

**Memorandum of Understanding**  
between  
**Ministry of Labour & Employment, Government of India**  
and  
**ISM Dhanbad**

The Ministry of Labour & Employment (hereinafter referred to as 'MoLE') and **ISM Dhanbad** on 28<sup>th</sup> July 2014 agree to establish a Distinguished Chair Professorship (hereinafter referred to as Chair) at **ISM Dhanbad** for Education and Research in Technology and Science related to the **Mining & Mineral Processing**.

WHEREAS the MoLE is one of the Ministries in the Government of India with the main responsibility to protect and safeguard the interests of workers in general and those who constitute the poor, deprived and disadvantage of sections of the society, in particular, with due regard to creating a healthy work environment for higher production and productivity and to develop and coordinate vocational skill training and employment services.

WHEREAS the **ISM Dhanbad**, declared as Deemed-to-be-University under Section 3 of UGC Act, 1956 dated 18.09.1967 is a national institute of higher education and research in generic areas of science and technology.

**Objectives/Deliverables of the Chair**

1. As a Special Invitee to the Steering Committee of Mentor Councils, contribute to development of understanding of the **Mining & Mineral Processing**. The Chair will be expected to submit an annual report indicating latest developments in the sector, demand-supply dynamics, advancement in technology, emerging occupations and impact of these changes to vocational training scenario. Chair will have to ensure that these findings are duly incorporated in the periodic review of courses, etc. as mentioned above.
2. Provide technical support to the **Mining & Mineral Processing** Mentor Council in its activities including, review of the curricula of various existing courses being run in the concerned sector and also for new courses wherever proposed; to explore the possibility of




using distance learning, e-learning and internship / apprenticeship as part of the course design, etc.

3. Facilitate in development of strategy for introduction of distance learning modules for students and helping in selection of panel for delivering the same to students. Chair will also be expected to deliver at least 4 lectures in his/her area of expertise for ToT in distance mode in a year.
4. As a member of the Managing Committee of the Incubation Center in Mining & Mineral Processing, recommend the criteria for selection of incubatee and selection process, help in shortlisting as well as selection of incubatee, guide incubatee during their term in the Incubation Center and review their progress on a periodic basis. Also guide the other members of the Managing Committee, if the term of incubatee should be extended.

#### Terms and Conditions

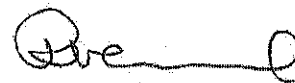
The creation and operation of the Chair will be subject to the following terms:


1. A Chair in the area of Mining & Mineral Processing will be created at ISM Dhanbad
2. The Chair Professor will be appointed from the existing faculty members of the Department of Mining Engineering of ISM, Dhanbad. Selection of the Chair will be made by ISM Dhanbad as per the ISM Dhanbad norms and procedures. An invitee from MoLE will be invited to be a member of the Selection Committee. Till the time the Chair is selected, ISM Dhanbad shall nominate a Faculty of Mining Engineering to oversee all operations of the Chair.
3. The MoLE shall provide onetime grant-in-aid of Rs 1.00 crore, as endowment for the creation of chair.
4. The grant will be invested by ISM Dhanbad according to ISM Dhanbad norms.
5. The interest from the endowment will be utilized by ISM Dhanbad for meeting the additional expenditure of the Chair Professor like Salary, Honorarium and other expenditure in relation to the activities of the Chair Professor and to meet the expenses relating to research and other academic activities of the Chair Professor as per the norms approved by ISM Dhanbad.



6. The Chair shall be in perennial continuance. The tenure of appointment of the Chair Professor shall be 5 years with appointments in phases, to be renewed based on the performance of the Chair Professor.
7. A Managing Committee will be created that will periodically review the functioning of the Chair and the utilization of funds. Director, ISM, Dhanbad shall be the Chairman of the Managing Committee with Dean (Research & Development), ISM, Dhanbad as a member and Registrar, ISM, Dhanbad as the Secretary of the Committee. The Managing Committee will include a representative from MoLE and another representative from the Mentor Council (MC).
8. An officer, not below the rank of Director from MoLE, will be associated with the Chair Professor to coordinate and interface all relevant activities.
9. Excess of earnings over expenditure, if any, will be credited back to the endowment and subsequently used exclusively to support the chair and for other activities as decided by the Managing committee. In the case of shortfall in the earnings, ISM Dhanbad may propose alternatives before the Managing committee.
10. ISM Dhanbad will prepare each year an audited statement of account in respect of receipts and expenditures from the funds used to establish the Chair and the Fellowships.
11. The Managing Committee shall have the rights to modify the objective of the chair, and recommend altering the sectoral focus, deliverables, or continuation of the chair itself.
12. The MoLE on recommendation of the Managing Committee may decide to discontinue the chair by providing a one-year notice. In such a case, the entire endowment and any unutilized interest shall be credited back to MoLE.

Each of the signatories below represents and warrants that he or she is authorized to execute this arrangement on behalf of the party for whom he or she signs, and that no further authority, or execution by any other person for such party is necessary.



Name: R. VENU GOPAL  
Designation: DEAN (RAD)  
Date: 28<sup>th</sup> JULY 2014  
Signature: 

Name:  
Designation:  
Date:  
Signature: