

No.DGT-1/1/2020-CTS(CITS)
Government of India
Ministry of Skill Development and Entrepreneurship
Directorate General of Training

Employment Exchange Building, Pusa,

New Delhi, dated: 4th August, 2020

To

1. All Regional Directors, Regional Directorate of Skill Development & Entrepreneurship
2. Director in-charge, National Skill Training Institutes

Subject: Selection of Master Trainers for "Master Trainer Awards"- reg.

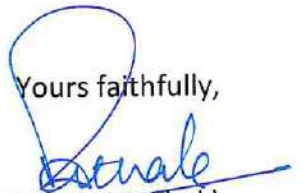
Sir/madam,

The Ministry of Skill Development and Entrepreneurship announced "**Kaushalacharya Awards**" in year 2019 to felicitate the skill trainers from different sectors for their outstanding contribution in creating a future-ready and skilled workforce. The Ministry also announced that the "**Kaushalacharya Awards**" would be an annual event to recognize the contribution made by skill trainers in the vocational training ecosystem.

2. In this regard, a Scheme of "**Master Trainer Awards**" has been designed for selection of "**Master Trainers**" (copy enclosed).

3. It is requested to send the nominations for "**Master Trainer Awards**" by 18th August, 2020 by email at satish.kumar71@nic.in

Encl.: as above

Yours faithfully,


(Raj Kumar Pathak)

Deputy Director General(AT)

SCHEME OF MASTER TRAINER AWARDS

**GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
NEW DELHI**

1.0 BACKGROUND

Ministry of Skill Development and Entrepreneurship (MSDE) launched the National Skill Development Mission (NSDM) in 2015 to provide a strong institutional framework to implement and scale up skill development efforts across the country through short-term and long-term training.

Directorate General of Training (DGT), Ministry of Skill Development and Entrepreneurship (MSDE) is entrusted with the responsibility of long-term vocational training in the Country. The long-term training is imparted through 15,042 Industrial Training Institutes (Govt. 2738 + Private 12,304 ITIs). Initiatives for improving quality of Industrial Training Institutes (ITIs) include, formulation of new affiliation norms, grading to evaluate their performance, ISO 29990 certification to raise the overall quality and standards, regular inspection of ITIs, regular up-gradation of training content of ITI curriculum as per industrial requirement etc.

Training of Craft Instructors is the mandated responsibility of DGT and it has been operational since the inception of the Craftsmen Training Scheme (CTS). Comprehensive training both in skills and training methodology is imparted to the instructor trainees to make them conversant with techniques of transferring hands-on skills, to train skilled manpower for the industry.

Ministry of Skill Development and Entrepreneurship started “Kaushal Acharya Awards” for Master Trainers for their contribution in creating Skill Trainers for the country.

2.0 OBJECTIVE

The purpose of the scheme is

- to identify talented Master Trainers who have established competence in their area of specialization;
- to recognize the contribution made by Master Trainers; and
- to motivate more Master Trainers to join the Skill India Mission.

3.0 NUMBER OF AWARDS

03 Master Trainer Awards will be given.

4.0 ELIGIBILITY

- The scheme is open to regular Master Trainers (Training Officers, Assistant Directors, Deputy Directors) working in National Skill Training Institutes.
- Master Trainers with atleast 05 years regular teaching experience.

5.0 CRITERIA FOR SELECTION

Criteria for selection of “MASTER TRAINER AWARDS” are given at Annexure-I.

6.0 COMPOSITION AND FUNCTION OF NATIONAL LEVEL COMMITTEE

The composition of National Level Committee for selection of “Master Trainer Awards” are as follows:

Director General	-	Chairperson
Deputy Director General(Training)	-	Member
Director(Training)	-	Member

Major functions to be performed by National Level Committee are as follows:

- (i) Verification of facts/information provided by the Applicants.
- (ii) Evaluate all the nominations as per criteria mentioned in Annexure-I
- (iii) Selection of awardees.

7.0 TIMELINE

For selection of “MASTER TRAINER” for the year 2020, applications will be invited physically. From year 2021, applications for the award would be accepted through online portal. Portal-site will be designed soon. The link for registration would be provided.

CRITERIA OF SELECTION

Activity	Proposed marks	Marks given to nominee
(1)	(2)	(3)
1.0 Instruction and Assessment 1.1 Class room instructions including planning, presentation, trainees participation, management of class 1.2 Shop Floor instructions including practical work, guidance during conduct and writing of practical works 1.3 Guiding trainees project including selection of projects, continuous guidance and report finalization 1.4 Pass percentage of the trainees for the last three years	Good : 03 marks Very Good : 04 marks Outstanding: 05 marks Good : 03 marks Very Good : 04 marks Outstanding: 05 marks Good : 03 marks Very Good : 04 marks Outstanding: 05 marks Average of last three years 70%-80% : 05 marks 80%-90% : 10 marks 90-100% : 15 marks	
2.0 Industry interaction (During last three years) 2.1 Industry exposure/short term training programmes organized for trainees 2.2 Number of trainees working in the industry/ institutes after completion of training under the guidance of Master Trainer.	01-05 : 05 marks 05-10 : 10 marks 01-20 : 05 marks > 20 : 10 marks	

<p>3.0 Development of teaching resources including curriculum development</p> <p>3.1 Preparation /revision of syllabi for new/ existing trades/preparation/revision of question bank</p> <p>3.2 Development of learning resources including preparation of instructional aids like charts, models, development of e-contents</p> <p>3.3 Lab. development including planning of a new lab or expansion of the existing lab, procurement/fabrication and installation of new equipment and repair and upkeep of lab. Infrastructural facilities.</p>	<p>Any number:05 marks</p> <p>Good : 03 marks Very Good : 04 marks Outstanding: 05 marks</p> <p>Good : 05 marks Very Good : 10 marks Outstanding: 15 marks</p>	
<p>4.0 Personal professional development in last five year</p> <p>4.1 Attended Training/ Workshop/ Capacity Building Programmes / Seminars/ Training from reputed State/Central Government organisations</p> <p>4.2 Publication (Research papers/Articles in international/national journals{with ISSN}, Books {with ISBN}, etc.)</p>	<p>01-05 : 03 marks >05 : 05 marks</p> <p>Any number: 10 marks</p>	
<p>5.0 Special achievement</p> <p>Any achievement of the trainee(s) at National/ International level under the guidance of the Master Trainer</p>	<p>10 marks</p>	