authority may, at its discretion and without any obligation, request the Bidder to clarify its Proposal by a specified date. The Bidder shall submit the clarification within the specified timeline (or, if not specified, within seven (7) days from receipt of such request). Requests for clarification shall be issued in writing or electronically. No change in the price, or in the substance of the Proposal, shall be sought, offered, or permitted if it results in any undue advantage to the Bidder. Any unsolicited clarification submitted by a Bidder shall not be considered.
- b) The Authority may, at its discretion, seek shortfall information/documents only in respect of historical documents (i.e., documents that pre-existed at the time of Proposal submission, have not changed thereafter, and do not provide any undue advantage to the Bidder). Where the e-procurement portal provides the functionality, such requests shall be made through the portal, and shortfall documents shall be permitted only once after opening of the Technical Proposals.
- c) If the Bidder fails to provide satisfactory clarification and/or missing information within the permitted time, the Proposal shall be evaluated based on the information available, and no further opportunity shall be provided.

22) Evaluation of Technical Proposals

- a) Evaluation shall be based on the scrutiny and examination of all relevant data and details submitted by the Bidder in its Proposal, along with any other information deemed appropriate by the Authority. Proposals shall be evaluated only on the criteria and conditions specified in **Section 4 – Eligibility, Qualification and Evaluation Criteria**.
- b) The determination shall not consider the qualifications or experience of entities other than the Bidder submitting the Proposal, such as subsidiaries, parent companies, affiliates, or any other associated firms.
- c) The Bidder's Technical Proposal shall be evaluated in two parts:
 - i) Part A comprises the mandatory eligibility and qualification criteria that must be met by all Bidders. Technical Proposals that do not fulfil all the requirements under Part A shall be treated as non-responsive and shall not be considered for further evaluation under Part B

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- ii)* Technical Proposals of Bidders who qualify under Part A shall then be evaluated under Part B, using the scoring criteria, sub-criteria, and point system ***specified in Section 4.***
- d) The Evaluation Committee shall evaluate and assign a Technical score to each Proposal.
- e) Proposal failing to achieve the minimum qualifying Technical Score of 70 marks shall be rejected and excluded from further evaluation.
- f) Only those Bidders who obtain the minimum qualifying Technical Score shall be eligible for opening of their Financial Proposals.

23) Confidentiality:

- a) From the time of opening the Proposals until publication of the Contract Award, Bidders shall not contact the Authority on any matter related to their Technical or Financial Proposal. All information relating to the evaluation of Proposals and the recommendation for award shall remain confidential and shall not be disclosed to Bidders or to any person not officially involved in the process, until the Authority issues the Notification of Intention to Award the Contract. However, the Authority may, where applicable, inform Bidders of the outcome of the Technical Proposal evaluation.
- b) Any attempt by a Bidder, or by any person acting on its behalf, to unduly influence the Authority during the evaluation process or in the decision-making for award of the Contract shall result in rejection of the Bidder's Proposal. Such conduct may also attract action under the prevailing laws, including debarment.
- c) Notwithstanding the above, if a Bidder wishes to communicate with the Authority on any matter related to the selection process during the period between Proposal opening and publication of the Contract Award, such communication shall be made only in writing.

24) Opening of Financial Proposals:

- a) Upon completion of the technical evaluation, the Authority shall notify, through the online procurement portal,
 - i. all Bidders whose Proposals have been declared non-responsive, i.e., those that did not attain the minimum qualifying technical score.
 - ii. Bidders who have achieved the minimum qualifying technical score, disclosing their overall technical score (X) along with a detailed breakup. The notification shall specify the date, time, and venue for the public opening of the Financial Proposals.
- b) The public opening shall be scheduled no earlier than 5 Business Days specified from the date of technical result publication.
- c) Attendance at the public opening, whether in person or online, shall be optional and at the discretion of the Bidder.
- d) The Financial Proposals shall be opened publicly. During the opening, the Authority shall announce:
 - (i) The name of the Bidder;
 - (ii) **The Total Project Cost (Y)** proposed for the ITI cluster;
 - (iii) **The Financial Contribution (Z)** offered by the Bidder (minimum 17%); and

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- e) Any other details as the Authority may consider appropriate. A record of the public opening, including the technical scores and the financial bid values announced, shall be prepared and uploaded on the online procurement portal.

25) Selection Method: Quality-and-Cost-Based Selection (QCBS)

The Bidder shall be selected through a **Quality and Cost Based Selection (QCBS)** process. The evaluation will consider:

- (i) **Technical evaluation (80%)** – covering Strategic Investment Plan (Xt) 50% and Project Cost Efficiency (Yt) 30%.
- (ii) **Financial evaluation (20%)** – based on the Bidder's financial contribution towards the Project (Zt).

Detailed scoring methodology and the formula for computing the composite score are provided in **Section 4**.

D. Negotiations and Award:

26) Negotiations and Award

a) Resolution of Tie in Composite Scores:

In the event that two or more Bidders achieve the same Composite Score, the following hierarchy shall be used to determine the H1 Bidder for negotiations:

- (i) **Technical Priority:** The Bidder with the higher Technical Score shall be ranked higher.
- (ii) **Plan Quality:** If technical scores are also tied, the Bidder with higher marks specifically in the Strategic Investment Plan (SIP) evaluation shall be ranked higher.
- (iii) **Financial Stability:** If a tie still persists, the Bidder with the highest average annual turnover over the last 3 years shall be selected.

b) Negotiations

- (i) Negotiations shall be conducted primarily with the highest-ranked (H-1) Bidder to finalize the 5-year Strategic Investment Plan (SIP) and the AIP's Financial Contribution (minimum 17%).
- (ii) The Authority may seek clarifications or adjustments to optimize the SIP timeline, equipment specifications, and the methodology for delivering the Industry Contribution, ensuring the long-term viability of the ITI cluster.
- (iii) Negotiations may also include the finalization of Key Performance Indicators (KPIs) and Disbursement Linked Indicators (DLIs) that will govern the performance-based funding under the scheme.
- (iv) Upon successful conclusion of negotiations, the Authority shall issue the Letter of Award (LoA) to the highest-ranked (H-1) Bidder.
- (v) If the highest-ranked Bidder (H-1) withdraws, fails to accept the LoA, or fails to fulfil post-award legal obligations (such as SPV formation), the Authority may, at its sole discretion, either invite the second-ranked Bidder (H-2) for negotiations or annul the Bidding Process.

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27) Issuance and Acknowledgement of LOA:

- (i) After selection, the Authority shall issue the Letter of Award (LOA) in duplicate to the Selected Bidder. The Selected Bidder shall sign and return the duplicate copy within 7 (seven) days of receipt as acknowledgment. If the duplicate copy is not received within the stipulated period, unless the Authority grants an extension, the Bid Security may be appropriated as Damages, and the Authority may consider the next eligible Bidder for award.
- (ii) The date of acknowledgment of the LOA shall be considered "T0" (the Commencement Date of the Institutionalization Phase). From this date, the timelines for the Incorporation of the SPV, execution of the Shareholding Agreement (SHA), and the License Agreement (LA) as specified in the Post-Award Roadmap shall become effective.

28) Post-Award Institutionalization & SPV Formation

- (i) **Legal Incorporation:** Within 30 (thirty) days of acknowledging the LOA, the Selected Bidder shall lead the legal incorporation of a Special Purpose Vehicle (SPV) as a Section 8 Company (Not-for-Profit) as per PM-SETU guidelines.
- (ii) **Governance Documents:** The Selected Bidder shall ensure that the Memorandum of Association (MoA) and Articles of Association (AoA) of the SPV reflect the "industry-led" nature of the project.
- (iii) **Shareholding Agreement (SHA):** Immediately upon incorporation, the Selected Bidder and the Authority shall execute the Shareholding Agreement. This document shall formalize:
 - a) The board composition and voting rights (Industry-led).
 - b) The Bidder's commitment to the mandatory **17% financial/in-kind contribution**.
 - c) The operational and financial management protocols of the SPV.
- (iv) **Execution of License Agreement (LA)**
 - a) Following the execution of the Shareholding Agreement (SHA), the newly formed **SPV** (not the individual bidder) shall execute the License Agreement with the Authority.
 - b) **Asset Handover:** The License Agreement shall grant the SPV the "Right to Use" the ITI land, buildings, and infrastructure for the project duration.
 - c) The Selected Bidder shall not be entitled to seek any modifications to the Draft License Agreement provided in the Annexures of this RFP.

29) Performance Security

- (i) Within twenty-eight (28) days of receiving the Letter of Award, the successful Bidder shall furnish the Performance Security in the form of DD/ Bank Guarantee.
- (ii) The Performance Security shall be submitted in the form of a Bank Guarantee or Demand Draft issued by a Scheduled Commercial Bank in India, in favour of the Authority.
- (iii) The Performance Security shall remain valid for a period of six (6) months beyond the completion of all license agreement obligations.
- (iv) **Release of Bid Security:** Notwithstanding anything contained in the Bid Security clause of this RFP, the Bid Security shall be released to the Successful Bidder upon the fulfilment of the following conditions: (i) Submission and verification of the Performance Security, (ii) Incorporation of the SPV, and (iii) Execution of the

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Shareholding Agreement. The release shall be processed within 15 days of the completion of the aforementioned requirements.

- (v) The Authority reserves the right to invoke the Performance Security if the AIP fails to discharge contractual obligations or fails to provide the mandatory 17% financial contribution.

30) Grievance Redressal/ Complaint Procedure

- a) A Bidder shall have the right to submit a complaint or seek de-briefing regarding the rejection of its Proposal, in writing or electronically, within ten (10) days from the date of publication of the techno-commercial or financial evaluation results to the RFP inviting authority.
- b) Within five (5) working days of receipt of the complaint, the Authority shall acknowledge the complaint in writing, confirming its receipt and informing the complainant that a detailed response will follow after due examination.
- c) The Authority shall communicate its final decision to the complainant within thirty (30) days of receipt of the complaint. No information relating to the confidential evaluation process or the recommendation for award shall be disclosed prior to publication of the Notification of Award.
- d) Exclusions and Eligibility: The following matters and conditions apply to the complaint process:
 - (i) Only a Bidder that has participated in the procurement process (pre-qualification or bidding, as applicable) may submit a complaint.
 - (ii) Only a Bidder that is directly affected by the decision being challenged may submit a complaint.
 - (iii) Where Technical Proposals are evaluated prior to opening Financial Proposals, an application for review concerning the Financial Proposal may be filed only by a Bidder whose Technical Proposal has been declared responsive/acceptable.
 - (iv) No third-party information, including other Bidders' Proposals or specific marks awarded to competitors, shall be shared in response to a complaint to maintain confidentiality.

31) Miscellaneous

- a) This Selection Process shall be governed by the laws of India. Courts at the Authority's headquarters shall have exclusive jurisdiction.
- b) Document Priority: In case of conflict, the order of precedence shall be: (i) License Agreement, (ii) Shareholders' Agreement, (iii) RFP and any Corrigenda/Addenda."

32) Precedence of Documents:

In the event of any inconsistency, ambiguity, or conflict between the provisions contained in the Instructions to Bidders, the Terms of Reference, the Forms, Annexures, or any other illustrative content, the provisions of the main RFP document (including any amendments or corrigenda issued) shall prevail.

The Forms and Annexures are indicative and shall not override the provisions of the RFP.

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Section 3. ITB-Data Sheet

The following specific information for the procurement of Consultancy Services shall complement, supplement, or amend the provisions of the Instructions to Bidders (ITB. In the event of any conflict between the provisions of the ITB and those specified in this Data Sheet, the provisions of the Data Sheet shall prevail

ITB Reference	Details
ITB 1 (b)	DVET, GoM Name of Cluster- I: Nagpur
ITB 1 (e)	Estimated Project Cost for this specific Cluster INR 241 Crores
ITB 7(a)	<p>The amount of Bid security shall be Rs. 50 Lakhs (Fifty Lakhs) only, in the form of any one of the following -</p> <p>The EMD shall be submitted through any one of the following instruments/modes, in favour of the Authority:</p> <p>a) Bank Guarantee (BG): Issued by a scheduled commercial bank in India, in the format prescribed in this RFP. The BG must be valid for a period of 45 days beyond the final bid validity period. OR</p> <p>b) Online Payment / Electronic Transfer (NEFT/RTGS): to the account details provided in the Data Sheet. Proof of such transfer must be uploaded along with the bid. OR</p> <p>c) Submission of bid security declaration</p> <p>Bidder has to upload scanned copy / proof of the BG/ Bid Security Declaration along with technical proposal and must ensure delivery of hardcopy to the Authority within 5 days of Bid End date / Bid Opening date.</p>
ITB 10	<p style="text-align: center;">A) Technical Proposal / Envelop:</p> <p>List of documents to be uploaded online</p> <p>A. Technical Proposal Envelop:</p> <ol style="list-style-type: none"> 3. Copy of Incorporation/Registration Certificate of Bidder. 4. Copy of GST Registration Certificate and PAN Card. 5. Copy of Bid Security / EMD Document (Bank Guarantee/Online payment receipt, as applicable)/ Bid Security Declaration 6. Form Tech -1: Letter comprising the Technical Bid 7. Form Tech -2 : Details of the Bidder 8. Form Tech- 3 : Declaration Regarding Conflicting Activities 9. Form Tech -4 : Self-Certification of Eligibility and Non-Blacklisting 10. Form Tech -5: Certification of Turnover /Financial Capability 11. Form Tech -6: Power of Attorney for Signing of Bid 12. Form Tech -7 : CA Certificate for Number of Employees 13. Form Tech -8: Strategic Investment Plan (SIP) Submission Format 14. Form Tech -9A : SIP Implementation & Evaluation Matrix 15. Form Tech -9B : Five-Year Investment Plan Budget for ITI Consortium 16. Any Other Document(s) specifically mentioned in the RFP <p style="text-align: center;">B. Financial proposal Envelop in PDF</p> <p>Form Fin 1: Details of Source of funding for Five Years Investment Form Fin 2: Industrial Share Percentage (Cluster-wise)</p>

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ITB 13(a)	Proposals shall be valid for 180 calendar days from the last date of submission of proposal
ITB 14(a)	Clarifications may be requested online no later than 3 days prior to the submission deadline. Authority's address: Directorate of Vocational Education and Training, Mumbai, Government of Maharashtra, 03 Mahapalika Marg, Elphinstone Technical Highschool Campus, Mumbai- 400001 Email: - pmsetu@dvvet.gov.in
ITB 18 (a)	The Authority shall use the following electronic-procurement system to manage this Request for Proposal (RFP) process: eProcurement System Government of Maharashtra
ITB 22 (f)	The minimum technical score (St) required to pass is: 70 Marks
ITB 26 (a) (ii)	Bidders are permitted to be allotted multiple Clusters: No
ITB 24 (c)	Days shall be 5 business days
ITB 29 (a)	The Performance Security shall be of 5 % upon estimated contribution from the Industry partner for the same cluster

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Section 4 – Eligibility, Qualification and Evaluation Criteria

This section outlines the criteria that the Authority will use to evaluate Proposals and determine the qualification of Bidders. No other factors, methods, or criteria shall be applied for the purpose of evaluation beyond those specified herein. Experience, turnover, net worth, manpower, or any other credentials of the Bidder's parent company, subsidiary, associate, holding company, group company, or any other related entity shall be considered for the purpose of evaluation.

A) Eligibility and Qualification Criteria:

1) Eligibility Criteria: Prequalification

The Bidder should meet the following all eligibility criteria:

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
1	Legal Status	<p>(i) Industry Partners (credible companies or manufacturers with established operations in India), including Public Sector Undertakings OR</p> <p>(ii) Industry associations or Consortia OR</p> <p>(iii) Industry-led foundations (CSR/philanthropy arms of corporates) OR</p> <p>(iv) Academic institutions promoted/operated by industry (e.g., corporate universities, sectoral skilling institutions)</p> <p><i>In the case of a Consortium, the Lead Member and each Consortium Member must also be a legally registered entity.</i></p>	The eligible agencies shall be entities registered or incorporated in India under applicable Indian laws, such as the Companies Act, 2013, Societies Registration Act, 1860, Indian Trusts Act, or relevant statutory Acts, as applicable to their organizational form.
2	Tax and Statutory Compliance	<p>The Bidder must have a valid PAN and, where required under applicable GST laws, a valid and active GSTIN.</p> <p><i>In case of a Consortium, all Members shall possess a valid PAN. GSTIN shall be required for each Consortium member where applicable under the GST laws.</i></p>	Copy of PAN and GSTN
3	Minimum Operational Experience of the Firm	The Bidder or its parent /promoting organization shall have a minimum of 10 years of experience in any sector as on the Bid submission date	Copy of the incorporation / registration certificate clearly indicating the nature of business

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Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
4	Blacklisting/Debarment	<p>The Bidder must not be under blacklist or debarred by any government department, public sector undertaking, or multilateral agency as on the date.</p> <p><i>In case of Consortium, all members must meet this requirement and submit declaration.</i></p>	Self-Declaration on company letterhead by authorized signatory
5	Conflict of Interest	<p>The Bidder must not have any conflict of interest, as defined in the Instructions to Bidders.</p> <p><i>In case of a Consortium, all members must meet this requirement and submit declaration.</i></p>	Declaration by authorized signatory
6	Bid Security Compliance	Submission of EMD	<p>Soft Copy of BG/ Demand Draft .</p> <p>However, original BG or DD shall be submitted to the DVET within 14 days from the last date of submission.</p>
7	Turnover	<p>*The Bidder shall have an average annual turnover equal to or greater than Rs. 3,000 Cr. in the last three financial years ending 31st March 2025.</p> <p>The manner of meeting this requirement shall be as follows:</p> <ol style="list-style-type: none"> Industry Partners / PSUs / Corporate Entities Each Bidder under this category shall independently meet the minimum turnover requirement specified above. Consortium In case of a Consortium, the Lead Member shall independently meet the minimum turnover requirement specified above. 	<p>Individual Bidder / Lead Member</p> <ol style="list-style-type: none"> Audited Balance Sheets Audited Profit & Loss Statements UDIN-verified CA Certificate certifying average annual turnover <p>Parent / Promoter Company (if applicable):</p> <ol style="list-style-type: none"> Audited Annual Reports (last 3 FYs) UDIN-verified CA Certificate

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Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
		<p>3. Industry-led Foundations / Academic Institutions / Industry Associations Where the Bidder is an industry-led foundation, industry association, or an academic institution promoted or operated by industry, the average annual turnover of its Parent / Promoter Company shall be considered for meeting the turnover requirement, subject to submission of an unconditional and legally binding undertaking of financial support from such Parent / Promoter Company for the entire duration of the Project.</p> <p><i>NOTE: In case the audited annual accounts for the latest financial year are not available, the Bidder shall submit an undertaking to this effect. The statutory auditor / Chartered Accountant shall certify the same. In such cases, the Bidder shall submit audited annual reports for the three (3) financial years preceding the unaudited year</i></p>	(iii) Board Resolution / Undertaking of Financial Support
8	Financial: Net worth	<p>The Bidder must have a positive net worth for the last three (3) consecutive financial years, i.e., 2022-23, 2023-24, and 2024-25, as evidenced by audited financial statements.</p> <p>The manner of meeting this requirement shall be as follows:</p> <ol style="list-style-type: none"> 1. Industry Partners / PSUs / Corporate Entities Each Bidder under this category shall independently meet the minimum turnover requirement specified above 2. Consortium In case of a Consortium, 	Same as Above documents

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Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
		<p>the Lead Member shall independently meet the minimum turnover requirement specified above.</p> <p>3. Industry-led Foundations / Academic Institutions / Industry Associations Where the Bidder is an industry-led foundation, industry association, or an academic institution promoted or operated by industry, the net worth of its Parent / Promoter Company shall be considered for meeting this criteria.</p>	
9	Employee Strength	<p>The Bidder should have at least 1,000 employees on its payroll as on Bid Due Date.</p> <p>The manner of meeting this requirement shall be as specified below:</p> <p>1. Industry Partners / PSUs / Corporate Entities The Bidder shall independently meet the minimum manpower requirement specified above.</p> <p>2. Consortium In case of a Consortium, the Lead Member shall independently fulfil the minimum manpower requirement.</p> <p>3. Industry-led Foundations / Academic Institutions / Industry Associations: Where the Bidder is an industry-led foundation, industry association, or an academic institution promoted or operated by industry, the manpower strength shall be demonstrated either at the Bidder level or through the Parent / Promoter Company.</p>	<p>Individual / Lead Member:</p> <p>UDIN-verified CA Certificate certifying number of employees on direct payroll</p> <p>Parent / Promoter Company: Same documents as above</p>

Note: 1. For the Purpose of Qualification Criteria under this RFP, Net Worth shall mean the sum of subscribed and paid-up equity and reserves from which shall be deducted the sum of revaluation

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reserves, miscellaneous expenditure not written off and reserves not available for distribution to equity shareholders.

B) Technical Evaluation Criteria:

- (i) Bidders that meet all the minimum eligibility and qualification requirements shall be considered for technical evaluation.
- (ii) Their **Strategic Investment Plans (SIPs)**, submitted in accordance with this RFP, shall be evaluated and awarded **Technical Marks**. The SIPs shall be evaluated strictly in accordance with the evaluation parameters and the marking system specified in the table below.
- (iii) To be considered for the opening of the **Financial Proposal**, Bidders must achieve a minimum **Technical Score (Cut-off)** score of 70 marks.

Part B

Dimension	Key Areas / Requirements	Details to be Provided by Bidders	Weightage (marks)
A. Operational Plan & Strategy	Inclusivity (SC/ST & other groups)	Targeted mobilization, counselling, retention, and support measures to improve participation and outcomes for underserved communities.	05
	Female Enrolment	Roadmap for increasing female enrolment via infrastructure, trade diversification, safety measures, flexible delivery models, scholarships.	05
			10 Marks
B. Curriculum Strategy — Diversity & Innovation	Course Redesign	Enhancement of existing courses with industry-validated modules, updated curricula, NSQF alignment.	03
	New-Age Areas	Phased implementation of programs in IR 4.0, Green Energy, Digital Skills, EV, Advanced Manufacturing; lab setup and faculty readiness.	02
	Non-ITI Courses	Portfolio of short-term certifications, work-based diplomas, executive programs catering to local industry needs.	03
	Pedagogical Innovation	Integration of AR/VR, simulations, digital platforms, and blended learning into teaching-learning processes.	02
			10 Marks
C. Infrastructure & Facility Management	Capex & Upgradation Plan	Blueprint for civil works, workshop modernization, lab development, plus preventive/corrective maintenance strategy.	05

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Dimension	Key Areas / Requirements	Details to be Provided by Bidders	Weightage (marks)
	Equipment Fungibility	Design laboratories/machinery to be multi-trade compatible, modular, future-ready for optimal utilization and technology upgrades.	05
			10 marks
D. Industry Engagement & In-house Absorption	Partnership Strategy	Confirmed/proposed MoUs for Dual System of Training, OJT, apprenticeships, and curriculum co-development.	05
	In-house Absorption	Commitment on number/proportion of graduates absorbed by Anchor Industry Partner, vendors, or supply-chain partners.	05
			10 Marks

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<p>E. Annual Business and HR Plan</p>	<p>*The Bidder shall have an average annual turnover equal to or greater than Rs. 3,000 Cr. in the last three financial years ending 31st March 2025.</p>	<ul style="list-style-type: none"> • Rs. 3,000- 5000 Cr. in the last three financial years • Rs. 5000 - 10000 Cr. in the last three financial years • > Rs. 10,000 Cr. in the last three financial years 	<p>2 Marks</p> <p>3 Marks</p> <p>5 Marks</p>
	<p>The manner of meeting this requirement shall be as follows:</p> <ol style="list-style-type: none"> 1. Industry Partners / PSUs / Corporate Entities Each Bidder under this category shall independently meet the minimum turnover requirement specified above. 2. Consortium In case of a Consortium, the Lead Member shall independently meet the minimum turnover requirement specified above. 3. Industry-led Foundations / Academic Institutions / Industry Associations Where the Bidder is an industry-led foundation, industry association, or an academic 	<p>Documents required:</p> <p>Individual Bidder / Lead Member</p> <ol style="list-style-type: none"> (i) Audited Balance Sheets (ii) Audited Profit & Loss Statements (iii) UDIN-verified CA Certificate certifying average annual turnover <p>Parent / Promoter Company (if applicable):</p> <ol style="list-style-type: none"> (i) Audited Annual Reports (last 3 FYs) (ii) UDIN-verified CA Certificate (iii) Board Resolution / Undertaking of Financial Support 	<p>Note: Full marks = 5</p>

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	<p>institution promoted or operated by industry, the average annual turnover of its Parent / Promoter Company shall be considered for meeting the turnover requirement, subject to submission of an unconditional and legally binding undertaking of financial support from such Parent / Promoter Company for the entire duration of the Project.</p> <p><i>* In case the annual accounts for the latest financial year are not audited and therefore the Bidder cannot make it available, the Bidder shall give an undertaking to this effect, and the statutory auditor/CA shall certify the same. In such a case, the Bidder shall provide the Audited Annual Reports for 3 (three) years preceding the year for which the Audited Annual Report is not being provided</i></p>		
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Dimension	Key Areas / Requirements	Details to be Provided by Bidders	Weightage (marks)
	Proposed SPV CEO & Managers	Submission of detailed CVs of the proposed SPV CEO and Key Managers. The SPV CEO shall demonstrate leadership experience in large-scale skilling initiatives, PPP/SPV-based projects, or industrial operations, including scale of operations managed and outcomes achieved. Other Managers shall demonstrate relevant functional or domain experience appropriate to their proposed role, with evidence of successful execution in similar assignments.	03
	Trainer Capacity Building	Structured training/upskilling calendar for existing ITI trainers addressing gaps in pedagogy, digital tools, emerging technologies; include certifications and industry exposure.	2
	Master Trainers & Experts	Strategy for sourcing, onboarding, and retaining industry veterans, Master Trainers, Academic Deans, or Subject Matter Experts for specialized domains.	2
	Vacancy Management	Mechanism for rapid deployment of qualified contractual staff to ensure zero instructional disruption until permanent staff appointment by State.	03
			15 Marks
F. Employment Outcomes	Placement Strategy	Year-on-year quantifiable targets for increasing placement rates over current baseline; include sector-wise demand analysis.	03
	Apprenticeships	Specific industry tie-ups under NAPS/NATS; indicative number of apprenticeship opportunities.	02
	Salary Growth	Linkage between proposed training interventions and improved entry-level wage outcomes vs historical data.	02
	Overseas Mobility	International placement pathways: partnerships with overseas employers,	03

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Dimension	Key Areas / Requirements	Details to be Provided by Bidders	Weightage (marks)
		recruitment agencies, language/cultural training.	
			10-Marks
G. Sustainability Plan	Revenue Generation Model	Plan to develop ITI as Production Centre / Service Hub offering fee-based courses, industry services, or manufacturing activities.	05
			05 Marks
H. Strategic Investment Plan	The Strategic Investment Plan shall be evaluated strictly based on Form Tech-8.		20 Marks
I. Technical Presentation	ITI Upgradation plan , courses proposed and approach of the Cluster development		10 marks
Total			100 Marks

C) Evaluation and Scoring Mechanism

The Authority shall adopt a **Quality and Cost Based Selection (QCBS)** framework. This ensures that the Selection of the Anchor Industrial Partner (AIP) is based on a balanced assessment of technical expertise, cost-efficiency, and the extent of private sector investment.

1. Weightage Distribution

The total score is divided into two main categories with a **80:20** weightage between Technical and Financial performance:

- a) **Technical Weightage:** 80% (This is further sub-divided into two parameters):
 - (i) **Technical Weightage (X_t):** 50%
 - (ii) **Proposed Five-Year Investment Plan Budget (Y_t):** 30% (Based on overall cost efficiency of the SIP as per Form Tech 9B).
- b) **Industry Contribution Score (Z_t):** 20% (Based on the percentage of private investment Fin-2).

Calculations:

Step I: Technical Score (X_t) : 50% Weightage

The Technical Evaluation Committee (TEC) shall score the SIP based on the comprehensive Evaluation Rubric provided in Section 4, Part B.

Step II: Proposed Five-Year Investment Plan Budget Score (Y_t): [30% Weightage]

This score rewards “Value for Money” by measuring technical quality against the total project cost.

Input: Total Financial Outlay (from Form Tech 9B).

Calculate Efficiency Ratio (A):

A = Total Financial Outlay (from Form Tech 9B)/ Technical Score (X_t)

Calculate Normalized Score (Y_t):

Y_t = (A_{min} / Bidder under calculation) × 100

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(Where Amin is the lowest efficiency ratio found among all technically qualified bidders).

Step III: Industry Contribution Score (Zt) : [20% Weightage]

This score rewards Bidders who commit a higher percentage of private investment into the cluster.

Input: Industry Share Percentage (F) (from Form FIN-2).

Mandatory Minimum: F must be $\geq 17\%$.

Calculate Normalized Score (Z_t):

$$Z_t = (F \text{ bidder under calculation} / F_{\max}) \times 100$$

(Where F_{\max} is the highest industry share percentage proposed among all technically qualified bidders).

Evaluation Summary Table (The “Master Formula”)

The Final Combined Score (S_n) shall be the sum of the weighted scores:

$$S_n = (X_t \times 0.50) + (Y_t \times 0.30) + (Z_t \times 0.20)$$

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Section -5 Terms of Reference (ToR)

1) Background

- a) The Directorate General of Training (DGT), under the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India, is the apex organization responsible for development, coordination, and regulation of long-term vocational training in the country, including Women's Vocational Training. DGT oversees the Craftsman Training Scheme (CTS), which offers training programs ranging from six months to two years, sets policies and standards, develops curricula, manages affiliations and assessments, and conducts National level examinations. Training under CTS is delivered through Industrial Training Institutes (ITIs), while instructor development is undertaken through National Skill Training Institutes (NSTIs). DGT is also entrusted with implementing apprenticeship training in Designated Trades and periodically supports States/UTs in strengthening skilling infrastructure, ensuring a steady supply of trained manpower for industry.
- b) Over the years, ITIs have remained a priority area for the Government of India. Enrolments have grown significantly, new-age courses aligned with industry needs have been introduced, and modernization initiatives have been undertaken. While affiliation and examination policy is determined centrally, administrative and financial control of Government ITIs rests with State/UT Governments.
- c) NSTIs, centrally funded and managed by DGT, play a key role in strengthening the skilling ecosystem by training instructors of ITIs. There are currently 33 NSTIs (19 dedicated to women and 14 general), providing training in both technical skills and pedagogy to ensure effective transfer of hands-on learning.
- d) Despite this progress, multiple assessments highlight the need for comprehensive transformation of ITIs and NSTIs to align with the demands of a rapidly growing and technology-driven economy. Upgradation is required in infrastructure, equipment, governance, instructor capacity, industry engagement, and overall employability outcomes. A more pragmatic, systemic, and coordinated approach is essential.
- e) To address these needs, the Government of India has announced a centrally sponsored scheme with an outlay of ₹60,000 crore (₹30,000 crore Central share, ₹20,000 crore State share, and ₹10,000 crore industry contribution) for the upgradation of 1,000 ITIs in a Hub-and-Spoke model. The scheme proposes creation of government-owned, industry-managed ITIs, implemented in collaboration with States and industry partners. Nearly 20 lakh youth are expected to be trained over five years through industry-aligned courses, including those related to Industry 4.0, green technologies, and other emerging sectors. Selected NSTIs will also be transformed into exemplar institutions for advanced skill training. Furthermore, the scheme is bolstered by strategic financial and knowledge support from the World Bank and the Asian Development Bank (ADB). This partnership includes result-linked financing to ensure measurable employment outcomes, alongside technical assistance for international benchmarking of curricula, teacher training modernization, and the integration of global best practices in vocational pedagogy.
- f) Given the scale and complexity covering planning, industry coordination, capacity building, financial management, monitoring, and reporting — States will require dedicated technical and project management support.
- g) The scheme has two major components:
 - (i) **Component I:** Upgradation of ITIs under a Hub-and-Spoke model with revamped courses.
 - (ii) **Component II:** Transformation of identified NSTIs into exemplar training institutions.
- h) Under Component I, ITIs will be developed into aspirational, industry-aligned institutions through improvements in modern infrastructure, digital and training facilities, faculty development, updated curricula, and a governance model led by industry through

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Special Purpose Vehicles (SPVs). Anchor Industry Partners (AIPs) will play a central role in planning, co-investment, training design, and placement facilitation.

- i) Implementation will be guided by a National steering Committee (NSC) chaired by the Secretary, MSDE, comprising representatives from DGT, NCVET, relevant Ministries, States/UTs, academia, and industry. The NSC will oversee policy direction and monitor scheme implementation.
- j) States will follow a structured process for selection of ITIs and cluster formation, including:
 - (i) defining state-specific eligibility and selection criteria,
 - (ii) preliminary shortlisting against minimum National criteria,
 - (iii) cluster identification based on industry potential and feasibility studies,
 - (iv) incorporation of industry inputs on trades, cluster configurations, and priorities, and
 - (v) finalization of ITI clusters for implementation.
- k) The scheme will be implemented in Public-Private Partnership (PPP) mode, with an SPV established at the cluster level, preferably as a Section 8 company. The SPV will be jointly owned by the Anchor Industry Partner (51%), Central Government (24.5%), and State Government (24.5%), and will operate the ITI cluster under license from the State Government.
- l) Through this comprehensive approach, the scheme seeks to transform ITIs and NSTIs into modern, outcome-focused institutions delivering high-quality, industry-relevant training and sustainable employment opportunities.

2) Objective of the Assignment

The objective of this assignment is to engage a capable, credible and technically competent Anchor Industry Partner (AIP) to support the transformation of the identified ITI *Cluster* under the PM-SETU through a structured Special Purpose Vehicle (SPV).

The engagement seeks to establish a long-term, collaborative partnership in which the AIP contributes industry knowledge, technology outlook, and strategic guidance so that the upgraded ITIs evolves into modern, industry-responsive institutions that consistently deliver high-quality training and improved employment outcomes for trainees.

More specifically, the assignment aims to:

1. Strengthen the linkage between training and industry demand, ensuring that the ITIs remain relevant to current and emerging labour-market requirements.
2. Promote the introduction of modern technology and good industrial practices within training systems, thereby improving quality, safety, and productivity awareness among trainees.
3. Enhance employability prospects of trainees by ensuring stronger connections with employers, apprenticeship pathways, and opportunities for real-world exposure.
4. Support institutional modernization and better governance, including improved planning, monitoring, and decision-making processes in alignment with scheme guidelines.
5. Encourage innovation, entrepreneurship, and skill upgradation, particularly in sectors with growth potential in the region.
6. Contribute to long-term sustainability of the upgraded ITIs, by promoting efficient utilization of resources and strengthening the overall capability of the institutions to operate as industry-aligned centres of excellence.

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Through this assignment, the Government intends to create a structured PPP framework where the AIP acts as a strategic partner, bringing an industry perspective into planning, management and continuous improvement of training delivery, while ensuring compliance with regulatory norms and the broader objectives of the PM-SETU programme.

3) Scope of the Assignment:

The Anchor Industry Partner (AIP), acting through the Special Purpose Vehicle (SPV), shall be responsible for planning, implementation, coordination, and operational management of the identified ITI cluster under the PPP framework.

The AIP is expected to bring strategic leadership, industry knowledge, co-investment, and **sustained commitment (minimum five years)** to transform ITIs into industry-aligned training centres.

The scope shall include, but not be limited to, the following:

3.1 Strategic Planning & Governance

- (i) Lead the preparation of a five-year Strategic Investment Plan (SIP) for the cluster, detailing infrastructure upgrades, new courses, staffing, and outcomes targets.
- (ii) Serve on the SPV Board along with government nominees.
- (iii) Participate in SPV sub-committees, including Curriculum, Infrastructure, Placement, etc.
- (iv) Align ITI operations with current and emerging industry skill requirements.

3.2 Infrastructure Upgradation

- (i) Design and implement upgradation of classrooms, labs, workshops, hostels, IT networks, and other facilities across Hub and Spoke ITIs.
- (ii) Procure, install, and maintain industry-grade equipment, tools, and simulators aligned with sector requirements.
- (iii) Advise on sector-specific lab layouts and provide access to industry facilities for practical exposure and internships.

3.3 Curriculum Design & Training

- (i) Co-develop and update curricula in collaboration with DGT and industry experts, ensuring alignment with NSQF and National Occupational Standards.
- (ii) Introduce new trades in emerging sectors (EV, renewable energy, AI/ML, advanced manufacturing, etc.).
- (iii) Implement competency-based training, modular courses, blended learning, and workplace-linked training formats.
- (iv) Integrate on-the-job training (OJT), apprenticeships, and practical exposure aligned with local job demand.

3.4 Faculty and Staff Development

- (i) Work with existing ITI instructors to enhance their skills through industry immersion, ToT programs, and pedagogy enhancement.
- (ii) Recruit additional trainers or subject-matter experts as needed.
- (iii) Provide modern teaching aids and continuous professional development support.

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3.5 Financial Co-investment & Revenue Models

- (i) Contribute a minimum of 17% of project costs for operational and capital expenses beyond the government share.
- (ii) Participate in revenue-generation initiatives, including paid training, consultancy services, shared lab usage, and industry-paid assessments or certifications.

3.6 Operational Management

- (i) Manage day-to-day operations of the Hub-and-Spoke cluster through the SPV, including budgeting, accounting, procurement, asset maintenance, and hiring contractual staff if required.
- (ii) Implement efficient administrative processes and ICT systems (student management, learning management, accounting).

3.7 Placement, Industry Linkages & Apprenticeship

- (i) Leverage industry networks to arrange campus placements, apprenticeships, and internships.
- (ii) Organize job fairs, industry visits, and employer engagement events.
- (iii) Facilitate the establishment of Apprenticeship cells and career counselling support in ITIs.

3.8 Quality, Standards & Monitoring

- (i) Ensure training adherence to NCVET, NSQF, and other regulatory standards.
- (ii) Pursue accreditation or quality certifications.
- (iii) Implement KPIs and monitoring frameworks (enrolment, pass rates, placements) and submit regular reports to State and Central Governments.

3.9 Innovation & Long-Term Sustainability

- (i) Introduce innovations such as incubators, entrepreneurial cells, online labs, or virtual reality training.
- (ii) Plan for the financial sustainability of ITIs beyond the project period through revenue models, alumni networks, and industry sponsorships.

3.10 Anchor Industry Partner (AIP) Role

- (i) Provide strategic vision, investment, and leadership.
- (ii) Chair the SPV board and nominate members to the board.
- (iii) Commit to a multi-year partnership (minimum 5 years) and help secure additional industry involvement, including technical partnerships.

3.11 Government Support (DGT / State)

- (i) Up to 83% of project expenditure will be borne by the Government.
- (ii) Provide policy, administrative, and managerial support, including access to infrastructure and staff.

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(iii) Facilitate regulatory approvals, curriculum alignment, and SPV autonomy per scheme guidelines.

4) Details of ITI Hub-and-Spoke Cluster for which this RFP is issued:

This list is proposed from the Government of Maharashtra, however, if any AIP is interested in any other cluster of GITIs across Maharashtra, they may express their interest separately to The Director, DVET, GoM at pmsetu@dvet.gov.in

Baseline Characteristics of the Hub and Spoke ITI Cluster:

The following table presents the baseline profile of the identified Hub and Spoke ITIs in the cluster. This information shall be provided to the selected bidders to understand the present institutional context, infrastructure status, training outcomes, and capacity gaps.

Baseline Parameter	Hub ITI (Name)	Spoke ITI (Name)	Spoke ITI (Name)	Spoke ITI (Name)	Spoke ITI (Name)	Add columns as needed
Year in operation, current grading of ITI(s)	1957 Grading-8.7	1985 Grading-9.1	1995 Grading-8.7	1997 Grading-8.4	1995 Grading-8.7	
Current ITI management and IMC composition (if IMC is present)	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	
List of courses offered	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	
Number of enrolled students in the last three years (for courses, by gender and category – General/SC/ST/OBC/PWB)	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	
Number of graduates last year by courses (for courses, by gender and category – General/SC/ST/OBC); specify proportion employed and other labor-market outcomes	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	
Number of instructors (total disaggregated by gender, types of contracts, sanctioned posts, vacancies by course, by gender)	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	
Size and condition of classroom and workshop facilities. Specify total area.	Yes, please refer Template1	Yes, please refer Template1	Yes, please refer Template1	Yes, please refer Template1	Yes, please refer Template1	

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Baseline Parameter	Hub ITI (Name)	Spoke ITI (Name)	Spoke ITI (Name)	Spoke ITI (Name)	Spoke ITI (Name)	Add columns as needed
	– Nagpur.pdf	– Nagpur.pdf	– Nagpur.pdf	– Nagpur.pdf	– Nagpur.pdf	
Availability of hostel Facility	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	
Availability of 3-phase power, backup (DG sets), and water supply.	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	
Detailed Equipment Inventory: A comprehensive list of existing machinery and equipment, including their approximate age and its current functional status	NA	NA	NA	NA	NA	
Internal Revenue Generated (IRG) in the last 3 years (e.g., through production centers, spare part manufacturing, or external training).	NA	NA	NA	NA	NA	
Composition of Internal Complaint Committee; effectiveness (GRMs registered/resolved, trainings undertaken, submission of annual reports)	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	Yes, please refer Template1 – Nagpur.pdf	

5) Budget allocation for the last three financial years across the proposed it is (Cluster):

The table below presents the budget allocation trends for the proposed ITI cluster during the last three financial years. Bidders are expected to review this information while formulating their technical and financial proposals, ensuring alignment with current expenditure patterns and resource requirements.

Please refer Template 2-Budget Nagpur.pdf file – Nagpur Cluster , for these information

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
Recurring Expenditure (OPEX)				
Faculty Salaries (Include remuneration of all regular, contractual, visiting, and outsourced				

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Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
teaching staff engaged for training delivery.)				
Non-teaching Staff Salaries (include administrative, technical support, lab assistants, clerical staff, and other non-teaching personnel).				
Maintenance of Infrastructure (Include routine upkeep, repairs, and annual maintenance contracts (AMCs) of buildings, workshops, laboratories, equipment, and allied facilities, but shall exclude capital repairs or asset creation, which shall be treated as CAPEX).				
Utilities (Include electricity, water, internet connectivity, data services, and other recurring utility charges necessary for ITI operations.)				
Consumables / Raw Materials for Training (include expendable items used in practical training, workshops, and laboratories, and shall exclude tools and equipment classified under CAPEX.)				
Scholarships, Internship/Apprenticeship and Welfare Programs (include stipends and welfare support for eligible trainees, including women, SC/ST, PWD, and other notified categories, as applicable under the scheme or State policy.				
Total Recurrent Expenditure				
Capital Expenditure (CAPEX)				
Infrastructure Development				

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Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
(All civil work, retrofitting, safety construction, HVAC, electrical, etc.)				
Equipment Procurement (Training equipment, machinery, simulators, tools)				
ICT-based systems for monitoring and reporting (LMS, digital classrooms, networking, MIS)				
Furniture, Fixtures & Common Facilities (Classroom/workshop furniture, tool storage, libraries)				
Assessment & Certification Infrastructure (Testing equipment, assessment labs)				
Inclusive / Accessibility Infrastructure (Divyang-friendly infrastructure & assistive equipment)				
Total Capital Expenditure				
Total Annual Budget				

6) Indicative Upgradation Requirements Identified by the State:

This section presents the indicative upgradation requirements identified by the State/UT based on existing infrastructure, trade mix, and sectoral priorities. The information is intended to provide baseline inputs to bidders for preparing responsive proposals. Final scope and phasing of upgradation shall be undertaken in consultation with the selected Anchor Industry Partner.

Indicative Requirement	Hub ITI (Name)	Spoke ITI (Name)	Spoke ITI (Name)	Spoke ITI (Name)	Spoke ITI (Name)	Add columns as needed

7) Scheme Institutionalization and Execution Roadmap

The project shall be implemented in accordance with the PM-SETU scheme component -1 Guidelines (attached as Appendix 2). Bidders are advised to refer to the guidelines for detailed roles, responsibilities, and execution milestones. The ToR provides a

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summary of key deliverables and milestones, but the full guidelines shall govern project implementation.

Key Milestones (Summary):

1. LoA Issuance & Acceptance: Marks project commencement date (T0); formal acceptance by the Anchor Industrial Partner (AIP) **within 7 days.**
2. SPV Incorporation: AIP leads legal incorporation of the Section 8 SPV; Memorandum and Articles of Association filed with RoC.
3. Shareholders' Agreement (SHA): Executed by AIP, Central, and State Governments; defines governance, contribution structure, Board composition, and financial management.
4. License Agreement (LA): Grants operational rights over ITI land, buildings, and machinery to the SPV; ownership remains with Government.
5. Final Strategic Investment Plan (SIP): Following execution of the License Agreement, the AIP shall submit the Final SIP. Approval by the appropriate Steering Committee shall trigger the commencement of ITI upgradation.

8) Performance Framework and Project Implementation

A. Indicative Activity Milestone

The following milestones outline the mandatory chronological sequence for the cluster's transformation, serving as a roadmap to ensure that the Special Purpose Vehicle (SPV) transitions from planning to full-scale operational excellence within the five-year project lifecycle.

Year	Key Performance Indicator (KPI)
Year 1	SIP approved by NSC, SPV constituted, and Governing Board notified
	Commencement of Infrastructure Works as per SIP
	Increment in seating capacity
	Introduction of short-term courses
	ITI instructors trained
	Upgraded/New Industry-aligned long-term courses
Year 2	75% of Y1 funds utilized and Y2 AOP submitted & approved
	New Courses launched
	Trainee pass percentage (as per SIP)
	Trainee enrollment (Increment) as per SIP
	Any spillover KPI's from Year 1 have been achieved, as applicable.
	ITI instructors trained
	Placement of trainees (as per SIP)
Upgraded/New Industry-aligned long-term courses	
Year 3	75% of Y2 funds utilized; Y3 AOP approved
	Completion of Infrastructure related works
	Any spill-over KPI's from Year 2 have been achieved, as applicable.
	ITI instructors trained
	Trainee pass percentage
Year 4	Sustainability strategy developed and implementation started
	50% released upon $\geq 75\%$ utilization of Year 3 funds
	Year 4 AOP approved $\geq 80\%$ of Year 3 KPI targets

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Year	Key Performance Indicator (KPI)
	Increment in trainee enrollment (and Female enrollment) as per SIP
	ITI instructors trained
	Trainee pass percentage
Year 5	50% released upon \geq 75% utilization of Year 4 funds
	Year 5 AOP approved \geq 80% of Year 4 KPI targets
	Trainee enrollment in CoE
	ITI instructors trained
	Trainee pass percentage (minimum 90% of the target)

B. Key Performance Indicators (KPIs):

This framework defines the measurable success metrics for the cluster, establishing the minimum mandatory quality standards and outcome targets spanning enrollment, placement, and sustainability that the Anchor Industry Partner is committed to achieving through the SPV.

Key Area	Performance Indicator	Target / Threshold
Institutional & Governance Reforms	Adoption of Industry-led SPV model at HSICs	100% of approved clusters
	Pathways for sustainable industry participation (production centres, OJT tie-ups, design partnerships, continuity of AIP)	Composite index (baseline + YoY improvement)
Capacity Increment & Trainee Performance	Increase in CTS enrolment	95%
	Pass percentage	90%
	Increase in short-term course output	50% growth as per baseline
Placement Outcomes	Placement rate of CTS trainees	>75%
	Average salary of placed trainees	Increment of 50% over baseline
Gender & Inclusivity	Share of women, PwD, SC/ST, rural & tribal groups in enrolment	50% increment over baseline
	Female trainee placement rate	>75%
Curriculum & Training Quality (incl. Green Practices)	Courses upgraded as per industry requirements	10 per Hub ITI and 08 per Spoke ITI
	New CTS courses introduced	4 per Hub ITI and 2 per Spoke ITI
	New short-term courses introduced	10 per Hub-and-Spoke ITI cluster
	Industry validation of learning outcomes	Positive feedback index
Faculty & HR Development	Trainer recruitment (vacancy reduction)	Below 10% vacancy
	% of trainers upskilled (incl. green practices)	>95%
Infrastructure & Facilities	ITI hub & spoke upgradation	1,000 ITIs
Systemic Capacity Building	Number of trainers trained	50,000 across ITIs and NSTIs
Sustainability	Revenue from non-govt. sources (industry, CSR, production centres, trainings)	\geq 30%

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Key Area	Performance Indicator	Target / Threshold
Monitoring & Reporting	Annual consolidated report at HSIC level	100% of onboarded cluster reporting

C. Performance-Linked Disbursement and Monitoring

The financial lifecycle of this project is governed by a results-based funding model. While the initial mobilization grant is provided to initiate the Special Purpose Vehicle (SPV) and early infrastructure works, all subsequent fund releases are strictly contingent upon performance. The National Steering Committee (NSC) will utilize the Milestones (A) and Target Thresholds (B) as the primary criteria for approving the Annual Operational Plan (AOP) and authorizing disbursements. Failure to meet these benchmarks may result in the withholding of funds or the requirement of a corrective action plan to ensure the project remains aligned with the National objectives of PM-SETU.

This Terms of Reference (ToR) is to be read in conjunction with the PM-SETU Guidelines. In the event of any conflict between the guidelines and the ToR, the PM-SETU Guidelines shall prevail for policy matters, while the ToR shall prevail for cluster-specific operational details.

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Section 6: Guidelines for Preparation and Submission of SIP

A. Instructions for the Preparation of the Strategic Investment Plan (SIP) (Part -1)

- 1) Overall Guidance Note (*to be read in conjunction with the PM Setu guideline Document.*).
- 2) In alignment with the PM- SETU, each State and Union Territory (UT) shall facilitate the establishment of the Industrial Training Institute (ITI) Hub and Spoke Cluster. When submitting recommended SIPs of Hub and Spoke ITI Cluster to MSDE, states are required to attach commitment letters to fulfil the state's obligation of staffing, Scheme funding, and implementation of regulatory reforms, as specified in the scheme document.
- 3) Each Anchor Industry Partner (AIP) shall prepare a Five-Year Strategic Investment Plan (2025–2030) articulating a clear vision, strategic priorities, and investment roadmap to transform the quality and relevance of ITI training delivery which shows alignment with the overall purpose of the scheme to increase employability of graduates of ITIs. SIP shall be evidence-driven, rooted in local economic analysis, and developed through multi- stakeholder consultation involving industry, ITI instructors, students, academia, etc. SIP should be based on local job market studies, analysis of industry value chains, and discussions with experts from different sectors.
- 4) AIPs/SPVs are encouraged to align their investment plans with identified priority sectors, including but not limited to advanced and smart manufacturing, heavy engineering, automotive, textiles and garments, construction, process industries, electricals, electronics and telecommunications, food processing, building interiors, and consumer durables.
- 5) The SIP must demonstrate innovation in training design and delivery, with an emphasis on technology integration, blended learning, and modular curriculum aligned to existing and emerging job roles. The aim is to enhance the scale, quality, and labor market outcomes of graduates from the ITI ecosystem.
- 6) The total investment for Hub ITI and each Spoke ITI shall not exceed Rs 80 Crore and Rs 40 Crore respectively, inclusive of all capital and operational components. Within this overall financial ceiling, expenditure on civil infrastructure shall not exceed 20% of the total approved budget. SPV shall ensure optimal allocation between physical infrastructure, digital capabilities, faculty development, and program innovation.
- 7) The SIP is a strategic document focusing on demand-driven and industry-aligned courses, industry linkages, innovative approaches to program design and delivery, staff training, infrastructure development, gender and inclusion strategies, monitoring and evaluation systems, governance and management frameworks, financial and institutional sustainability. A comprehensive stakeholder engagement and communications plan may also be developed and included in the SIP budget. Each section of the SIP should describe the action, articulate expected outcomes, responsible entities, timelines, and budget requirements.
- 8) SIPs will be operationalized through Annual Operation Plan (AOP) which will include Annual Work and Budget Plans (AWBP). This Annual Operation Plan (AOP) will be submitted to SSC for approval before the start of the financial year. SIPs could be amended as needed by the SPVs. However, amendments with financial implications and impacting on the mandatory KPIs will need to be approved by the State Steering Committee and the National Steering Committee.
- 9) Template 3 consolidates the total budget required for implementing the Five-Year Strategic Investment Plan. Proposals must transparently disclose all sources of funding, including ongoing or expected support from State Governments, public-

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private partnerships, or other externally aided projects. Template 4 is Gannt Chart on the implementation timeline. Annexure II (Part B of the Section 4) provides the evaluation criteria and scoring rubric.

B. Instructions for the Preparation of the Strategic Investment Plan (SIP) (Part -2)

Section	Instruction
Detailing on ITI and Local Economy	<ul style="list-style-type: none"> ✓ List the hub ITI and its associated spokes, ✓ Outline the characteristics of the local community, including the economy, key industries, labor market trends, and population demographics. ✓ Specify the key trades, sectors and programs that will be offered to align with industrial needs
Details of Anchor Industry Partner	<ul style="list-style-type: none"> ✓ Details of the anchor industry partner (AIP) and its associated industry partners/ and institutional collaborators (if any).
Budget and Financing	<ul style="list-style-type: none"> ✓ Provide the annual recurring and capital budget for the hub and all spokes for the last 3 years. ✓ Indicate the sources of financing (central, state, industry, income generation, grant-in aids etc). (Refer: Template 2)
Vision and Mission	<ul style="list-style-type: none"> ✓ State the rationale for selection of the Hub and Spoke ITI Cluster. Define the vision, mission, core strategies, and unique value propositions that add value to the proposal.
Detailing on New and upgradation of courses proposed for CTS, Short term and any other program	<ul style="list-style-type: none"> ✓ Provide details of labour market demand analysis to identify current and future employment opportunities. ✓ Details of CTS courses to be upgraded. ✓ Details of New CTS courses to be proposed and mechanism adopted. (This process will involve consultations with industry experts, governments, and other stakeholders to establish priority trades and courses. It is important to consider foundational learning as part of the course development. Modules such as language, digital skills, career guidance counselling, could be embedded into the new courses, or as electives or extracurricular activities). ✓ Details of new short-term courses to be developed or adopted. ✓ Explain the course development or upgradation process, including consultations and approval/ accreditation sought. Explain how the SPV, along with Hub and Spoke ITIs and industry partners will work together. Which courses or modules will be offered at which institutions? Whether the courses and modules offered are gender neutral and are also designed for the differently abled people? How will faculty and facilities be shared across institutions? How will all students be able to learn different courses in the hub and spokes? Provide evidence of: <ul style="list-style-type: none"> ○ skills demand and/or potential for expansion of this demand. ○ the presence of industrial linkages involving these programs. ✓ perceived advantages for institutions and students through the programs

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Section	Instruction
Proposed Industry and Employer Linkages	<ul style="list-style-type: none"> ✓ Partnerships with industries and employers. This may include financial supports, technology know-how support • Detailing on proposed apprenticeships and faculty industry attachment. ✓ Development of customer-ordered industry-commissioned training programs and establishing “learning factories” ✓ Detailing on proposed sharing of technology and production equipment's ✓ SIP can also provide proposed solutions if any for small and medium enterprises e.g. R&D solutions etc ✓ Proposed MOUs with companies for employment, apprenticeships, funding etc (Other details may include engaging industries in the development of standards, curriculum, and training programs, through technical committees, details of Jobs, and competency standards required in Industries, identifying specific industries that has potential for absorbing different categories of differently abled people and develop standard, curriculum and training programs. Organizing alumni and industrial outreach) The SPVs need to clearly articulate which types of industry partnerships are being provided in the SIP and attach letters from all the collaborating industries.
Innovation in Training Program Design, Delivery, and Technology Integration	<ul style="list-style-type: none"> ✓ Innovation in program design and delivery. ✓ Innovative programs for Occupational Health & Safety, Industry 4.0 occupations, and entrepreneurship. ✓ Initiatives like incubation centres, Atal tinkering labs, industry commissioned specialized training, and industry-certified programs. Joint or sandwich programs with Indian or Foreign partner. ✓ Innovative pedagogy like hybrid learning, student-centered and adaptive approaches, VR/AR labs, interdisciplinary and project based learning, skills competitions, R&D, and on-the-job training.
ITI Leadership and Instructor Capacity Building Plan	<ul style="list-style-type: none"> ✓ Plan for continuous professional development of ITI leaders, trainers, and staff. ✓ Proposed Partnerships with National Skill Training Institutes (NSTIs) or other educational institutes such as the Indian Institute of Management or Institute of National importance (INIs) etc. ✓ Recruitment plans for existing vacancies and new trades. (Staff professional development should begin with a training needs assessment to identify gaps in academic knowledge, technical competencies, and teaching methodologies. Strategies/Plan for assessment can be provided in this section. Once these assessments are conducted, the SPV should implement a staff development plan that includes industrial attachments, ongoing training in pedagogy, ICT, training of the trainers, student management, and internship supervision, fostering a culture of continuous professional growth.)

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Section	Instruction
	<ul style="list-style-type: none"> ✓ Plans for appraisals, incentives, and flexible HR arrangements may be outlined to enhance motivation and retention among instructors. ✓ Provide clear policies for competitive selection of key leadership roles of SPV.
Upgradation including Infrastructure Development and labs	<ul style="list-style-type: none"> ✓ Outline necessary investments in civil infrastructure (e.g., classrooms, hostels, workshops), including digital infrastructure, and procurement of state-of-the-art equipment. (The SPVs are encouraged to develop a long-term infrastructure master plan first before deciding which specific civil works projects will be supported under the scheme, explain how investments have been prioritized across Hub and Spoke ITIs. Highlight gender-inclusive, climate resilient and accessible infrastructure. Highlight if any assistance of finance is proposed through other schemes of state/centre/existing collaborations.) ✓ Development of sports facilities, incubation centre, production centre etc (Note: In case of upgradation of existing facilities or development of facilities, a checklist-based audit will be conducted and all-inclusive improvement (including improving solid, liquid waste management, energy efficiency, universal access, Health & Safety, etc) may be made part of SIP and implemented while constructing/upgrading.)
Gender and Inclusion Plan	<ul style="list-style-type: none"> ✓ State current gender ratios in local community and ITI ✓ Define strategies and actions for improving women's participation, especially in non-traditional trades. Address multiple layers of exclusion (e.g., SC, ST, PWD). ✓ Define indicators to monitor progress.
Measuring Performance and Outcomes	<ul style="list-style-type: none"> ✓ Define performance indicators ✓ Define systems/mechanisms that would be established to produce these indicators. (Note: The indicative full set of performance indicators and measurement methodology can be found in Template 3)
Governance Management and	<ul style="list-style-type: none"> ✓ Provide the details of participating institutions, industry partners in SPV Board proposed by AIP/Industry Consortium. ✓ Management Team: Provide details of SPV Management proposed with proposed organogram. ✓ Hub and Spoke Relationship: Provide detailing on relationship of Hub ITI and Spoke ITI
Sustainability and Scalability	<ul style="list-style-type: none"> ✓ Detail out sustainability plans including both institutional and financial sustainability. (Explain how financial sustainability can be improved through income generation, both during and beyond the duration of the PM-SETU scheme. Detail how the SPV intends to ensure long-term impact.)
Stakeholder Engagement and Communication	<ul style="list-style-type: none"> ✓ Detail out stakeholder engagement, communications strategy.

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Section	Instruction
Risk and Mitigation Strategies	<ul style="list-style-type: none"><li data-bbox="662 180 1334 243">✓ Detail out key risks (internal and external) for implementation<li data-bbox="662 243 1334 275">✓ Provide mitigation strategies for each identified risk.

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Section- 7: Proposal Submission Forms

Form Tech -1: Letter comprising the Technical Bid

(To be submitted on the Bidder's Letterhead)

To:

[Name of the Authority]

[Address]

Sub: Bid for Upgradation of Industrial Training Institutes (ITIs) under PM-SETU for Cluster: **[Name of Cluster]**, State/UT: **Maharashtra**

Date: _____

Dear Sir/Madam,

- 1) With reference to your RFP (including all Addenda, Amendments, and Corrigenda issued), I/We, having examined the Bidding Documents and understood their contents, hereby submit my/our Bid for the above-mentioned Cluster. The Bid is unconditional and unqualified.
- 2) I/We certify that all information provided in this Bid and the supporting documents is true, correct, and complete. I/We acknowledge that the Authority will rely on this information for evaluating and qualifying us as a Bidder.
- 3) I/We hereby declare that this Bid is being submitted:

as a Sole Bidder, OR

as a Consortium, comprising the following Members:

Member Name	Role	Equity/Participation (%)

- 4) Where applicable, the **Lead Member** has been authorized by all Consortium Members, and the Consortium Agreement and Power(s) of Attorney are enclosed in accordance with the RFP.
- 5) I/We confirm that we meet all eligibility and qualification requirements specified in the RFP. I/We further certify that during the last three years, neither we nor our Associates have failed to perform any contract, been expelled from any project, nor had any contract terminated for breach.
- 6) I/We declare that we do not have any conflict of interest and have not engaged in any corrupt, fraudulent, coercive, undesirable, or restrictive practices. We further certify that neither we, our Associates, nor our Key Personnel are under investigation, charge-sheeted, or convicted for any offence relating to security, integrity, or moral turpitude.
- 7) I/We acknowledge the right of the Authority to cancel the bidding process or reject our Bid at any time without assigning any reason, and I/We irrevocably waive any right to challenge such decisions.
- 8) If declared as the Selected Bidder, I/We agree to:
 - (a) incorporate a **Section 8 Company (SPV)** prior to execution of the License Agreement; and
 - (b) execute the License Agreement in the form provided in the RFP (including any amendments issued), without seeking deviations.
- 9) I/We confirm that our Net Worth is positive for the financial year immediately preceding the Bid Due Date, in accordance with the RFP.

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- 10) I/We have furnished the Bid Security in the amount and form specified in the RFP/Datasheet.
- 11) This Bid shall remain valid for the period of 180 days, or such extended period as may be requested by the Authority and accepted by us in writing.

The Statement of Legal Capacity, Power of Attorney/Authorization (including Consortium/Lead Member authorization, where applicable), and all supporting technical documents have been submitted/uploaded in accordance with the RFP.

In witness whereof, I/We submit this Bid under and in accordance with the terms and conditions of the RFP.

Yours faithfully,

(Signature, name and designation of the Authorized Signatory)
Name and seal of Bidder

For and on behalf of
[Name of Lead Member]
as Lead Member of the Consortium
(acting on behalf of all Consortium Members)

(Seal)

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Form Tech-2 : Details of the Bidder

(To be printed on the letterhead of the Bidder / Lead Member of JV)

SI No.	Particulars	Details to be Furnished
1	Name of the Bidder / Consulting Firm	
2	In case of Consortium, indicate name of Lead Bidder	
3	Legal Status of the Bidder	<input type="checkbox"/> Proprietorship <input type="checkbox"/> Partnership <input type="checkbox"/> Limited Liability Partnership (LLP) <input type="checkbox"/> Private Limited Company <input type="checkbox"/> Public Limited Company <input type="checkbox"/> Others (Please specify): _____
4	Registered Address of the Bidder	
5	Year of Incorporation / Registration Number / CIN / LLPIN (as applicable) PAN Number	
6	GSTIN (Goods and Services Tax Identification Number)	
7	Contact Details of the Authorized Signatory Name Contact No. Email ID Official Address	Name: _____ Contact No.: _____ Email ID: _____ Official Address: _____
8	(i) Has the Bidder been barred by the Central / State Government, or any entity controlled by it, from participating in any project (PPP or otherwise)? (ii) If yes, does the bar subsist as on the date of Bid?	YES / NO
9	Has the Bidder paid liquidated damages of more than 5% of the Industry Partner 's contribution for the said cluster due to delay, or been penalized for any other reason in relation to execution of a contract in the last three years? A statement disclosing material non-performance, contractual non-compliance, disputes, or litigation/arbitration in the recent past (if applicable) may be attached on separate sheets.	YES / NO (Attach extra sheets if necessary)

Declaration

We hereby declare that the information furnished above is true and correct to the best of our knowledge and belief. If any discrepancy is found at any stage, our Proposal may be rejected, and we shall be liable for any consequences as per applicable laws.

Signature of Authorized Signatory

Name & Designation:

Duly authorized to sign Proposal for and on behalf of:
[Sole Bidder / Lead Member of JV, Address, Seal]

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Form Tech-3 : Declaration Regarding Conflicting Activities

Date: [Insert Date]

RFP Reference No: [Insert RFP Number]

To,

Subject: Declaration regarding Conflicting Activities for the Anchor Industrial Partner (AIP) for the Clusterof State/UT under the PM-SETU.

Dear Sir/Madam,

In accordance with the requirements of the RFP, we hereby provide our declaration regarding conflicting activities:

1. We hereby declare that our firm, including our associates and group firms, have not indulged in any such activities which can be termed as conflicting activities as defined in the RFP.
2. We confirm that neither our firm nor our proposed Key Experts have any business or family relationship with any official of the Authority who is directly or indirectly involved in any part of:
 - o (i) the preparation of the Terms of Reference for the assignment,
 - o (ii) the selection process for this contract, or
 - o (iii) the supervision of the resulting contract.
3. We acknowledge that in case of any misrepresentation of information or discovery of a conflict of interest at a later stage, our proposal/contract shall be liable to be rejected or terminated by the Authority, and such decision shall be binding on us.

Yours faithfully,

Authorized Signature [In full and initials]: _____

Name and Title of Signatory: _____

Name of Firm: _____

Address: _____

Company Seal:

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Form Tech-4 : Self-Certification of Eligibility and Non-Blacklisting

Location

Date

To,

Subject: Self-Certification regarding Eligibility and Non-Blacklisting Status

Dear Sir/Madam,

We, [Full Name of Bidder], a [Company/Firm/Consortium] registered under the [Insert Act, e.g., Companies Act 2013], having our registered office at [Registered Address], do hereby solemnly affirm and declare the following:

1. Registration & Operation: We are a registered entity under the relevant Acts and are duly registered with the Goods and Services Tax (GST) Authorities. We have been in continuous operation for the last five years.
2. Current Eligibility (GFR 2017): As of the date of this proposal, we are not blacklisted or debarred by any agency of the Central Government, State Government, or any other regulatory authority in India. We are in full compliance with Rule 151 of the General Financial Rules (GFR), 2017 and the guidelines issued by the Department of Expenditure vide OM No. F.1/20/2018-PPD dated 02.11.2021.
3. Portal Eligibility: We certify that [Name of Bidder] is currently eligible to participate in bids on the GeM / e-procurement portal and is not under any active disqualification, suspension, or "Red Interest" flagging.
4. Disclosure of Past Debarment (Strike out if not applicable): We declare that a prior debarment/suspension was issued against the firm by [Authority Name] which concluded on [Date of Expiry]. As per Para 14 of the MoF OM dated 02.11.2021, this debarment stands automatically revoked upon the expiry of the specified period. Since the conclusion of the said period, no further orders of debarment have been issued against us.
5. Integrity Undertaking: We understand that if any information provided above is found to be false, or if material facts regarding our eligibility are suppressed, the Authority may place our agency on the negative list/blacklist without prejudice to any other civil/criminal action, including the forfeiture of the Earnest Money Deposit (EMD) and Performance Guarantee.

Yours faithfully,

Authorized Signature (full name and initials):

Name and Title of Signatory:

Name of Firm:

Address:

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Form Tech-5 : Certification of Turnover /Financial Capability

(On the letterhead of the Chartered Accountant)

Date: _____

To:

Subject: Certification of Financial Capability

We have examined the books of accounts and other relevant records of *(Name of Bidder and address.)* Based on such examination and according to the information and explanations provided to us, and to the best of our knowledge and belief, we hereby certify that the annual turnover and net worth for the following financial years are as detailed below:

Financial Year	Turnover (Rs.) in lakhs	Net Worth (Rs. in lakhs)
2022-23		
2023-24		
2024-25		

Currency Conversion (for foreign bidders):

For the purpose of this certification, all amounts in US Dollars (USD) shall be converted to Indian Rupees (INR) at the rate of INR 87 (Eighty-Seven) per USD. For bids in any other foreign currency, the amount shall first be converted to USD using the International Fund (IMF) daily representative exchange rate prevailing 60 (sixty) days prior to the Bid Due Date, and the resulting USD amount shall then be converted into INR at the aforesaid rate of INR 87 per USD.

Chartered Accountant Details:

Signature: _____

Name: _____

Designation: _____

Membership Number: _____

Date: _____

Company Seal: _____

Business Address: _____

UDIN :

Note: This certificate shall be submitted individually by each member of the / Consortium.

Form Tech-6: Power of Attorney for Signing of Bid
(On Non-Judicial Stamp Paper of appropriate value)

Know all men by these presents,

We, *[Name of the Firm and Address of the Registered Office]*, do hereby irrevocably constitute, nominate, appoint, and authorize Mr./Ms. *[Name]*, son/daughter/wife of *[Name]*, residing at *[Address]*, presently employed with us/the Lead Member of our Consortium and holding the position of *[Designation]*, as our true and lawful attorney (hereinafter referred to as the "Attorney") to do in our name and on our behalf all such acts, deeds, and things as are necessary or required in connection with or incidental to submission of our Bid in response to the RFP titled "Upgradation of Industrial Training Institutes (ITIs) under the PM-SETU for Cluster: *[Name of ITIs]*", including but not limited to:

1. Signing and submission of all applications, bids, and other documents and writings;
2. Participating in Bidders' and other conferences and providing information/responses;
3. Representing us in all matters relating to the Bid;
4. Signing and execution of all contracts, undertakings, and agreements consequent to acceptance of our Bid; and
5. Generally dealing with all matters in connection with or relating to or arising out of our Bid for the said Project and/or upon award thereof to us and/or until entering into the contract.

AND we hereby agree to ratify and confirm all acts, deeds, and things done or caused to be done by our said Attorney pursuant to and in exercise of the powers conferred by this Power of Attorney. All acts, deeds, and things done by our said Attorney in exercise of the powers hereby conferred shall always be deemed to have been done by us.

IN WITNESS WHEREOF, we, *[Name of the Firm/Lead Member]*, the above-named Principal, have executed this Power of Attorney on this *[Date]*.

For *[Name of the Firm / Lead Member]*
(Signature, Name, Designation, and Address of Principal)

Witnesses:

1. _____
2. _____

Accepted by:
(Signature, Name, Designation, and Address of the Attorney)

Notarized

Notes: i. The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the executant(s), and when required, under the common seal affixed in accordance with the required procedure.

ii. Wherever required, the Bidder should submit for verification the extract of charter documents, board/shareholders resolution, or a Power of Attorney in favor of the person executing this Power of Attorney, authorizing delegation of power hereunder.

Form Tech -7 : CA Certificate for Number of Employees

TO WHOMSOEVER IT MAY CONCERN

We have verified the payroll records, Employee Provident Fund (EPF) filings, and other relevant documents of *[Insert Bidder Name]*, having its registered office at *[Insert Bidder Address]*.

Based on our examination, we hereby certify that as of *[Insert Date usually the last day of the month preceding the bid date]*:

1. The total number of employees on the direct payroll of the company is *[Insert Number]*.
2. These employees are exclusive of any outsourced, third-party, or contractual labor.
3. The company is in compliance with statutory EPF contributions for the certified number of employees.

UDIN: *[Insert 18-digit UDIN Number here]*

Place: _____ Date: _____

Signature: _____

(Name and Seal of the Chartered Accountant/Statutory Auditor)

Membership No: _____

Form Tech-8 : Strategic Investment Plan (SIP) Submission Format

Details of Hub-Spoke ITI Clusters	
Contact Name, Title, Tel, Email of bidder/Industries	AIP or AIP lead consortium

#	Section
1.	Introduction
2.	Vision, Mission, and Strategic Objectives
3.	New and Revised Courses Proposed Based on Demand and Gap Analysis <ul style="list-style-type: none"> - Long-term (CTS, Diploma), - Industry-certified programs - Other demand-driven and innovative programs
4.	Proposed Industry and Employer Linkages
5.	Innovation Proposed in Training Program, and Pedagogy
6.	Capacity Building Plan for ITI Leadership and Instructors
7.	Infrastructure Modernization and Development Plan (including digital infrastructure)
8.	Gender Equity and Social Inclusion Strategy
9.	Monitoring, Evaluation, and Performance Measurement Framework
10.	Governance Structure and Management Framework
11.	Strategy for Financial Sustainability and Scalable impact
12.	Stakeholder consultation, Engagement and Communications strategy
13.	Risk Identification, Assessment, and Mitigation Plan

Summary Form of Strategic Investment Plan (SIP)

1. Executive Summary – Overview of the cluster (Hub-and-Spokes, locations, key industry sector focus), vision and goals of upgradation, summary of investment required and expected outcomes.

2. Cluster Profile – Baseline data for Hub and each Spoke: year established, courses/trades, current capacity and enrolment, pass and placement rates, staff strength, infrastructure facilities available, notable partnerships or achievements. Include socio-economic context of the area (industries present, skill gaps).

3. Needs Assessment & Gap Analysis – Identified gaps in infrastructure, training quality, industry relevance, etc., through diagnostic studies or stakeholder consultations. For instance, list of equipment that is outdated or trades with obsolete curriculum, etc., and the improvements needed.

4. Upgradation Plan – Detailed plan with sub-components:

- (i) *Infrastructure Development*: Civil works (new buildings, renovations) with specifications (e.g., construct new workshop of 500 sqm, renovate 10 classrooms, etc.), site readiness issues, and implementation timelines.
- (ii) *Equipment & Technology*: Trade-wise list of machinery, tools, IT hardware to be procured; quantity, estimated cost, and justification (e.g., CNC lathe – 2 units – to train 30 machinists/year).

- (iii) *Curriculum and Courses*: List of new courses to introduce (with duration, target annual intake), existing courses to be phased out or revised, modular structure adoption plan, alignment with NSQF/NCrF levels.
- (iv) *Faculty and HR*: Recruitment plan for new instructors or staff (numbers, profiles), training plan for existing faculty (areas/topics of ToT), any management staffing for SPV (CEO, admin, M&E officer, etc.).
- (v) *Digital Integration*: Plan for implementing LOMS and digital classrooms – internet connectivity arrangements, hardware procurement for IT labs, digital content creation if any by the cluster.
- (vi) *Industry Partnerships: Roles and contributions of Anchor and other industry partners – e.g., internships for X students/year at ABC Corp, industry expert lectures schedule, equipment donation commitment, etc.*
- (vii) *Outreach & Mobilization: Strategy for student mobilization (awareness campaigns, counselling workshops), focus on increasing female enrolment or other target groups.*
- (viii) *Sustainability Measures*: How the cluster will generate revenue or manage costs post-scheme.

5. Implementation Timeline – Gantt chart or phased timeline showing sequence of key activities: SPV setup, procurement milestones, civil works start/finish, course launch dates, etc. Identify critical path items.

6. Institutional Arrangements – Details of SPV (promoters, proposed Board composition), coordination with state department, roles of key officials, any capacity building needed for implementation.

7. Cost Estimates – Detailed budget tables: Breakup by component (civil works, equipment, training, admin, etc.) and by year.

Cost assumptions for each item (e.g., unit costs).

Contingency provision (if any, say 5-10%).

Summary of total cost for cluster.

8. Financing Plan – Sources of funds aligned to costs: central share, state share, industry share, any other (CSR, etc.). Indicate when each source will be injected (e.g., State ₹X crore in Year1, ₹Y in Year2, etc.). Ensuring this matches cost-sharing ratios.

9. Expected Outcomes & KPI Targets – Table of key performance indicators with baseline value, annual targets, and final target (for end of project).

10. Risk Assessment & Mitigation – Identify major risks (e.g., delay in civil works due to monsoon, difficulty in finding qualified trainers, industry contribution shortfall) and mitigation strategies.

11. Approval and Endorsements – Section for signatures of preparation team (AIP lead, ITI principals, etc.), endorsement by State department or SSC before forwarding to NSC.

(This template will guide clusters in preparing comprehensive and standardized SIPs. Actual SIPs may include additional annexes like detailed equipment specs, architectural drawings, etc., as needed.)

Form Tech -9 A : SIP Implementation & Evaluation Matrix

SI.No	Parameter (as per evaluation framework)	Bidder's to mention detailed Proposal w.r.t. each parameter
A	HR Plan	
	Credentials of proposed SPV CEO	
	Plan for capacity building of existing Trainers (ITI staff)	
	Plan to induct industry level/ lateral hires as Master Trainers/ Academic Deans/ Subject Experts	
	Filling of vacancies through contractual staff until permanent staff is hired by State Government	
B	Employment Outcomes	
	Placement (Increase in share of placed over baseline)	
	Apprenticeship (Increase in share of those engaged as Apprentices)	
	Salary growth of placed students over baseline	
	Overseas Mobility Opportunities envisaged	
C	Operational Plan and Strategy	
	Proposed outreach to underserved groups (SC/ ST/ others identified)	
	Proposed increase in female share of enrolment over baseline	
	Aspirational districts/ NER region as part of the cluster	
D	Curriculum Strategy — Diversity & Innovation	
	Plan for Re-design of Existing Courses	
	Plan to introduce courses in new age areas/ IR 4.0/ Green/ Digital/ Advanced Manufacturing	
	Plan for non-ITI courses — short term courses, work-based Diplomas, Executive programs, etc.	
	Innovation in pedagogy/ technology enabled learning, AR/VR, etc.	
E	Infrastructure & Facility Management	
	New capex development strategy; Infra maintenance strategy (inclusive civil infra upgradation blueprint)	
	Fungibility of equipment and machinery proposed	
F	Industry Engagement & In-house Absorption	

SI.No	Parameter (as per evaluation framework)	Bidder's to mention detailed Proposal w.r.t. each parameter
	Industry engagement strategy (MoUs, DSTs, OJT partnerships planned)	
	Extent of in-house absorption of pass-outs by AIP and its partner/ supply chain/ vendors	
	Size of the cluster proposed	
G	Sustainability Plan	
	Plan for building revenue stream from activities like Production Centre, fee-based courses, etc. over the years	

Bidder Declaration

We confirm that the above proposal has been prepared in line with SIP requirements and reflects our strategy and commitment to achieving the proposed outcomes.

Yours faithfully,

Authorized Signature [In full and initials]: _____

Name and Title of Signatory: _____

Name of Firm: _____

Address: _____

Company Seal:

Form Tech 9B: Five-Year Investment Plan Budget for ITI Consortium

Investment Activity	Objective	Baseline	Five-Year Target					Expected Outputs	Potential Direct Beneficiaries (with estimated numbers)	Investment Required (₹)
			Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30			
Strengthening ITI Hub-and-Spoke Governance and Management										
Institutionalizing Industry Linkages										
Develop and Implement Demand-Driven, Industry-Aligned Training Programs										
Capacity Building of ITI Leadership and Instructors										
Upgrading Key Infrastructure, Training										

Investment Activity	Objective	Baseline	Five-Year Target					Expected Outputs	Potential Direct Beneficiaries (with estimated numbers)	Investment Required (₹)
			Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30			
Facilities, and Equipment										
Implementing Technological Innovations in Training Delivery										
Supporting Women, SC, ST and PwD Enrolment and Completion										
Building Entrepreneurship Skills and Start-Up Support										
Monitoring and Evaluation System										
Accessible System for Grievance										

Investment Activity	Objective	Baseline	Five-Year Target					Expected Outputs	Potential Direct Beneficiaries (with estimated numbers)	Investment Required (₹)
			Year 1	Year 2	Year 3	Year 4	Year 5			
			2025-26	2026-27	2027-28	2028-29	2029-30			
Redress Mechanism										

Note: While preparing the above budget, the Bidder shall include its own contribution. However, the Bidder's own contribution/share shall not be separately mentioned or priced in this budget, as the same shall be captured as the quote in the Financial Proposal.

Form Fin 1: Details of Source of funding for Five Years Investment

Investment Activity	Five-Year Target					Investment Required (₹)	Sources of Funding
	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30		
Strengthening ITI Hub-and-Spoke Governance and Management							
Institutionalizing Industry Linkages							
Develop and Implement Demand-Driven, Industry-Aligned Training Programs							
Capacity Building of ITI Leadership and Instructors							
Upgrading Key Infrastructure, Training Facilities, and Equipment							
Implementing Technological Innovations in Training Delivery							
Supporting Women, SC, ST and PwD Enrolment and Completion							
Building Entrepreneurship Skills and Start-Up Support							
Monitoring and Evaluation System							

Investment Activity	Five-Year Target					Investment Required (₹)	Sources of Funding
	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30		
Accessible System for Grievance Redress Mechanism							

Form Fin-2: Financial Proposal: Industrial Share Percentage

(To be submitted online on the procurement portal)

RFP Title: Upgradation of ITIs under the PM-SETU for the Cluster: **[Insert Cluster Name]**

A. Bidder's Financial Commitment (Its Share)

Sl. No.	Description	% Against Five-Year Investment Plan Budget
1	Share committed by the Bidder (as % of Client)	_____ %

B. Declaration

1. We confirm that the Industry Share quoted above is firm and binding for the duration of the Bid Validity period as specified in the RFP.
2. We understand that this percentage represents our mandatory financial contribution towards the project, to be channelled through the Section 8 Company (SPV).
3. We confirm that this bid is compliant with the PM-SETU Scheme Guidelines and all subsequent Corrigenda.
4. In the event of being selected, we undertake to provide the necessary bank guarantees/performance security based on this committed value.

Authorized Signatory

Name: _____ Signature: _____

Designation: _____ Date: _____

Seal: _____

In case of Consortium: This form shall be signed by the Lead Member, and the commitment shall be jointly and severally binding on all members.

Section 8 –Annexures

Annexure -I: Submission of Pre-Proposal Queries

[On the Letterhead of the Bidder]

Date: / /20__

To,

Subject: Submission of Pre-Proposal Queries – RFP for *[Title of Assignment]*

Sir/Madam,

We, the undersigned, refer to the Request for Proposal (RFP) dated [insert date], issued by [Authority name] for "*[Title of Assignment]*".

In accordance with the provisions of the RFP, we hereby submit our queries/clarifications for your kind consideration. The queries have been consolidated in the prescribed format below.

We request you to kindly provide clarification/confirmation on the same. This will enable us to submit a comprehensive and well-aligned proposal in line with the requirements of the RFP.

We thank you for the opportunity to participate in this process and look forward to your response.

S. No.	RFP Section / Clause No.	Page No.	Existing Provision in the RFP	Query / Clarification Sought	Suggested Modification (if any)

Yours faithfully,

(Authorized Signatory)
[Name & Designation]
[Bidder Firm Name]
[Contact Details]

Annexure 2 : Declaration on /Consortium (if applicable)
(To be submitted on the Letterhead of the Lead Member)

Date: _____
RFP Reference No.: _____

To

Subject: Declaration regarding / Consortium for the proposal for [Name of Assignment]

Dear Sir/Madam,

We, the undersigned Members of the / Consortium, hereby submit our proposal for the above-mentioned assignment in response to RFP No. _____ dated _____.

We hereby declare and confirm the following:

1. Constitution of the / Consortium

We have formed a / Consortium solely for the purpose of submitting this proposal and, if awarded, for executing the Contract for the Project. The Members are:

- **Lead Member:** [Name], incorporated under the laws of [Country], having its registered office at [Address].
- **Member 2:** [Name], incorporated under the laws of [Country], having its registered office at [Address].
- **Member 3 (if applicable):** [Name], incorporated under the laws of [Country], having its registered office at [Address].

2. Lead Member Authorization

We hereby designate **[Name of Lead Member]** as the Lead Member and authorize it to act on behalf of all Members in all matters relating to this proposal and the Contract, including:

- a) signing and submitting all documents;
- b) receiving and responding to communications;
- c) making representations, undertakings, and commitments; and
- d) assuming obligations relating to the satisfactory execution of the Contract.

3. Roles and Responsibilities

Sr. No.	Member Name	Role	Key Responsibilities
1	Lead Member		
2	Member		
3	Member		

4. Joint and Several Liability

We acknowledge and agree that all Members of the / Consortium shall be **jointly and severally liable** to the Authority for the full and satisfactory performance of the Contract in accordance with its terms.

This liability shall not be limited by any internal arrangements among the Members. The composition of the / Consortium shall not be altered, nor shall it be dissolved, without the prior written consent of the Authority until successful completion of the Project.

5. Acceptance of Terms

We confirm that we have carefully read and understood the RFP and all provisions relating to s / Consortiums. We understand that any misrepresentation or breach of this Declaration may result in rejection of our proposal, termination of the Contract, and forfeiture of applicable guarantees.

Declaration

We submit this Declaration as a true statement of our intent, commitment, and capability to execute the Project in accordance with the RFP.

For and on behalf of the Members of the / Consortium

Authorized Signatory — Lead Member

Name: _____

Designation: _____

Date: _____

Seal & Address: _____

Authorized Signatory — Member(s)

Name: _____

Designation: _____

Date: _____

Seal & Address: _____

Annexure 3: Bank Guarantee Format for Earnest Money Deposit (EMD)

(To be executed on Non-Judicial Stamp Paper of appropriate value)

Bank Guarantee No.: _____ Date of Issue: _____
Amount: _____ Valid Until (Date): _____

To,

[Name of the RFP Inviting Authority]

[Full Address of the Authority]

WHEREAS:

(A) M/s. _____, a company/firm incorporated under the [Relevant Act] with its Registered/Head Office at _____ (hereinafter called "the Bidder", which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors, and assigns) has undertaken to submit a Proposal in pursuance of RFP No. _____ dated _____ for the project: "Upgradation of Industrial Training Institutes (ITIs) under the PM-SETU" specifically for Cluster Name: _____ (Cluster ID: _____) (hereinafter called "the RFP").

(B) Under the terms and conditions of the said RFP, the Bidder is required to furnish a Bank Guarantee issued by a Scheduled Commercial Bank in India for the sum specified therein as Earnest Money Deposit (EMD) to secure the performance and compliance of its obligations during the Bid Validity Period.

(C) We, _____ (Name and address of the Bank) having our Registered/Head Office at _____ (hereinafter referred to as "the Bank", which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors, and assigns), have agreed to furnish such a guarantee on behalf of the Bidder.

NOW, THEREFORE, THIS DEED WITNESSETH AS FOLLOWS:

1. Undertaking to Pay: We, the Bank, hereby affirm and undertake that we are Guarantors on behalf of the Bidder, and are responsible to you, up to a total sum of Rs. _____ (Rupees _____ only). We undertake to pay you, upon your first written demand declaring the Bidder to be in default under the RFP and without any cavil, argument, or delay, any sum or sums within the limits of the aforesaid amount.
2. No Proof Required: You shall not be required to prove or show grounds or reasons for your demand or the sum specified therein. A written intimation from the Authority stating that the Bidder has defaulted on the terms of the RFP (including but not limited to withdrawal of the bid, failure to sign the License Agreement, or failure to furnish Performance Security) shall be final and binding on the Bank.
3. Waiver of Debt Demand: We hereby waive the necessity of your demanding the said debt from the Bidder before presenting us with the demand.
4. Irrevocability: The Bank undertakes not to revoke this Guarantee during its validity without your prior written consent and further agrees that the Guarantee shall remain

enforceable until it is specifically discharged by the Authority in writing. This Guarantee shall not be affected by any change in the constitution of the Bank, the Bidder, or the Authority.

5. Modification of RFP: We further agree that no change, addition, or modification to the terms of the RFP made by the Authority shall in any way release us from any liability under this Guarantee, and we hereby waive notice of any such change, addition, or modification.
6. Validity and Claim Period: This Guarantee shall remain valid until the _____ day of ____, 20 [Minimum 180 days from Bid Due Date].
7. Payment at Local Branch: Our _____ Branch at _____ (Name & Address of Local Branch) is liable to pay the guaranteed amount, or any part thereof, under this Bank Guarantee only if your written claim or demand is received by us at our said branch on or before _____ (the "Claim Expiry Date"). After this date, all our liabilities under this Guarantee shall stand discharged.

IN WITNESS THEREOF, the Bank, through its authorized officer, has set its hand and stamp on this _____ day of _____ 20__ at _____.

Authorized Signatory of the Bank (Signature with Official Seal)

Name: _____

Designation: _____

Employee Code: _____

Bank Name & Address: _____

Branch Name & IFSC Code: _____

Annexure 4 : Bank Guarantee Format for Performance Security

(The Bank Guarantee shall be on a Stamp Paper of appropriate value)

Ref Bank Guarantee No.....

Date.....

To

Whereas M/s.....with its Registered/ Head Office at..... (name and address of the Bidder, hereinafter called "the Bidder", which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors and assigns) has undertaken, in pursuance of contract no date..... to delivery (description of Services) (hereinafter called "the contract").

And Whereas you (unless repugnant to the context or meaning thereof, including your successors, administrators, executors and assigns) have stipulated in the said contract that the Bidder shall furnish you with a bank guarantee by a Commercial bank for the sum specified therein as security for compliance with its obligations as per the contract;

And Whereas we with our Head Office at..... (name and address of the Bank, hereinafter referred to as the 'Bank', which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors and assigns) have agreed to give the Bidder such a bank guarantee.

Now, Therefore, we hereby affirm that we are guarantors and responsible to you, on behalf of the Bidder, up to a total of(amount of the guarantee in words and figures), and we undertake to pay you, upon your first written demand declaring the Bidder to be in default under the contract and without cavil or argument, any sum or sums within the limits of (amount of guarantee) as aforesaid, without your needing to prove or to show grounds or reasons for your demand or the sum specified therein, notwithstanding any difference between you and the Bidder or any dispute pending before any Court, Tribunal, Arbitrator or any other authority.

We hereby waive the necessity of your demanding the said debt from the Bidder before presenting us with the demand.

The Bank undertakes not to revoke this guarantee during its currency without your previous consent and further agrees that the guarantee herein contained shall continue to be enforceable till you discharge this guarantee. This guarantee will not be discharged due to a change in the constitution of the Bank or the Bidder's.

We further agree that no change or addition to or other modification of the terms of the contract to be performed thereunder or of any of the contract documents which may be made between you and the Bidder shall in any way release us from any liability under this guarantee, and we hereby waive notice of any such change, addition, or modification.

This guarantee shall be valid until theday of20.....

Our.....branch at.....*(Name & Address of the
.....*(branch) is liable to pay the guaranteed amount depending on the filing
of a claim and any part thereof under this Bank Guarantee only and only if you serve upon
us at our* branch a written claim or demand and received by us at our
.....* branch on or before Dt..... otherwise, the bank shall be discharged
of all liabilities under this guarantee after that.

(Signature of the authorized officer of the Bank)

.....

.....

Name and designation of the officer

.....

Seal, name & address of the Bank and address of the Branch

*Preferably at the authority's headquarters competent to sanction the expenditure for
procurement of goods/services or at the concerned district headquarters or the state
headquarters.

Annexure 5 : Integrity Pact

{On Non-Judicial Stamp Paper of appropriate value}

Between *[Mention RFP inviting Authority]* hereinafter referred Authority and

M/s _____, a company/ firm/ individual (status of the company), PSU/Partnership/ and having its registered office at _____ represented by Shri _____, hereinafter referred to as "The Bidder"

Preamble

The Authority intends to award, under laid down organization procedures, contract for Selection of a Anchor Industrial Partner (AIP) for the Clusterof State/UT under the PM-SETU. The Authority values full compliance with all relevant laws and regulations, and the principles of economic use of resources, and of fairness and transparency in its relations with the Bidder/s and Contractor/s.

In order to achieve these goals, the Authority and the above-named Bidder enter into this agreement called 'Integrity Pact' which will form an integral part of the bid.

It is hereby agreed by and between the parties as under:

Section I – Commitments of Authority

1. The Authority commits itself to take all measures necessary to prevent corruption and to observe the following principles:
 - a) The Authority undertakes that no official of the Authority connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour or any material or immaterial benefit or any other advantage from the Bidder, either for themselves or for any person, organization or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.
 - b) The Authority will, during the pre-contract stage, treat all Bidders alike, and will provide to all Bidders the same information and will not provide any such information to any particular Bidder which could afford an advantage to that particular Bidder in comparison to other Bidder and could obtain an advantage in relation to the tender process or the contract execution.
 - c) The Authority will exclude from evaluation of Bids its such employee(s) who has any personal interest in the Companies/Bidders participating in the Bidding process.
2. If the Authority obtains information on the conduct of any of its employees with full and verifiable facts and the same is prima facie found to be correct which is a criminal offence under the Indian Penal Code / Prevention of Corruption Act, or if there be a substantive suspicion in this regard, the matter will be informed to its Chief Vigilance Officer and in addition can initiate disciplinary actions.

Section II – Commitments of the Bidder

1. The Bidder commits himself to take all measures necessary to prevent corruption. He commits himself to observe the following principles during his participation in the tender process and during the contract execution:

a) The Bidder will not, directly or through any other person or firm, offer, promise or give to the Authority, or to any of the Authority's employees involved in the tender process or the execution of the contract or to any third person any material or other benefit which he/she is not legally entitled to, in order to obtain in exchange an advantage during the tender process or the execution of the contract.

b) The Bidder shall not enter into any agreement/ arrangement/ understanding/ action in concert, whether or not the same is formal or in writing with other Bidders. This applies in particular to agreements pertaining to prices, territorial or geographical allocations of market, specifications, certifications, subsidiary contracts, submission or non –submission of bids, bid rigging or other actions restricting competitiveness or leading to cartelization in the bidding process or amounting to any other violation under the Competition Laws for the time being in force.

c) The Bidder will not commit any criminal offence under the relevant Anti-corruption Laws of India; further, the Bidder will not use for illegitimate purposes or for purposes of restrictive competition or personal gain, or pass on to others, any information provided by the Authority part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.

d) Bidders will not pass any information provided by the Authority as part of business relationship to others and not to commit any offence under PC/IPC Act.

e) The Bidder of foreign origin shall disclose the name and address of the Agents/representatives in India, if any, involved directly or indirectly in the Bidding. Similarly, the Bidder of Indian Nationality shall furnish the name and address of the foreign principals, if any involved directly or indirectly in the Bidding.

f) The Bidder will, when presenting his bid, disclose any and all payments he has made, or committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract and/or with the execution of the contract.

g) The Bidder will not misrepresent facts or furnish false/forged documents/information in order to influence the bidding process or the execution of the contract to the detriment of the Authority.

(2) The Bidder will not instigate third persons to commit offences outlined above or be an accessory to such offences.

Section III- Disqualification from tender process and exclusion from future contract

(1) If the Bidder, before contract award, has committed a serious transgression through a violation of Section II or in any other form such as to put his reliability or credibility as Bidder into question, the Authority may disqualify the Bidder from the tender process or terminate the contract, if already signed, for such reason.

(2) If the Bidder has committed a serious transgression through a violation of Section II such as to put his reliability or credibility into question, the Authority may after following due procedures also exclude the Bidder from future contract award processes. The imposition and duration of the exclusion will be determined by severity of the transgression. The severity will be determined by the circumstances of the case, in particular the number of transgressions, the position of the transgressors within the company hierarchy of the Bidder

and the amount of the damage. The exclusion will be imposed for a minimum of 12 months and maximum of 36 months.

(3) If the Bidder can prove that he has restored/recouped the damage caused by him and has installed a suitable corruption prevention system, the Authority may revoke the exclusion prematurely. However, decision of the Authority in this regard shall be final and binding on the Bidder.

Section IV – Liability for violation of Integrity Pact

(1) If the Authority has disqualified the Bidder from the tender process prior to the award under Section III, the Authority may forfeit the applicable Bid Security/ Earnest Money Deposit Under the Bid.

(2) If the Authority has terminated the contract under Section III, the Authority may forfeit the Contract Performance Security of this contract besides resorting to other remedies under the contract.

Section V- Previous Transgression

(1) The Bidder shall declare in his Bid that no previous transgressions occurred in the last 3 year with any other Public Sector Undertaking or Government Department that could justify his exclusion from the tender process.

(2) If the Bidder makes incorrect statement on this subject, he can be disqualified from the tender process of the contract, if already awarded, can be terminated for such reason.

Section VI – Equal treatment to all Bidder

(1) The Authority will enter into agreements with identical conditions as this one with all Bidders.

(2) The Authority will disqualify from the tender process any Bidder who does not sign this Pact or violate its provisions.

Section VII – Punitive Action against violating Bidders

If the Authority obtains knowledge of conduct of a Bidder or an employee or a representative or an associate of a Bidder which constitutes corruption, or if the Authority has substantive suspicion in this regard, the Authority will inform the Chief Vigilance Officer (CVO). Nothing mentioned here in above may deem to restrict the right of the Authority, in case of a suspected violation of Section II, Clause (1) (b) by the Bidders to initiate necessary action under the Competitions Laws for the time being in force.

Section VIII – Independent External Monitor/Monitors

(1) The Authority has appointed a panel of Independent External Monitors (IEMs) for this Pact with the approval of Central Vigilance Commission (CVC), Government of India.

(2) The IEM is to review independently and objectively, whether and to what extend the parties comply with the obligations under this agreement. He has right of access to all project documentation. The IEM may examine any complaint received by him and submit a report to the Authority, at the earliest. He may also submit a report directly to the CVO and the CVC, in case of suspicion of serious irregularities attracting the provisions of the PC Act.

However, for ensuring the desired transparency and objectivity in dealing with the complaints arising out of any tendering process, the matter shall be referred to the full panel of IEMs, who would examine the records, conduct the investigations and submit report to the Authority, giving joint findings.

(3) The IEMs are not subject to instructions by the representatives of the parties and perform their functions neutrally and independently.

(4) The Bidder(s) accepts that the IEM has the right to access without restriction to all documentation related to this contract including that provided by the Bidder. The Bidder will also grant the IEM, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his documentation. The IEM is under contractual obligation to treat the information and documents of the Bidder(s) with confidentiality.

(5) The Authority will provide to the IEM information as sought by him which could have an impact on the contractual relations between the Authority and the Bidder related to this contract.

(6) As soon as the IEM notices, or believes to notice, a violation of this agreement, he will so inform the Authority and request the Authority to discontinue or take corrective action, or to take other relevant action. The IEM can in this regard submit non-binding recommendations. Beyond this, the IEM has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action. However, the IEM shall give an opportunity to the Authority and the Bidder, as deemed fit, to present its case before making its recommendations to the Authority.

(7) The IEM will submit a written report to the Authority within 8 to 10 weeks from the date of reference or intimation to him by the Authority and, should the occasion arise, submit proposals for correcting problematic situations.

(8) If the IEM has reported to the Authority a substantiated suspicion of an offence under relevant Anti-Corruption Laws of India, and the Authority has not, within the reasonable time taken visible action to proceed against such offence or reported it to the CVO, the Monitor may also transmit this information directly to the CVC, Government of India.

(9) The word 'IEM' would include both singular and plural.

(10) A Bidder signing the IP shall not approach the Courts while representing the matters to IEMs and he will await till their decision in the matter.

Section IX – Pact Duration

This Pact begins when both parties have legally signed it. It expires for the Contractor after the closure of the contract and for all other Bidder's six month after the contract has been awarded.

Section X – Other Provisions

(1) This agreement is subject to Indian Law. Place of performance and jurisdiction is the establishment of the Authority.

(2) Changes and supplements as well as termination notices need to be made in writing.

(3) Nothing in this agreement shall affect the rights of the parties available under the condition which are part of the Bidding Document.

(4) View expressed or suggestions/submissions made by the parties and the recommendations of the CVO/IEM# in respect of the violation of this agreement, shall not be relied on or introduced as evidence in the arbitral or judicial proceedings (arising out of the arbitral proceedings) by the parties in connection with the disputes/differences arising out of the subject contract.

CVO shall be applicable for packages wherein IEM are not identified in the bidding document IEM shall be applicable for packages wherein IEM are identified in the bidding document.

(5) Should one or several provisions of this agreement turn out to be invalid, the remainder of this agreement remains valid. In this case, the parties will strive to come to an agreement to their original intentions.

On behalf of Bidder

SIGNATURE OF BIDDER

Name: Designation:

Witness 1: Signature: Name: Designation:

Witness 2: Signature: Name: Designation: -

Note

1. The authority of the Authority competent to sign the contract agreement shall sign this Annexure before uploading the proposal . The Bidder shall download this pre-signed document, affix their signatures along with those of the witnesses, and upload the signed document. Failure to submit the Integrity Pact, duly signed and witnessed, along with the proposal , may result in rejection of the proposal.
2. In the case of a /Consortium, each member shall sign the Integrity Pact and submit it with the proposal . All authorized signatories of the Consortium members may either sign a single document jointly or sign separate documents. Failure to submit the Integrity Pact, as prescribed, duly signed and witnessed, along with the Bid, may result in rejection of the proposal.

Annexure 6: Details of Past Debarment & Restoration of Eligibility

(To be submitted on bidder's letter head)

Date: [Insert Date]

RFP Reference No: [Insert RFP Number]

To,

Subject: Disclosure of past debarment details and current eligibility status for the Anchor Industrial Partner (AIP) for the Clusterof State/UT under the PM-SETU Scheme for ITI Upgradation.

Dear Sir/Madam,

In accordance with the requirements of the RFP and in the interest of full transparency, we, [Name of your Consulting Firm], hereby provide the following details regarding a past debarment and our subsequent restoration of eligibility:

S. No	Item Description	Details
1	Issuing Authority	[Name of the Department/Organization that issued the order]
2	Reason for Order	[Briefly state the reason, e.g., Administrative Delay / Project Termination]
3	Period of Debarment	From: [Start Date] To: [End Date]
4	Current Status	Eligibility Restored / Debarment Period Expired
5	Restoration Proof	[Reference to Order No. / Completion of Period]

Declaration of Current Eligibility:

1. We hereby declare that as of the date of submission of this proposal, the period of debarment mentioned above has successfully expired.
2. We confirm that there are no active debarment or blacklisting orders against our firm by any Central/State Government, PSU, or Multilateral Agency as of the bid submission deadline.
3. Our firm is fully eligible to participate in this tender as per the criteria defined in the RFP.
4. We have correctly marked our status as "Is Not Currently Blacklisted" in Form 5B (Self-Certification) based on our active status.

We understand that any misrepresentation of facts regarding our current status may lead to the rejection of our bid or termination of the contract.

Yours faithfully,

(Signature of Authorized Signatory)

Name: Designation: Company Seal:

Annexure 7: Bid Securing Declaration

(To be submitted on bidders letter head)

To,

Ref: RFP Document No. [Insert RFP Number];

RFP Title: Bid for Upgradation of Industrial Training Institutes (ITIs) under PM-SETU for Cluster: [Name of Cluster], State/UT: [Name of State]

Declaration

Sir/Madam,

We, the undersigned, solemnly declare that:

1. We understand that according to the conditions of this RFP for the **PM-SETU Scheme**, the Proposal must be supported by a Bid Securing Declaration in lieu of Bid Security.
2. We unconditionally accept the conditions of this Bid Securing Declaration.
3. We understand that we (including all members individually and jointly, in case of a Consortium) shall automatically be suspended from being eligible to bid in any tender issued by the client for a period of **two (2) years** from the date of opening of this Proposal if we breach our obligations under the tender conditions, namely if we:
 - a) Withdraw, amend, impair, or derogate from our Proposal during the Proposal validity period; or
 - b) Being notified during the Proposal validity of the acceptance of our Proposal by the Procuring Entity:

(i) Fail or refuse to furnish the original documents for verification, or to provide the required Performance Security within the stipulated time; or

(ii) Incorporation of the SPV, and

(iii) Execution of the Shareholding Agreement..

4. We understand that this Bid Securing Declaration shall automatically expire in the following cases, whichever is earliest:
 - o **a)** Forty-five (45) days after the expiration of the Proposal validity (including any extension thereof), if the contract has not been awarded; or
 - o **b)** Thirty (30) days after the conclusion of the resultant contract, if the contract is not awarded to us; or
 - o **c)** Upon receipt of the Performance Security, if the contract is awarded to us.

Date: [Insert Date]

Place: [Insert Place]

(Signature) _____

(Name and Designation) Duly authorized to sign Proposal for and on behalf of:

[Insert Name of Firm/Consortium]

Company Seal:

Note for Consortium Bidders: The Bid Securing Declaration must be signed by the Lead Member as authorized in the Power of Attorney. Any breach of bid conditions by any member of the Consortium shall result in the suspension of all member firms for a period of two (2) years.

Section 9 –Appendix

Annex A : Declaration for non-debarment (By the bidder)

Date :

**To
Designated Officer, Project authority**

To whomsoever it may concern

This is to (hereby confirms that M/S -----(name of the firm) have not been sanctioned under the World Bank system of debarment and cross-debarment.

Should this declaration found to be false then Borrower has the right to declare the proposal /bid as non-responsive.

With Regards

**Name of authorized person
Designation**

Appendix-2: Guidelines on Debarment of Firms from Bidding

No.F.1/20/2018-PPD
Government of India
Department of Expenditure
Ministry of Finance
Procurement Policy Division

169-A, North Block, New Delhi,
2nd November, 2021.

OFFICE MEMORANDUM

Subject: Guidelines on Debarment of firms from Bidding

Attention is drawn towards Rule 151 of General Financial Rules (GFRs), 2017 regarding 'Debarment from Bidding' which is reproduced as under:

(i) A bidder shall be debarred if he has been convicted of an offence—

- (a) under the Prevention of Corruption Act, 1988; or*
- (b) the Indian Penal Code or any other law for the time being in force, for causing any loss of life or property or causing a threat to public health as part of execution of a public procurement contract.*

(ii) A bidder debarred under sub-section (i) or any successor of the bidder shall not be eligible to participate in a procurement process of any procuring entity for a period not exceeding three years commencing from the date of debarment. Department of Commerce (DGS&D) will maintain such list which will also be displayed on the website of DGS&D as well as Central Public Procurement Portal.

(iii) A procuring entity may debar a bidder or any of its successors, from participating in any procurement process undertaken by it, for a period not exceeding two years, if it determines that the bidder has breached the code of integrity. The Ministry/ Department will maintain such list which will also be displayed on their website.

(iv) The bidder shall not be debarred unless such bidder has been given a reasonable opportunity to represent against such debarment.

2. This department has received a reference from Department of Commerce with a proposal that the task of universal banning of firms as per Rule 151 (ii) of GFRs as above may be undertaken by Department of Expenditure or should be decentralized to individual line Ministries/ Departments as DGS&D had been wind up on 31.10.2017. Central Public Procurement Portal (CPPP) or the Department of Expenditure can then maintain a master data of all such banned firms and it can be made available in public domain.

3 In context of above, all issues regarding debarment have been reviewed in consultations with major procuring Ministries/ Departments and it is decided to issue attached 'Debarment Guidelines' in suppression to all earlier instructions on this subject.

4. This issues with the approval of Finance Secretary.



2.11.21

(Sanjay Aggarwal)

Advisor/ Procurement Policy Division

Email: sanjay.aggarwal68@nic.in

Tel: 23093224

To,

Secretaries, All Central Ministries/ Departments.

Secretary/ Department of Public Enterprises with a request to circulate these instructions to all Central Public Sector Undertakings (CPSUs).

Annexure

Guidelines on Debarment of firms from Bidding

1. The Guidelines are classified under following two types:
 - (i) In cases where debarment is proposed to be limited to a single Ministry, the appropriate Orders can be issued by that Ministry itself, thereby banning all its business dealing with the debarred firm.
 - (ii) Where it is proposed to extend the debarment beyond the jurisdiction of the particular Ministry i.e. covering to all central Ministries/ Departments, the requisite Orders shall be issued by Department of Expenditure (DoE), Ministry of Finance (MoF).

Definitions

2. Firm: The term 'firm' or 'bidder' has the same meaning for the purpose of these Guidelines, which includes an individual or person, a company, a cooperative society, a Hindu undivided family and an association or body of persons, whether incorporated or not, engaged in trade or business.
3. Allied firm: All concerns which come within the sphere of effective influence of the debarred firms shall be treated as allied firms. In determining this, the following factors may be taken into consideration:
 - a. Whether the management is common;
 - b. Majority interest in the management is held by the partners or directors of banned/ suspended firm;
 - c. Substantial or majority shares are owned by the banned/ suspended firm and by virtue of this it has a controlling voice.
 - d. Directly or indirectly controls, or is controlled by or is under common control with another bidder.
 - e. All successor firms will also be considered as allied firms.
4. The terms "banning of firm", 'suspension', 'Black-Listing' etc. convey the same meaning as of "Debarment".

Debarment by a Single Ministry/ Department

5. Orders for Debarment of a firm(s) shall be passed by a Ministry/ Department/ organizations, keeping in view of the following:
 - a. A bidder or any of its successors may be debarred from participating in any procurement process for a period not exceeding two years.
 - b. Firms will be debarred if it is determined that the bidder has breached the code of integrity as per Rule 175 of GFRs 2017.

- c. A bidder can also be debarred for any actions or omissions by the bidder other than violation of code of integrity, which in the opinion of the Ministry/ Department, warrants debarment, for the reasons like supply of sub-standard material, non-supply of material, abandonment of works, sub-standard quality of works, failure to abide "Bid Securing Declaration" etc.
 - d. It shall **not** be circulated to other Ministries/ Departments. It will only be applicable to all the attached/ subordinate offices, Autonomous bodies, Central Public Sector Undertakings (CPSUs) etc. of the Ministry/ Department issuing the debarment Order.
 - e. The concerned Ministry/ Department before issuing the debarment order against a firm must ensure that reasonable opportunity has been given to the concerned firm to represent against such debarment (including personal hearing, if requested by firm).
 - f. Secretary of Ministry/Department may nominate an officer at the rank of Joint Secretary/Additional Secretary as competent authority to debar the firms.
 - g. Ministry/ Department that issued the order of debarment can also issue an Order for revocation of debarment before the period of debarment is over, if there is adequate justification for the same. Ordinarily, the revocation of the Order before expiry of debarred period should be done with the approval of Secretary concerned of Ministry/Department.
 - h. The Ministry/Department will maintain list of debarred firms, which will also be displayed on its website.
 - i. Debarment is an executive function and should not be allocated to Vigilance Department.
6. Code of Integrity as contained in Rule 175 of the GFRs is reproduced as under:

No official of a procuring entity or a bidder shall act in contravention of the codes which includes

(i) prohibition of

- (a) making offer, solicitation or acceptance of bribe, reward or gift or any material benefit, either directly or indirectly, in exchange for an unfair advantage in the procurement process or to otherwise influence the procurement process.*
- (b) any omission or misrepresentation that may mislead or attempt to mislead so that financial or other benefit may be obtained or an obligation avoided.*
- (c) any collusion, bid rigging or anticompetitive behavior that may impair the transparency, fairness and the progress of the procurement process.*
- (d) improper use of information provided by the procuring entity to the bidder with an intent to gain unfair advantage in the procurement process or for personal gain.*
- (e) any financial or business transactions between the bidder and any official of the procuring entity related to tender or execution process of contract; which can affect the decision of the procuring entity directly or indirectly.*
- (f) any coercion or any threat to impair or harm, directly or indirectly, any party or its property to influence the procurement process.*
- (g) obstruction of any investigation or auditing of a procurement process.*

(h) making false declaration or providing false information for participation in a tender process or to secure a contract;

(ii) disclosure of conflict of interest.

(iii) Disclosure by the bidder of any previous transgressions made in respect of the provisions of sub-clause (i) with any entity in any country during the last three years or of being debarred by any other procuring entity.

7. It is possible that the firm may be debarred concurrently by more than one Ministry/ Department.

8. Ministries/ Departments at their option may also delegate powers to to debar bidders to their CPSUs, Attached Offices/ Autonomous Bodies etc. In such cases, broad principles for debarment in para 5 as above are to be kept in mind. Debarment by such bodies like CPSUs etc. shall be applicable only for the procurements made by such bodies.

9. Similarly, Government e-Marketplace (GeM) can also debar bidders upto two years on its portal.

10. In case of debarments under para 8 as above, revocation the debarment orders before expiry of debarred period should be done only with the approval of Chief Executive Officer of concerned CPSUs etc.

Debarment across All Ministries/ Departments

11. Where a Ministry/ Department is of the view that business dealings with a particular firm should be banned across all the Ministries/ Departments by debarring the firm from taking part in any bidding procedure floated by the Central Government Ministries/ Departments, the Ministry/ Department concerned, should after obtaining the approval of the Secretary concerned, forward to DoE a self-contained note setting out all the facts of the case and the justification for the proposed debarment, along with all the relevant papers and documents. DoE will issue the necessary orders after satisfying itself that proposed debarment across all the Ministries/ Departments is in accordance with Rule 151 of GFRs, 2017. This scrutiny is intended to ensure uniformity of treatment in all cases.

12. The firm will remain in suspension mode (i.e. debarred) during the interim period till the final decision taken by DoE, only in the Ministry/ Department forwarding such proposal.

13. Ministry/ Department before forwarding the proposal to DoE must ensure that reasonable opportunity has been given to the concerned firm to represent against such debarment (including personal hearing, if requested by firm). If DoE realizes that

sufficient opportunity has not be given to the firm to represent against the debarment, such debarment requests received from Ministries/ Departments shall be rejected.

14. DoE can also give additional opportunity, at their option, to firm to represent against proposed debarment. DoE can also take suo-moto action to debar the firms in certain circumstances

15. No contract of any kind whatsoever shall be placed on the debarred firm, including its allied firms by any Ministries/ Departments/ Attached/Subordinate offices of the Government of India including autonomous body, CPSUs etc. after the issue of a debarment order.

16. DoE will maintain list of such debarred firms, which will be displayed on Central Public Procurement Portal.

Revocation of Orders

14. An order for debarment passed shall be deemed to have been automatically revoked on the expiry of that specified period and it will not be necessary to issue a specific formal order of revocation.

15. A debarment order may be revoked before the expiry of the Order, by the competent authority, if it is of the opinion that the disability already suffered is adequate in the circumstances of the case or for any other reason.

Other Provisions (common to both types of debarment)

16. No contract of any kind whatsoever shall be placed to debarred firm including its allied firms after the issue of a debarment order by the Ministry/ Department. Bids from only such firms shall be considered for placement of contract, which are neither debarred on the date of opening of tender (first bid, normally called as technical bid, in case of two packet/two stage bidding) nor debarred on the date of contract. Even in the cases of risk purchase, no contract should be placed on such debarred firms.

17. If case, any debar firms has submitted the bid, the same will be ignored. In case such firm is lowest (L-1), next lowest firm shall be considered as L-1. Bid security submitted by such debarred firms shall be returned to them.

18. Contracts concluded before the issue of the debarment order shall, not be affected by the debarment Orders.

19. The Debarment shall be automatically extended to all its allied firms. In case of joint venture/ consortium is debarred all partners will also stand debarred for the period specified in Debarment Order. The names of partners should be clearly specified in the "Debarment Order".

Appendix-3

PM-SETU-Guidelines-Component-I-Upgradation-of-it is

chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://dgt.gov.in/sites/default/files/2025-10/PM-SETU-Guidelines-Component-I-Upgradation-of-ITIs.pdf

Baseline Parameter	Hub ITI (Govt. ITI Nagpur)	Spoke ITI (Govt. ITI Nagpur (W))	Spoke ITI (Govt. ITI Kamthi)	Spoke ITI (Govt. ITI Nggpur Gramin)	Spoke ITI (Govt. ITI Hingna)
Year in operation, Current grading of ITI(s)	1957 Grading- 8.7	1985 Grading- 9.1	1995 Grading- 8.7	1997 Grading- 8.4	1995 Grading- 8.7
Current ITI management and IMC composition (if IMC is present)	Yes, please refer ITI _NagpurHub Excel	Yes, please refer ITI _Nagpur women Spoke Excel	Please please refer ITI _KamthiSpokeExcel	Yes, please refer ITI _Nagpur (Gramin)Spoke Excel	Yes, please refer ITI _HingnaSpokeExcel
List of courses offered	Please please refer ITI _Nagpur Hub Excel	please refer ITI _Nagpur women Spoke Excel	Please please refer ITI _KamthiSpokeExcel	Yes, please refer ITI _Nagpur (Gramin)Spoke Excel	Yes, please refer ITI _Hingna SpokeExcel
Number of enrolled students in the last three years (for courses, by gender and category – General/SC/ST/OBC/PWB)	Male - 1629 Female - 369 Gen - 656 SC - 591 ST - 122 OBC - 629 PWB - NA	Male -0 Female - 852 Gen - 173 SC - 306 ST - 81 OBC -292 PWB - NA	Male - 311 Female -244 Gen - 112 SC - 206 ST - 25 OBC -212 PWB - NA	Male - 600 Female - 96 Gen - 187 SC - 141 ST - 77 OBC - 292 PWB - NA	Male - 177 Female - 153 Gen - 75 SC - 82 ST - 34 OBC - 139 PWB - NA
Number of graduates last year by courses (for courses, by gender and category – General/SC/ST/OBC); specify proportion employed and other labor-market outcomes	Male -573 Female - 129 Employment - NA Labour Markey outcome - NA	Male -0 Female - 227 Employment - NA Labour Markey outcome - NA	Male -90 Female - 65 Employment - NA Labour Markey outcome - NA	Male - 53 Female - 4 Employment - NA Labour Markey outcome - NA	Male -95 Female - 84 Employment - NA Labour Markey outcome - NA
Number of instructors (total disaggregated by gender, types of contracts, sanctioned posts, vacancies by course, by gender)	Male -57 Female - 15 Contract - 13 Sanctioned Post - 74 Vacancies - 02	Male -09 Female - 08 Contract - 02 Sanctioned Post - 17 Vacancies - 0	Male -06 Female - 04 Contract - 02 Sanctioned Post - 13 Vacancies - 03	Male - 7 Female - 10 Contract - 4 Sanctioned Post - 17 Vacancies -0	Male - 03 Female - 04 Contract - 04 Sanctioned Post - 08 Vacancies - 01
Size and condition of classroom and workshop facilities. Specify total area.	Please please refer ITI _Nagpur Hub Excel	Please please refer ITI _Nagpur Women Spoke Excel	Please please refer ITI _KamthiSpokeExcel	Yes, please refer ITI _Nagpur (Gramin)Spoke Excel	Yes, please refer ITI _Hingna Hub Excel
Availability of hostel Facility	Yes	Yes	No	NA	Yes
Availability of 3-phase power, backup (DG sets), and water supply.	Yes	Yes	Yes	Yes	Yes
Detailed Equipment Inventory: A comprehensive list of existing machinery and equipment, including their approximate age and its current functional status	Yes, Please refer iti_Nagpur_Hub Excel	Yes, Please refer Woman_Spoke Excel iti_Nagpur	Yes, Please refer iti_Kamthi_Spoke Excel	Yes, Please refer iti_Nagpur (Gramin)_Spoke Excel	Yes, Please refer iti_Hingna_Spoke Excel
Internal Revenue Generated (IRG) in the last 3 years (e.g., through production centers, spare part manufacturing, or external training).	Yes, Please refer iti_Nagpur_Hub Excel	Yes, Please refer Woman_Spoke Excel iti_Nagpur	Yes, Please refer iti_Kamthi_Spoke Excel	Yes, Please refer iti_Nagpur (Gramin)_Spoke Excel	Yes, Please refer iti_Hingna_Spoke Excel
Composition of Internal Complaint Committee; effectiveness (GRMs registered/resolved, trainings undertaken, submission of annual reports)	Yes, Please refer iti_Nagpur_Hub Excel	Please please refer ITI _Nagpur Women Spoke Excel	Please please refer ITI _KamthiSpokeExcel	Yes, please refer ITI _Nagpur (Gramin)Spoke Excel	Yes, please refer ITI _HingnaSpoke Excel

Template 2: Budget allocation of the last three financial years across the proposed ITIs for the cluster

Budget Component	Estimated Annual Budget (Lakhs)	Source of Financing Center/State/Industry-CSR/Others	Year 1 2021-2022	Year 2 2022-23	Year 2023-24	Remarks
Sant Jagnade Maharaj Government Industrial Training Institute, Nagpur						
Total Recurrent Expenditure						
Faculty Salaries	1568	State	1227.20	1352.43	1461.54	
Non-teaching Staff Salaries	0	0	0	0	0	
Maintenance of Infrastructure	20	State	10.43	21.41	7.06	
Utilities (Electricity, Water, Internet)	70	State	51.27	40.21	52.70	
Consumables /Raw Materials for Training	40	State	50.54	20.89	6.26	
Scholarships, Internship/Apprenticeship and Welfare Programs such as Stipends to eligible women, SC/ST/PWD students	10	State	3.3	2.15	1.06	

Total Capital Expenditure	0	0	0	0	0	
Infrastructure Development	0	0	0	0	0	
Equipment Procurement	60	State	8.21	71.00	54.96	
ICT based	0	0	0	0	0	
System for monitoring and reporting of labour welfare measures	0	0	0	0	0	
Total Annual Budget	1768		1350.95	1508.09	1583.58	

Template 2: Budget allocation of the last three financial years across the proposed ITIs for the cluster

Budget Component	Estimated Annual Budget (Lakhs)	Source of Financing Center/State/Industry-CSR/Others	Year 1 2021-2022	Year 2 2022-23	Year 2023-24	Remarks
Laxmibai Kelkar Government ITI womens Nagpur						
Total Recurrent Expenditure	500	State	343.086	354.682	430.509	
Faculty Salaries	400	State	286.472	313.314	382.805	
Non- Teaching Staff Salaries	25	State	14.014	12.493	22.41	
Maintenance of Infrastructure	65	State	35.975	12.226	14.831	
Utilities(Electricity, Water, Internet)	10	State	4.554	7.212	7.362	
Consumable/Raw Materials for Training	0	State	0	0	0	
Scholarships/Internships/ Apprenticeship and Welfare Programmes Such As Stipends to Eligible Woman SC/ST/PWD Students	0	State	2.07	0.535	0.1	
Total Expenditure	500	0	343.086	354.682	430.509	
Infrastructure Development	0	0	0	0	0	
Equipment Procurement	0	0	0	0	0	
ICT Based	0	0	0	0	0	
System for Monitoring and Reporting of Labour Welfare Measures	0	0	0	0	0	
Total Annual Budget	500		343.086	354.682	430.509	

Template 2: Budget allocation of the last three financial years across the proposed ITIs for the cluster

Budget Component	Estimated Annual Budget (Lakhs)	Source of Financing Center/State/Industry-CSR/Others	Year 1 2021-2022	Year 2 2022-23	Year 2023-24	Remarks
Dattaji Didodkar Government Industrial Institute, Butibori Dist. Nagpur						
Total Recurrent Expenditure	450	State	300	320.938	336.269	
Faculty Salaries	369	State	250.012	285.762	300.038	
Non- Teaching Staff Salaries	20	State	12.013	13.08	15.077	
Maintenance of Infrastructure	49	State	30.012	12.018	10.088	
Utilities(Electricity, Water, Internet)	12	State	7.963	10.078	11.066	
Consumable/Raw Materials for Training	0	State	0	0	0	
Scholarships/Internships/ Apprenticeship and Welfare Programmes Such As Stipends to Eligible Woman SC/ST/PWD Students	0	State	0	0	0	
Total Expenditure	450	State	300	320.938	336.269	
Infrastructure Development	0	0	0	0	0	
Equipment Procurement	0	0	0	0	0	
ICT Based	0	0	0	0	0	
System for Monitoring and Reporting of Labour Welfare Measures	0	0	0	0	0	
Total Annual Budget	450	State	300	320.938	336.269	

Template 2: Budget allocation of the last three financial years across the proposed ITIs for the cluster

Budget Component	Estimated Annual Budget (Lakhs)	Source of Financing Center/State/Industry-CSR/Others	Year 1 2021-2022	Year 2 2022-23	Year 2023-24	Remarks
Shahid Hemant Karkare Government ITI kamthi						
Total Recurrent Expenditure	300	State	217.38	227.12	233.3	
Faculty Salaries	200	State	130	150	180	
Non- Teaching Staff Salaries	30	State	13	15	18	
Maintenance of Infrastructure	50	State	70	58	30	
Utilities(Electricity, Water, Internet)	10	State	1.21	2	2.3	
Consumable/Raw Materials for Training	10	State	3	2	3	
Scholarships/Internships/ Apprenticeship and Welfare Programmes Such As Stipends to Eligible Woman SC/ST/PWD Students	0	State	0.17	0.12	0	
Total Expenditure	300		217.38	227.12	233.3	
Infrastructure Development	20	0	0	0	0	
Equipment Procurement	140	0	0	0	0	
ICT Based	30	0	0	0	0	
System for Monitoring and Reporting of Labour Welfare Measures	10	0	0	0	0	
Total Annual Budget	500		217.38	227.12	233.3	

Template 2: Budget allocation of the last three financial years across the proposed ITIs for the cluster

Budget Component	Estimated Annual Budget (Lakhs)	Source of Financing Center/State/Industry-CSR/Others	Year 1 2021-2022	Year 2 2022-23	Year 2023-24	Remarks
Sant Gamji Maharaj Govt. Industrial training Institute, Hingana, Dist.Nagpur						
Total Recurrent Expenditure	400	State	200.00	200.908	226.109	
Faculty Salaries	369	State	200.01	215.502	250.05	
List of Courses offered	8	State	8	7	8	
Non-teaching Staff Salaries	10	State	8.025	9.15	13.055	
Maintenance of Infrastructure	50	State	191.384	488	193	
Utilities (Electricity,Water,Internet)	12	State	3.19	3.091	2.81	
Consumables/Raw Materials for Training	0	State	267	203	272	
Scholarships, Internship / Ap apprenticeship and Welfare Programs such as Stipends to eligible women, SC/ST/PWD students	0	State	0.18	0.85	0.81	
Total Capital Expenditure	400		200.00	200.908	226.109	
Infrastructure Development	0	0	0	0	0	
Equipment Procurement	0	0	0	0	0	
ICT based	0	0	0	0	0	
System for monitoring and reporting of labour welfare measures	0	0	0	0	0	
Total Annual Budget	400		200.00	200.908	226.109	

Annexure - A - Contact details for site inspection and other queries - ref to PM SETU RFP for Anchor Industry Partners (AIP)

Cluster I - Nagpur

First Name	Last Name	Designation	Mobile Number	Std Code and Land Line Number	Email id	Office Name and Address	Region	District
Purushotam	Deotale	Joint Director	9969618347	712-2565555	itdir.nagpur@dvet.gov.in	R.O. Nagpur, Civil Lines, West High Court Road, Nagpur - 440001	Nagpur	Nagpur

Cluster II - Chatrapati Shambhajnagar

First Name	Last Name	Designation	Mobile Number	Std Code and Land Line Number	Email id	Office Name and Address	Region	District
P. B	Durge	Joint Director	9403807897	0721-2666048	itdir.csambhajnagar@dvet.gov.in	R.O. Aurangabad Near By Bhatkal Gate, P.O. Box No. 77, Aurangabad 431001	Chh.Sambhajnagar	Chh.Sambhajnagar

Cluster III - Pune

First Name	Last Name	Designation	Mobile Number	Std Code and Land Line Number	Email id	Office Name and Address	Region	District
Sachin	Dhumal	Deputy Director, Vocational Education & Training	9922458738	020-25535415	itdir.pune@dvet.gov.in	Vocational Education & Training, Regional Office, Ghole Road, Pune 411 005	Pune	Pune